

Minutes

Disability Advisory Committee



Date	Monday 7 April 2025
Time	4.30
Location	Wurundjeri Room Collingwood Town Hall
Chair	Cr Harrison
Minute taker	Community Access & Inclusion Officer
Content Manager Reference	F25/394

Statement of Recognition of Wurundjeri Land

Yarra City Council acknowledges the Wurundjeri Woi Wurrung people as the Traditional Owners and true sovereigns of the land now known as Yarra. We also acknowledge the significant contributions made by other Aboriginal and Torres Strait Islander people to life in Yarra. We pay our respects to Elders from all nations and to their Elders past, present and future.

Attendees

Councillor/s	Cr Harrison,
Committee members	
Council Officers	Coordinator Community Planning Community Access & Inclusion Officer
Guests	Climate Emergency Engagement Officer Senior Talent Business Partner, People & Culture
Apologies	Manager Aged & Disability Services

Item number	Item title or subject	Minute notes
1.	Welcome and Acknowledgment of Country	Chair - Councillor Sharon Harrison Councillor introduction and updates
2.	Declarations of conflict of interests of interest	No declaration of conflict of interest in items of the agenda.
3.	Minutes & Actions arising from last meeting- August 2024	Action: Coordinator Community Planning to schedule a meeting for March for interested DAC members to meet and determine priorities, goals and timeline. <ul style="list-style-type: none"> Interested members to indicate their interest by the 10 February <i>Refer Item 7 for update on this action.</i> Action: Manager Aged & Disability Services to follow up the Empower class at the Collingwood Leisure Centre. Brief description of resident's experience was provided of the decline in the class because of gym instructor ratio. Action: Cr Harrison to follow up staffing numbers
4.	City of Yarra's recruitment processes in regard to engaging and	An overview of the item was provided by Senior Talent Business Partner, People & Culture which outlined the following matters. People & Culture are looking at improvement of accessibility through

	attracting people with disability to both work and thrive at Yarra.	<p>a decentralised process, with an overarching theme for improvement of the recruitment process.</p> <p>General recruitment team operate under EBA and for executive positions engage recruitment agencies.</p> <p>Key focus areas include:</p> <ul style="list-style-type: none"> • Looking at organisation policy for reasonable workplace adjustments that extends to employees and those applying for a position • Looking at demographic data that is being captured; how it is being captured and is it being captured in a meaningful way • Another area of focus is looking at pathways to the organisation and developing a partnering approach • Moving away from a one size fits all recruitment style and piloting ideas with managers to increase employment opportunities for underrepresented <p>General discussion and questions asked by committee members.</p> <p>Matters raised by the committee included:</p> <ul style="list-style-type: none"> • Committee member asked about targets of number of people with disability <i>Response: there is nothing legislated</i> • Is there any information around retention <i>Response: not something that can be reported on at this stage</i> • Need to make improvements to available data to improve knowledge around retention • Can People and Culture provide an update to the Committee at a later stage on outcomes of the review <p>Action: Invite People & Culture to provide an update on how the review is going later in 2025.</p>
5.	New Committee 2025-2029	<p>An overview of the item was provided by the Coordinator Community Planning.</p> <ul style="list-style-type: none"> • Governance has reviewed the committees' structure but no changes to the DAC • The new committee structure will be voted on at the Council meeting in May • DAC requested in future when they are consulted on designs, projects etc that the loop is closed <p>Cr Harrison assured that the work that is done through DAC will be presented by Cr Harrison to other levels in Council</p> <p>Matters raised by the committee:</p> <ul style="list-style-type: none"> • General interest in EOI process for DAC
6.	E scooters Update	<p>An overview was provided by Cr Harrison.</p> <p>Requirement of geofencing on footpaths more than two metres wide. E scooter parking has improved since the last DAC meeting.</p> <p>Council is setting up a tender process for interested operators to run an E scooter scheme.</p>

7.	DAC Planning for 2025; including update on additional meeting held 13 February regarding Priority Planning sub-group	<p>An overview of the item was provided by Coordinator Community Planning which outlined the following matters.</p> <ul style="list-style-type: none"> • Meeting requested by members for the 13 February resulted in minimal attendance/responses • Noting some members have also been involved in additional working groups- Climate Voices and GIS Audit walkability/wheel ability • Tabled for members reference is the final documentation/ report from the previous Priority Planning group when the group members present agreed they had achieved what they had set out to do • Based on the above, it was suggested DAC consider focusing on priority areas identified at the last DAC meeting (as per handout) and identifying which of these they would like to focus on in 2025 <p>Matters raised by the committee</p> <ul style="list-style-type: none"> • Audit of walkability and wheel ability • Committee member mentioned that footpaths have been raised by himself and other topics the DAC have been consulted on that no feedback has been received <p>Action: Coordinator of Community Planning will undertake mapping of the priority areas identified by DAC with relevant strategies and audits that are current (GIS audit, parking strategy etc) and send this information to DAC members.</p> <p>Action: Two DAC members on GIS Audit group to provide an update to DAC at the June meeting.</p>
8.	Members updates	<p>An overview of members updates was provided by committee members present</p> <ul style="list-style-type: none"> • Mention of safety regarding public transport. Yarra trams are looking at low floor trams <p>Actions: Committee member will try and find the report.</p>

Other Business	Climate Voices program update	<p>An overview of the item was provided by Climate Emergency Engagement Officer which outlined the following matters</p> <ul style="list-style-type: none"> • A summary update of the activities of the Climate Voices Program <p>Matters raised by the committee</p> <ul style="list-style-type: none"> • Committee member offered to be conduit for Network of Neighbourhood Houses to create opportunities to reach out to others • Notice there is no discussion around accessibility commitments to be more inclusive <p>Action: Climate emergency Officer to provide more information around the campaign and Coordinator Community Planning who will email details to members.</p> <p>The following matters of general business were raised:</p> <ul style="list-style-type: none"> • NDIS changes in last October- for information only. Follow up Community Access & Inclusion Officer for more information outside the meeting- unless members would prefer this item to be tabled at the next meeting with an overview of the changes. • For further information refer to the new Reasonable and necessary supports guideline <p>Matters raised by the committee</p> <ul style="list-style-type: none"> • NDIS is clamping down on funding. • NDIS digital transformation with how the invoices is presented. • Cr to follow up with someone senior in that area
	NDIS Changes- October 2024	
	Agenda items for next meeting	<ul style="list-style-type: none"> • Brunswick Street Oval
Meeting closed		The meeting closed at 5.55
Next scheduled meeting	2 June 2025 4.30pm to 6pm	Wurundjeri Room Collingwood Town Hall 140 Hoddle Street Abbotsford