



Agenda

Council Meeting

7.00pm, Tuesday 17 August 2021

MS Teams

Council Meetings

Council Meetings are public forums where Councillors come together to meet as a Council and make decisions about important, strategic and other matters. The Mayor presides over all Council Meetings, and they are conducted in accordance with the City of Yarra Governance Rules 2020 and the Council Meetings Operations Policy.

Council meetings are decision-making forums and only Councillors have a formal role. However, Council is committed to transparent governance and to ensuring that any person whose rights will be directly affected by a decision of Council is entitled to communicate their views and have their interests considered before the decision is made.

There are two ways you can participate in the meeting.

Public Question Time

Yarra City Council welcomes questions from members of the community.

Ideally, questions should be submitted to Council in writing by midday on the day of the meeting via the form available on our website. Submitting your question in advance helps us to provide a more comprehensive answer. Questions that have been submitted in advance will be answered first.

Public question time is an opportunity to ask questions about issues for which you have not been able to gain a satisfactory response on a matter. As such, public question time is not:

- a time to make statements or engage in debate with Councillors;
- a forum to be used in relation to planning application matters which are required to be submitted and considered as part of the formal planning submission;
- a forum for initially raising operational matters, which should be directed to the administration in the first instance;

If you wish to raise matters in relation to an item on this meeting agenda, Council will consider submissions on these items in conjunction with and prior to debate on that agenda item.

When you are invited by the Mayor to ask your question, please come forward, take a seat at the microphone, state your name clearly for the record and:

- direct your question to the Mayor;
- refrain from making statements or engaging in debate
- don't raise operational matters which have not previously been raised with the Council administration;
- not ask questions about matter listed on the agenda for the current meeting.
- refrain from repeating questions that have been previously asked; and
- if asking a question on behalf of a group, explain the nature of the group and how you are able to speak on their behalf.

Once you have asked your question, please remain silent unless called upon by the Mayor to make further comment or to clarify any aspects.

Public submissions

Before each item is considered, the meeting chair will ask people in attendance if they wish to make submission. If you want to make a submission, simply raise your hand and the Mayor will invite you to come forward, take a seat at the microphone, state your name clearly for the record and:

- Speak for a maximum of five minutes;
- direct your submission to the Mayor;
- confine your submission to the subject under consideration;
- avoid repetition and restating previous submitters;
- refrain from asking questions or seeking comments from the Councillors or other submitters;
- if speaking on behalf of a group, explain the nature of the group and how you are able to speak on their behalf.

Once you have made your submission, please remain silent unless called upon by the Mayor to make further comment or to clarify any aspects.

Once all submissions have been received, the formal debate may commence. Once the debate has commenced, no further submissions, questions or comments from submitters can be received.

Arrangements to ensure our meetings are accessible to the public

Council meetings are held at either the Richmond Town Hall or the Fitzroy Town Hall. The following arrangements are in place to ensure they are accessible to the public:

- Entrance ramps and lifts (off Moor Street at Fitzroy, entry foyer at Richmond).
- Interpreting assistance is available by arrangement (tel. 9205 5110).
- Auslan interpreting is available by arrangement (tel. 9205 5110).
- A hearing loop is available at Richmond only and the receiver accessory is available by arrangement (tel. 9205 5110).
- Proposed resolutions are displayed on large screen.
- An electronic sound system amplifies Councillors' debate.
- Disability accessible toilet facilities are available at each venue.

Recording and Publication of Meetings

An audio recording is made of all public Council Meetings and then published on Council's website. By participating in proceedings (including during Public Question Time or in making a submission regarding an item before Council), you agree to this publication. You should be aware that any private information volunteered by you during your participation in a meeting is subject to recording and publication.

Order of business

1. **Acknowledgement of Country**
2. **Attendance, apologies and requests for leave of absence**
3. **Announcements**
4. **Declarations of conflict of interest**
5. **Confidential business reports**
6. **Confirmation of minutes**
7. **Public question time**
8. **Council business reports**
9. **Notices of motion**
10. **Petitions and joint letters**
11. **Questions without notice**
12. **Delegates' reports**
13. **General business**
14. **Urgent business**

1. Acknowledgment of Country

“Yarra City Council acknowledges the Wurundjeri Woi Wurrung people as the Traditional Owners and true sovereigns of the land now known as Yarra.

We acknowledge their creator spirit Bunjil, their ancestors and their Elders.

We acknowledge the strength and resilience of the Wurundjeri Woi Wurrung, who have never ceded sovereignty and retain their strong connections to family, clan and country despite the impacts of European invasion.

We also acknowledge the significant contributions made by other Aboriginal and Torres Strait Islander people to life in Yarra.

We pay our respects to Elders from all nations here today—and to their Elders past, present and future.”

2. Attendance, apologies and requests for leave of absence

Attendance

Councillors

•	Cr Gabrielle de Vietri	Mayor
•	Cr Claudia Nguyen	Deputy Mayor
•	Cr Edward Crossland	Councillor
•	Cr Stephen Jolly	Councillor
•	Cr Herschel Landes	Councillor
•	Cr Bridgid O’Brien	Councillor
•	Cr Amanda Stone	Councillor
•	Cr Sophie Wade	Councillor

Council officers

•	Vijaya Vaidyanath	Chief Executive Officer
•	Brooke Colbert	Group Manager Advocacy and Engagement
•	Ivan Gilbert	Group Manager Chief Executive’s Office
•	Lucas Gosling	Director Community Wellbeing
•	Gracie Karabinis	Group Manager People and Culture
•	Chris Leivers	Director City Works and Assets
•	Diarmuid McAlary	Director Corporate, Business and Finance
•	Bruce Phillips	Director Planning and Place Making
•	Rhys Thomas	Senior Governance Advisor
•	Mel Nikou	Governance Officer

Leave of absence

•	Cr Anab Mohamud	Councillor
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3. Announcements

An opportunity is provided for the Mayor to make any necessary announcements.

4. Declarations of conflict of interest (Councillors and staff)

Any Councillor who has a conflict of interest in a matter being considered at this meeting is required to disclose that interest either by explaining the nature of the conflict of interest to those present or advising that they have disclosed the nature of the interest in writing to the Chief Executive Officer before the meeting commenced.

5. Confidential business reports

Nil

6. Confirmation of minutes

RECOMMENDATION

That the minutes of the Council Meeting held on Tuesday 3 August 2021 be confirmed.

7. Public question time

An opportunity is provided for questions from members of the public.

8. Council business reports

Item		Page	Rec. Page	Report Presenter
8.1	Planning controls over external paint colours	8	11	Mary Osman – Manager Statutory Planning
8.2	Yana Ngargna Plan 2020-2023, Year 1 Action Plan (2020) report and Year 2 Action Plan (2021) adoption	12	17	Colin Hunter – Senior Advisor Aboriginal Partnerships
8.3	Plaques, statues and monuments in public places within Yarra	84	90	Brona Keenan – Coordinator Arts and Culture

9. Notices of motion

Nil

10. Petitions and joint letters

An opportunity exists for any Councillor to table a petition or joint letter for Council's consideration.

11. Questions without notice

An opportunity is provided for Councillors to ask questions of the Mayor or Chief Executive Officer.

12. Delegate's reports

An opportunity is provided for Councillors to table or present a Delegate's Report.

13. General business

An opportunity is provided for Councillors to raise items of General Business for Council's consideration.

14. Urgent business

An opportunity is provided for the Chief Executive Officer to introduce items of Urgent Business.

8.1 Planning controls over external paint colours

Reference	D21/54945
Author	Mary Osman - Manager Statutory Planning
Authoriser	Director Planning and Place Making

Purpose

1. This report responds to a resolution passed on 18 May 2021 in response to a general business item.
2. At that Council meeting, Council resolved to seek an officer's report to investigate "*ways to strengthen planning controls over the external paint colours of buildings situated in areas of heritage significance.*"

Critical analysis

History and background

3. At the May 2021 Council meeting, a community member raised (in question time) concern regarding the recent painting of a building on Gertrude Street.
4. The site in question was previously vacant and a new business has established on the site and painted the sills and reveals surrounding the windows in neon colours with the rear part fronting Napier street painted in a geometric black & white pattern.

Discussion

5. This report provides some comments regarding processes that would need to be pursued if Council sought to have further external paint controls in the municipality.

Planning Scheme Amendments

6. Planning Schemes have the capacity to control external paint colours if a planning scheme amendment is justified and ultimately approved by the Minister for Planning.
7. Expert heritage advice needs to underpin any recommendations to include places in the heritage overlay of the planning scheme.
8. Planning Scheme Amendment proposals have a statutory process that must be followed – and it is not automatic that planning scheme amendments are approved. It first requires the '*authorisation*' of the Minister to be put on exhibition to the public, when submissions can be received, and it depends on the strategic justification and merits of the amendment as to whether or not the State approve the amendment.
9. If there are submissions received in the course of the exhibition, it may also require a Panel hearing to hear submissions.
10. For a Planning Scheme amendment to be prepared, heritage experts need to analyse the elements of a *heritage place* including, a place's history, consistency of heritage fabric, its condition and features. This is analysed against a set of criteria to inform the recommendation as to whether or not a 'place' (building), and which features of it, meet the threshold to be included in a heritage overlay, and be mentioned in a Statement of Significance.
11. The State Government provides guidelines on applying the heritage overlay in *Planning Practice Note 1 (PPN1)*.

External paint colours

12. The application of external paint controls depends on the historical importance of colours to a certain building or 'place'.
13. Certain colours would have to be identified as significant for the heritage place so that they are listed in the 'Statement of Significance' for inclusion in any heritage overlay (that is justified).
14. To inform 'whether or not' to apply external paint controls, a heritage expert would need to assess each heritage place within Yarra, identify the rationale for why they may be appropriate (or not), and it would have to be assessed through the full planning scheme amendment process.
15. In Yarra's planning scheme, 258 out of 532 current heritage overlays have external paint controls.
16. Due to the very large heritage overlay coverage within Yarra, paint control analysis of the other heritage overlays would be a very significant task. That is, each of the other 532 building would need to be individually assessed and recommendations provided.

Cost and Time Estimates

17. Preliminary discussions with a heritage expert found that the task is difficult to quantify, as it depends on the level of previous work and the level of assessment the context requires.
18. A cost and time estimate suggests that assessing a smaller precinct would incur consultant cost of approximately \$10,000 and take approximately several months to prepare, depending on size and context.
19. Costs and time would increase with the size of the precinct with HO334 (South Fitzroy precinct) being a very large overlay precinct which includes both commercial and residential properties. The planning scheme amendment costs (process) are separate.

Recent Analysis

20. It is important to note that as part of the work program to introduce *Design and Development Overlays* (DDOs) to the activity centres in Cremorne, Richmond, Abbotsford, Fitzroy and Collingwood, updated advice on heritage overlays was received.
21. This included an investigation into mapping updates, updates to 'Statements of Significance' and as well as gaps within the heritage overlay. It is noted that the implementation of correction of errors within already existing heritage overlays will be subject to a separate amendment process once permanent DDOs are in place.
22. As for Gertrude Street, the review (*Gertrude Street Built Form Framework: Heritage Analysis & Recommendations, Dec 2019, by GJM Heritage*) did not recommend the application of external paint controls (neither did it recommend to change the grading of the heritage place in question).

Other considerations

23. When considering external paint controls, the effect on the vibrancy of a precinct and opportunities for street art and commissioned murals also needs to be taken into account.
24. The City of Yarra is very known for its murals and street art and it has created a point of difference for its activity centres. External paint controls would likely have an impact on this.
25. Updated 'Statements of Significance' now become part of the heritage overlay and would likely have to specify suitable colours and/or patterns. This would form the basis for an assessment on a planning permit application for painting.
26. Murals and street art are unlikely to meet the criteria in the 'Statement of Significance'. A permit would need to be applied for and assessed.
27. The introduction of paint controls would require businesses to apply for a planning permit each time they wanted to paint the building.

Options

28. Council could:

- (a) resolve to investigate Yarra's heritage overlays that currently do not have external paint controls, or
- (b) not pursue any further specific controls regarding external paint colours, other than through planning scheme analysis currently underway as part of the improvements to the Yarra Planning Scheme.

Comments

- 29. In option a) this would not automatically lead to justification for the application of external paint controls. There are significant financial and resource implications for this option, particularly in light of Council's built form work program for its activity centres.
- 30. It is noteworthy that heritage overlays for Brunswick Street, Smith Street, Gertrude Street, Johnston Street, mixed use pockets in Fitzroy and Collingwood, Bridge Road, Victoria Street, Swan Street, Queens Parade and Heidelberg Road have recently been reviewed to inform interim and/or permanent 'Design and Development Overlays'.
- 31. It is also important to note, that in a climate where streamlining processes for local businesses is important, adding a further requirement for a planning permit to paint a building would contribute to adding further planning requirements for businesses.
- 32. Further, external paint colours are reversible as owners change their preference for the colour scheme of their premises. That is, over time colours on buildings do change.

Community and stakeholder engagement

- 33. Stakeholder engagement has not been undertaken to inform on this report.
- 34. A heritage expert was consulted in relation to the general cost and time estimate.

Policy analysis

Alignment to Council Plan

- 35. Revised planning provisions in the Yarra Planning Scheme are part of the overall Council objectives.

Climate emergency and sustainability implications

- 36. There are no sustainability implications in relation to external paint controls.

Community and social implications

- 37. It could be said that it would also limit the ability for a diverse expression in Yarra's urban landscape.

Economic development implications

- 38. Applying external paint controls would create further 'triggers' for a planning permit application for both commercial and residential buildings.

Human rights and gender equality implications

- 39. There are no known human rights implications.

Operational analysis

Financial and resource impacts

- 40. The exact cost and resource implications are difficult to provide at this point.
- 41. The internal resources to run and manage the process would, however, be significant and would distract resources from some major planning processes currently underway or waiting to be commenced.

Legal Implications

42. Planning Scheme Amendments require justification to be processed (*'authorisation'* for amendments to be placed on exhibition and approvals by the State).

Conclusion

43. Based on the comments above, on balance, it is not recommended that Council pursue further external paint controls.
44. Further, it is noted that heritage reviews are being undertaken as built form guidance is being prepared for each activity centre.

RECOMMENDATION

1. That Council:
 - (a) note the report of officers in response to the Council resolution dated 18 May 2021 regarding heritage buildings that do not have external paint controls;
 - (b) note that a planning scheme amendment process would be required to seek to supplement existing heritage overlays with external paint colours for buildings that do not have that requirement at this stage;
 - (c) note the significant resources that would be required to individually analyse those buildings in order to determine if there is strategic justification for those paint colours on those heritage buildings,
 - (d) note that recent heritage reviews have been undertaken along with preparations for interim Design and Development Overlays in Yarra's activity centres; and
 - (e) note that external paint control provisions on these buildings would cause a trigger for a planning permit application for external painting of those buildings.
2. That Council determine not to proceed with any specific planning scheme amendment regarding external paint controls on heritage places at this stage; and only consider those that are recommended for inclusion via existing planning scheme amendment analysis and proposals.

Attachments

There are no attachments for this report.

8.2 Yana Ngargna Plan 2020-2023, Year 1 Action Plan (2020) report and Year 2 Action Plan (2021) adoption

Reference	D21/93889
Author	Daniel Ducrou - Coordinator Aboriginal Partnerships
Authoriser	Group Manager Chief Executive's Office

Purpose

1. To provide Council with a report on implementation of the Yana Ngargna 2020-2023 Year 1 Action Plan (2020). Refer **Attachment 1** for a detailed report on all actions.
2. To present the Yana Ngargna Year 2 Action Plan (2021) for Council's adoption: Refer **Attachment 2**.
3. To acknowledge and thank all Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people ('the community') who have contributed and continue to contribute their time, energy and knowledge to the Yana Ngargna Plan 2020–2023 and the delivery of associated projects.

Critical analysis

History and background

4. The Yana Ngargna Plan 2020-2023 (formerly known as the Aboriginal Partnerships Plan) was developed through extensive community consultation.
5. Yana Ngargna means 'continuing connection' in Woi Wurrung language.
6. The Plan is guided by 4 key priority areas:
 - (a) Relationships – supporting community connection, promoting culture and protecting important places;
 - (b) A Visible Culture – increasing the visibility of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people, culture, issues and achievements in Yarra;
 - (c) Community Health and Wellbeing – working toward improved health and wellbeing for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people in Yarra; and
 - (d) Organisational Development – increasing Council's capacity, confidence, and connection through improved Wurundjeri Woi Wurrung, Aboriginal, and Torres Strait Islander employment pathways, cultural awareness and internal coordination.
7. The first priority area 'Relationships' is the cornerstone of Council's work with the community, upholding self-determination as the highest community value. These relationships are primarily maintained through a number of Council groups.
8. These groups include:
 - (a) The Yana Ngargna Advisory Group, which is co-chaired by a Councillor and a Wurundjeri Woi Wurrung Elder and meets every two months. This group oversees and tracks implementation of the Yana Ngargna Plan 2020-2023. It has been meeting regularly for over 20 years;
 - (b) Yarra Aboriginal Support Network (YASN), which coordinates support to vulnerable community members in Yarra;
 - (c) the Public Drinking Reference Group, which meets to discuss issues around public consumption of liquor in Yarra as connected to the Aboriginal community;

- (d) The January 26 Network, a multi-council network which meets quarterly to discuss issues around racism, employment and the place of Aboriginal and Torres Strait Islander people in our celebration of national identity; and
 - (e) the Blak Lives Matter / Stopping Deaths in Custody Working Group, which formed in response to a Councillor Notice of Motion (23 June 2020).
9. Internal coordination of the Plan is supported by Council's internal Reconciliation Action Plan (RAP) Working Group, as well as a number of other project working groups.

Discussion

10. Delivery of the Year 1 Action Plan (2020) had many highlights and challenges. Highlights include:
- (a) Increasing Yarra Advisory Services Network (YASN) meetings from monthly to weekly to coordinate support to 'the community' during the Covid-19 pandemic and lockdown. This group helped identify who needed support and, with Yarra Libraries taking the lead, helped to coordinate delivery of food and care packages, culturally appropriate activity packs for kids and other wellbeing initiatives;
 - (b) Running in its third year now, Yarra's annual January 26 event paid tribute to the life and achievements of much loved local Aboriginal and Fitzroy identity and mentor to many, Uncle Jock Austin. The moving and well attended event was held on the rooftop at Bargoonga Nganjin, which means 'come gather everyone' in Woi Wurrung language;
 - (c) For the Anniversary of the National Apology to the Stolen Generations, an intimate community gathering was organised at Yarra's Stolen Generations Marker in Atherton Gardens, Fitzroy. Uncle Colin Hunter performed a Traditional Wurundjeri Smoking ceremony and spoke briefly, but invited community members to share their personal stories of surviving past government policies;
 - (d) Aboriginal employment at Council was increased by 1 EFT in 2020. This was funded through a new initiative bid approved by Council in 2019 and resulted in the employment of a young Aboriginal person in the Aboriginal Partnership Team (0.8 EFT), and an Aboriginal person in Yarra Libraries (0.2 EFT). These are now permanent positions;
 - (e) As always Council's Arts, Culture and Venues team produced a number of exceptional community art exhibitions in partnership with local artists, such as Yorta Yorta and Yuwaalaraay artist James Henry's exhibition of 'The Parkies of Old Fitzroy'. These powerful images were displayed across a number of events and part of the Peel Street Projection Festival, National Sorry Day, Reconciliation Week and NAIDOC week – and received lots of positive feedback from all parts of the Yarra community;
 - (f) The strength of the Aboriginal Partnerships team's networks (formal and informal) provided vital platforms for Council to receive input on a number of plans, strategies and issues such as (especially through the Yana Ngargna Advisory Group meetings):
 - (i) Yarra's Homelessness Strategy;
 - (ii) Yarra's Consumption of Liquor in Public Places Local Law;
 - (iii) Yarra's Social and Affordable Housing Strategy;
 - (iv) Yarra's Open Space Strategy; and
 - (v) Yarra's Community Vision Strategy.
11. From March 2020 onwards, Covid-19 restrictions came into full effect and a number of projects had to be adapted or reinvented. For example:
- (a) On National Sorry Day, in place of Yarra's usual gathering, a simplified but deeply moving event was live streamed from Yarra's Stolen Generations Marker in Fitzroy, a site of local, state and national significance for the Stolen Generations. The event was viewed by several thousand people and received lots of positive feedback;

- (b) In Reconciliation Week, the much loved BlakWiz event – a Rockwiz style music and trivia live event with an Aboriginal community twist – was replaced with a new cooking, music and storytelling short film project called Kulin-bulok Nanga-gu Qeeap. This means ‘community cooking’ in Woi Wurrung language;
 - (c) Sadly, Smith Street Dreaming Festival couldn’t be held in its usual form, but to fill its place, a brilliant Smith Street Dreaming Retrospective radio documentary was produced, celebrating the Aboriginal and Torres Strait Islander performers who had performed at the festival over its 8 year history; and
 - (d) For NAIDOC Week, Yarra Libraries hosted a series of online events including a Wurundjeri Woi Wurrung Welcome to Country, Koorie Storytime, Mabu Mabu traditional foods and damper making. There were also singing performances by the Merindas, Uncle Kutcha Edwards and the amazing Alice Skye, who has the voice of an angel. A Staff/Community video was made with Staff/Community stating the 2020 theme of NAIDOC “Always was Always will be” and sharing their feelings about the theme.
12. As well as the above highlights, delivery of the Year 1 Action Plan (2020) also came with many challenges.
- (a) The Aboriginal Partnerships team, a relatively small team of 3 officers (compared to other local councils like Melbourne, Darebin, Port Phillip, Whittlesea etc), worked hard to respond to escalating needs in the community, adapting actions and commitments where possible, but at times felt stretched by community and organisational need;
 - (b) The increased frequency of online meetings was an important step in retaining connections with community members, key stakeholders and emerging issues but also added to unplanned work;
 - (c) The community is a dynamic one with fast moving issues and challenges. The tragic death of Mr George Floyd led to large scale community protests around the world – including Melbourne. The Councillor Notice of Motion on 23 June 2020, instigated an important piece of work and very much in tune with community sentiment but was also an unplanned and un-resourced additional piece of work not in the Yana Ngargna Year 1 Action Plan (2020);
 - (d) Council’s commitment to this work saw the creation of the Blak Lives Matter /Stopping Deaths in Custody Working Group which met monthly throughout the second half of 2020;
 - (e) As an extension of this work, a consultant from Indigenous Employment Partners was engaged to assess and provide a strategic roadmap to improve Yarra’s current Aboriginal employment, retention, cultural safety and awareness practices;
 - (f) The motion called for two other council reports too:
 - (i) A report on public art and civic signage opportunities to promote Council’s support for the Black Lives Matter movement and preventing Aboriginal deaths in custody, which resulted in a Wurundjeri Woi Wurrung artist coming up with a design and concept for a poster and T-shirt campaign to educate the wider Yarra community; and
 - (ii) Another report on public plaques, statues and monuments and names of public places including parks and buildings, wherever these reference figures from Australian history who may be associated with oppression of Aboriginal and Torres Strait Islander Australians.
13. Yarra’s work consulting the Aboriginal community about Yarra’s ‘consumption of liquor in public places local law’ also progressed, with other stakeholder representatives from Victoria Police, the State Government also around the table. The outreach consultation with street drinkers was put on hold however as the extended lockdown made it hard to reach street drinkers.

14. The Aboriginal Partnership team also completed tasks that were out-of-scope of the plan, such as supporting the development of cultural awareness programming for the organisation.
15. Through most of 2020, a challenge for the Aboriginal Partnerships team was meeting the dynamic needs of the organisation and the community with only a small team, while delving into quite heavy issues like Aboriginal deaths in custody.
16. As a result, the team sometimes had to decline other unplanned requests from other internal teams for support, advice, resources and relationship brokerage.
17. See the attachment for detailed information on implementation of all 52 actions.

Options

18. There are no options

Community and stakeholder engagement

19. The Yana Ngargna 2020-2023 Plan and Year 1 Action Plan (2020) was developed through extensive community consultation and internal engagement.
20. It was also implemented in partnership with the community, with high levels of engagement and transparency.
21. This includes extensive ongoing consultation with Yarra's Traditional Owners – the Wurundjeri Woi Wurrung, along with Yarra's local Aboriginal and Torres Strait Islander community, the Yana Ngargna Advisory Group (YNAG), local Elders, Parkies, community members, Aboriginal and mainstream service providers, their representatives who work closely with community, Melbourne Aboriginal Youth Sport and Recreation (MAYSAR), Victorian Aboriginal Health Service (VAHS), Victorian Aboriginal Community Services Association Limited (VACSAL), Aboriginal Community Controlled Health Organisation (VACCHO), Aboriginal Community Elders Service (ACES), 3KND Aboriginal Community Radio, Aboriginal Housing Victoria (AHV), Aboriginal Victoria (AV), Charcoal Lane, Neighbourhood Justice Centre (NJC), Launch Housing, Co- Health, North Richmond Community Health (NRCH), Government Departments and Statutory Bodies including representatives from the Department of Justice (DoJ), Department of Premier and Cabinet (DPC), Victoria Police, Fire Rescue Victoria, Municipal Association of Victoria (MAV), Department of Families Fairness and Housing (DFFH), Environmental Victoria, Fitzroy Legal Services, AFL SportsReady, St Vincents Hospital, Whitelion, Talking on Tuesday Reconciliation Group at North Carlton Neighbourhood House and Cooke St Kindergarten.
22. The development of the Yana Ngargna Year 1 Action Plan was also delivered in partnership with Council's internal RAP working group, which counts representatives from all Council divisions amongst its members.

Policy analysis

Alignment to Council Plan

23. The Council Plan 2017-2021 gives direction to the Yana Ngargna Plan through the following strategic direction.
 - (a) Objective 1 – A healthy Yarra, a place where community, health, safety, and wellbeing area focus on everything we do;
 - (b) Objective 2 – An inclusive Yarra, a place where, Inclusion, diversity, and uniqueness are welcomed, respected, and celebrated; and
 - (c) Objective 4 – A liveable Yarra, development and growth are managed to maintain and enhance the character and heritage of the city.

Climate emergency and sustainability implications

24. The community have managed their traditional lands and water ways for tens of thousands of years. Sustainability was crucial to survival of community and culture. The Plan contributes to the preservation of communities, culture and protects significant sites of importance to the Wurundjeri Woi Wurrung community.

Community and social implications

25. The Yana Ngargna Plan primarily draws its strength from partnerships. These partnerships have been incrementally built and nurtured over many years. The Covid-19 crisis increased the amount community engagement Council officers had with community. Council's network meetings saw an increase in attendance as online meetings reduced barriers to attending such as travel time and the cost of parking.

Economic development implications

26. Council understands and recognises the barriers and disadvantages facing the community member seeking economic opportunities and equality. Council also recognises the advantage in providing opportunities for self-determination for community. This Plan not only provides opportunities for community to build capacity, it also provides opportunities economic opportunities for the community.
27. The community continues to express a desire for Yarra Council to increase its Aboriginal employment figures in line with other neighbouring municipalities.
28. Early in 2021, Indigenous Employment Partners recently undertook an assessment of the organisation's challenges and opportunities and a roadmap for increasing Aboriginal employment.

Human rights and gender equality implications

29. The Yana Ngargna Plan 2020-2023 provides a strategic document to ensure Council meets its commitments and responsibilities in the Charter of Human Rights and Responsibilities Act 2006 in the area of Aboriginal Affairs by stating its commitment to respecting and promoting the rights of Aboriginal and Torres Strait Islander people.
30. One of the founding principles of the Charter is: Human rights have a special importance for Aboriginal people of Victoria, as the descendants of Australia's first people with diverse social, cultural and economic relationship with their traditional lands and waters.
31. One of the substantive rights listed in the charter under cultural rights is that Aboriginal people must not be denied to rights, with other members of the community to:
- (a) enjoy and maintain culture;
 - (b) maintain and use their kinships;
 - (c) maintain the use of their language; and
 - (d) maintain their distinctive spiritual, material, and economic relationship with the land and water and other resources which they have connection under traditional lore's and customs.
32. These rights are respected and promoted throughout the Plan and underpins Council's engagement with the community.

Operational analysis

Financial and resource impacts

33. All actions have been completed within existing budgets.

Legal Implications

34. Some of the legislations related to this area of Council's work include.
- (a) Local Government Act 1989 (Vic);

- (b) Charter of human Rights and Responsibilities Act 2006 (Vic);
- (c) Aboriginal Heritage Act 2006 and 2016 amendments (Vic);
- (d) Racial Discrimination Act 1976; and
- (e) United Nations Declaration on the Rights of Indigenous peoples 2007.

Conclusion

- 35. There have many highlights and many challenges during the implementation of the Yana Ngargna Year 1 Action Plan.
- 36. Covid-19 presented the biggest challenge of 2020, but projects and actions were adapted and delivered. Additional work was also taken on, such as the significant work on Black Lives Matter / Stopping Deaths in Custody.
- 37. Community members frequently pass on positive feedback around the work Council is undertaking, with some saying that Yarra is leading the way at a Local Government level.
- 38. That said there is plenty of room for internal development and growth in the areas of employment, retention and the cultural awareness practices within the organisation.

RECOMMENDATION

- 1. That Council:
 - (a) note the achievements and challenges of the Yana Ngargna Year 1 Action Plan (2020); and
 - (b) adopt the Yana Ngargna Year 2 Action Plan (2021).

Attachments

- 1 [↓](#) Yana Ngargna 2020 Year 1 Implementation report
- 2 [↓](#) Yana Ngargna 2021 Year 2 Action Plan

Attachment 1 - Yana Ngargna 2020 Year 1 Implementation report

Yana Ngargna 2020 Year 1 Action Plan

1. RELATIONSHIPS – *Supporting connections, promoting culture and protecting important places.*

Commitments

Council will:

- 1.1 Consult the Wurundjeri Woi Wurrung people on all decisions affecting the Wurundjeri Woi Wurrung, and consult the broader Aboriginal and Torres Strait Islander community on all issues affecting the Aboriginal and Torres Strait Islander people.
- 1.2 Promote broader understandings of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people, history, achievements and challenges in the broader community, so that more people, services and organisations (as well as landlords and employers) are able to understand and support Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community connection to Yarra.
- 1.3 Continue to advocate for the ongoing protection and vitality of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander organisations and services in Yarra, as well as important urban meeting places and sites.
- 1.4 Continue to develop a range of positive relationships with the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community and support organisations that are also building positive relationships with the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community.

1.1 Council will consult the Wurundjeri Woi Wurrung people on all decisions affecting the Wurundjeri Woi Wurrung, and consult the broader Aboriginal and Torres Strait Islander community on all issues affecting Aboriginal and Torres Strait Islander people.

Action	Responsibility	Timeline	Activities	Progress
1.1.1 Convene Council's <i>Yana Ngargna</i> Advisory Group (YNAG) as the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community's official voice to Council and the reference group for ongoing implementation of the Plan. <i>For many years after settlement, many Wurundjeri Woi Wurrung, Aboriginal and Torres Strait</i>	Aboriginal Partnerships Officer Special Projects Officer	February, April, June, August, October 2020	<ul style="list-style-type: none"> Ensure a Wurundjeri Woi Wurrung Elder co-chairs all meetings. Have at least 1 Councillor regularly attend and co-chair meetings. Have one Council officer dedicated to organising the group (minutes, agendas, catering, room bookings etc) Continue to build and maintain membership and contacts list. Hold at least 5 meetings per year. 	The Yana Ngargna Advisory group was co-chaired by a Wurundjeri Woi Wurrung Elder and a Yarra Councillor throughout the year. Two Councillors regularly attended these meetings. The Senior Aboriginal Advisor also continued to build and maintain the contact list and ensure a minimum

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<p><i>Islander leaders fought hard to have a voice in government policy and decision making processes. The Yana Ngargna Advisory Group, which includes an elected Councillor as Co-chair, is a hard-won opportunity for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people to directly influence local government policy and decision making.</i></p>			<ul style="list-style-type: none"> • Have at least 2 Council officers regularly attend the meetings – a contribution of at least 30 officer hours per year. • Respond to emerging issues in the community. 	<p>of five meetings were held each year.</p> <p>The Yana Ngargna Advisory Group met for the first time in Feb 2020. A discussion was held around Yarra's Public Consumption of Alcohol local law and initiated an Aboriginal community consultation which was temporarily put on hold due the Covid 19 situation. The Billabong BBQ was cancelled due to Covid-19, putting this consultation on hold.</p> <p>The Yana Ngargna Advisory Group meetings schedule during 2020 was interrupted due a number of reasons during 2020, date changes, the Covid-19 crisis which changed the priorities and needs of the local Wurundjeri Woi Wurrung, Aboriginal & Torres Strait Islander community. This sent our team in a different direction, but Yana Ngargna year 1 action's continued throughout the Covid-19 crisis.</p> <p>The Mayor & Councillors office took over sending out the meeting invites and sending out the agenda's and previous meeting minutes. A job the senior Aboriginal Advisors has always taken care of, this change seemed to cause confusion.</p> <p>The Senior Aboriginal Advisor arranged for a Wurundjeri Council staff member to take minutes of these meetings. This has stopped due to Wurundjeri's workload.</p>
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				<p>At the February Yana Ngargna meeting an update on Yarra’s Jan 26 event update was given.</p> <p>Yana Ngargna Terms of Reference updated and need approval from the group.</p> <p>A number of internal Yarra Council strategies were on the agenda for discussion at different Yana Ngargna meetings during 2020. The Gender Equity, Yarra’s Climate Emergency Plan, Yarra’s Open Spaces Strategy, the Brunswick masterplan, Yarra’s Heritage Strategy, Arts & Culture Strategy, along with other advice provided to different units across Yarra.</p> <p>The Yana Ngargna Advisory Group had a meeting on June 11 to discuss the Black Lives Matter movement. Cr Stone sought feedback from the Group before taking a motion that was to be presented to Council on June 23. The Motion was passed by Council at the 23 of June Council meeting, with a focus on localise this issue to Stopping Aboriginal deaths in custody.</p>	
1.1.2	Consult and gather comprehensive information about the Consumption of Liquor in Public Places Local Law 2019 and report back to Council.	Special Projects Officer Aboriginal Partnerships Officer Social Policy Local Laws	Ongoing	<ul style="list-style-type: none">• Gather comprehensive information on the Consumption of Liquor in Public Places Local Law 2019 and report back to council covering the following:• what the Local Law aims to achieve;• information on how the Local Law sits amongst other related laws, including the Crime’s Act 1958 (Vic), the Summary Offences Act 1966 and other related laws;	The Yana Ngargna Advisory Group discussed this issue of public drinking at a number of meetings before a Reference Group was established for ongoing focussed conversation. External consultants were engaged to consult vulnerable Aboriginal street drinkers.

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			<ul style="list-style-type: none"> • how the Local Law could be replaced with a public health-based response with consideration to: • any report of the State Government's Expert Reference Group on the decriminalisation of public drunkenness; • Coroner English's findings in relation to the inquiry into the death of Ms Tanya Day; • any other available data on the implementation of similar local laws in similar municipalities; • possible alternatives to such a Local Law, to manage occasions such as Football Grand Finals, New Year's Eve Celebrations or similar events, anti-social and/or aggressive behaviours; • the formulation of a Memorandum of Understanding between Victoria Police and Yarra City Council that: • entails ongoing consultation regarding the Protocol with the Aboriginal and Torres Strait Islander community and other relevant community service stakeholders; • includes culturally sensitive practice and cultural awareness training; • includes data keeping regarding interactions with the community over the Local Law; and • a detailed outline of the consultation process. 	<p>The Yana Ngargna Advisory Group told Council it wants the Local law 8 abolished. A motion was adopted by Council to leave the local law 8 as it is for a period of two years to allow for community consultation and the development of a Health & Wellbeing approach in line with the Victorian State Governments abolishment of public drunkenness.</p> <p>The external consultant were booked to start attending the Billabong BBQ on the 17 of March, with the idea of building relationships with the Parkies over a few weeks before actually engaging the Parkies in consultation on the Public Street Drinking in Yarra. Due to the Covid- 19 virus the Billabong BBQ was cancelled until further notice.</p> <p>The Senior Aboriginal Advisor has engaged the consultant and arranged for the consultant to meet with a number of different service providers who have the trust of the Aboriginal community. It has been arranged for the consultant to meet and survey as many Aboriginal & Torres Strait Islander community members who engage in Public Street Drinking as possible to gain the information required. Throughout 2020, Yarra's Aboriginal Partnerships team has worked closely with the Social Policy team to consult and gather comprehensive information about Consumption of Liquor in Public</p>
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				Places Law. This has included engaging alcohol policy experts as consultants, hosting monthly reference group and seeking advice from allied workers such as the DHHS staff working on the State Government's amendments to public drunkenness law. The Social Policy team has taken lead in writing the report, with the Aboriginal Partnerships team brokering relationships and chairing consultation meetings.
<p>1.1.3 Continue to show a strong commitment to Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people by holding key events celebrating these communities.</p> <p><i>To acknowledge and pay respect to Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people, history and culture.</i></p>	<p>Community Programs and Outreach Team</p> <p>Community Learning and Partnership Team</p> <p>All Branch leaders</p>	Ongoing	<ul style="list-style-type: none"> Consult the Aboriginal Partnerships Officer on programming opportunities. Consult the Wurundjeri Woi Wurrung Corporation to assess opportunities and associated costs. Celebrate National Reconciliation Week with an event for community and staff. Maintain membership of the <i>Yana Ngargna</i> (formerly RAP) Working Group to link in with allied Council community projects, actions, issues and opportunities. Seek opportunities to build connections with the local Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community. 	<p>All Yarra Library programming and outreach has been done in consultation with the Aboriginal Partnerships team and built into our regular KPIs and program framework.</p> <p>We celebrated National Reconciliation week via online events this year in partnership with Aboriginal Housing Victoria, 3KND, Yarra Aboriginal Partnerships team. This included: Welcome to Country with Uncle Colin Hunter at BNNFL Koori Storytime Q and A with Uncle Colin Hunter on the importance of recognising Reconciliation week Robert Champion Library Volumes event Live streaming music performance by DRMNGNOW on YL and AHV Facebook over 10,500 views for all videos broadcast-streamed (also broadcast via sound file on Yarra libraries podcast channel on and via 3KND broadcast)</p>

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				<p>Senior Coordinator an active member of RAP group who contributes and collaborates.</p> <p>Have linked in with other services: CoHealth and Billabong BBQ, Charcoal lane and other group/Parkies during Covid 19- delivering food and care packages for 8 months weekly along with activity packs, DHHS information, free masks, books and essential items. Worked also with Inner Space and Launch Housing to support ATSI community organisations.</p> <p>Yarra Council continues to show a strong commitment to its local Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander communities. This occurs through a number of key events during the 2020 calendar year, which Council host. Council also collaborates with local Aboriginal and mainstream service providers to provide these key events.</p> <p>The anniversary of the Federal Governments Apology to the Stolen Generations in Feb, a talk about the day and smoking ceremony was held at Atherton gardens. The 26 event was held at Bargoonga Nganjin, with the theme being a tribute to Uncle Jock Austin. The event was well attended by about 120 community members and staff</p> <p>Future events in 2020 needed to manage in a different way than</p>
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				<p>normal. Events such as, National Sorry Day in Atherton Gardens was live streamed on the day, the live stream reached an audience of over 7 thousand people. The Djirri Djirri women's Aboriginal dance group performed, along with a smoking ceremony and a talk about what Sorry Day means to our Aboriginal community.</p> <p>The Senior Aboriginal Advisor was consulted by Yarra staff members across Yarra on the programming of all these events. He continues to link with community groups, projects, actions, issues and opportunities. This is done through Groups like the Smith St Dreaming working group, YASN, the Black Lives Matter working group, the Yana Ngargna Advisory group, and Yarra's RAP group.</p>
<p>1.2 Council will promote broader understandings of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people, history, achievements and challenges in the broader community, so that more people, services and organisations (as well as landlords and employers) are able to understand and support Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community connection to Yarra.</p>				
Action	Responsibility	Timeline	Activities	Progress
1.2.1 Promote and follow protocols for working with the local Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community (the Wurundjeri Protocol), booking Welcome to Country ceremonies and pronouncing Council's	Community Partnerships team Communications and Engagement team	December 2020	<ul style="list-style-type: none"> Promote Council's publication: 'The Wurundjeri Protocol: a guide to working with your local Wurundjeri community' to give Council staff and community members contextual and practical information for engaging Wurundjeri Woi Wurrung Elders to 	<p>The Wurundjeri protocols document is no longer on Yarra's website or intranet and needs updating to reflect the new terminology.</p> <p>Wurundjeri Woi Wurrung Elders are employed through the Wurundjeri Woi Wurrung organisation to</p>

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<p>Acknowledgment of Country statements.</p> <p><i>Colonisation impacted heavily on the Wurundjeri Woi Wurrung causing loss of life, loss of culture and disconnection from country. Until the Mabo decision in 1992, Australia was legally regarded as Terra Nullius (land belonging to no one). Acknowledgment of Country is a small but important statement that reminds the wider community of a fact that was denied for many years.</i></p>			<p>perform Welcome to Country ceremonies.</p> <ul style="list-style-type: none"> • Arrange Wurundjeri Woi Wurrung Elders to give a Welcome to Country address at significant community events. • Pay respect to the Wurundjeri Woi Wurrung and broader Aboriginal and Torres Strait Islander community by reading Council's Acknowledgment of Country statements in line with the protocol outlined in <i>Yana Ngargna Partnerships Plan 2020–2023</i>. To summarise the protocol: • Council's official Acknowledgment of Country #1 statement should be read at the commencement all Mayoral and civic receptions, openings of major events, official openings of Council buildings and official events where the Mayor is present, as well as CEO briefings, significant internal events, Executive, Senior Management Team, Senior Management Team Plus and Branch meetings. • Council's official Acknowledgment of Country #2 statement should be read at the commencement of all Council meetings and all Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community events. • Council's official Acknowledgment of Country #3 statement should be read at the commencement of Yarra's January 26 event, Yarra's National Sorry Day event, Yarra's anniversary of the Apology event and Yarra's citizenship ceremonies (if applicable). 	<p>perform Welcome to Country at all major Council events, with option of Smoking ceremonies at certain events.</p> <p>Council pays respect by the reading of Acknowledges of Country in line with the protocol, and follows the strict protocol of which Acknowledgment of Country statement should be read at the commencement different event, major event, civic reception, opening of Council buildings, official events where the Mayor is present, as well as CEO briefing, significant internal meetings, Executive senior management team meetings, and branch meetings.</p> <p>This has been done throughout the year but resource demands on the Aboriginal Partnerships team means that this has been done on ad hoc basis. With more time and resources promotion of these things could be more effectively done in partnership with Organisational Development and Communications.</p>
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<p>1.2.2 Give talks, walking tours and advice to the organisation and the broader municipality.</p> <p><i>It is important to promote and educate people on the rich Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander history and culture within Yarra and beyond. It will help people to better understand Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people, and the generational effects caused by the colonisation of Melbourne.</i></p>	Aboriginal Partnerships Officer	December 2020	<ul style="list-style-type: none"> • Deliver at least 2 sessions to local schools or pre-schools in Yarra. • Deliver at least 2 tours of the Fitzroy history walk to groups from Yarra. • Deliver at least 1 community group talk within Yarra. • Contribute to the development of at least 1 community group RAP in Yarra, if required. • Give at least 1 talk on the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander history of Yarra to staff at Council depot Toolbox meetings. • Provide strategic advice towards the development of at least 4 Council projects with Aboriginal and Torres Strait Islander content or concerns. 	<p>By March 2020, at least four Gertrude St Walking tour have been facilitated for the Koori Justice Unit, Gertrude St Projection Festival, RMIT, Melbourne University, staff from these organisations attended these walk.</p> <p>During early 2020 no sessions were delivered to Yarra Child Care centres and in 2020 no Aboriginal session was performed any schools in Yarra due to Covid-19.</p> <p>A Wurundjeri Woi Wurrung, and Aboriginal history and cultural talk was given to members of Carlton Neighbourhood learning centre.</p> <p>The Senior Aboriginal Advisor was unable to give the Yarra staff at the depot a tool box talk due to Covid-19.</p> <p>Strategic Aboriginal cultural advice was provided for a number of Council events, projects strategies and issues.</p> <p>Anniversary of the National Apology to the Stolen Generations, Jan 26 Sorry Day event then also advice was provided regarding the postponement or cancellation of a number events due to the Covid-19 virus. Strategic advice was given on the Black Lives Matter, Public Street Drinking, North Richmond and the substance issue in the.</p>
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				Strategic advice was given by the Senior Aboriginal Advisor on a number of Council internal strategies
<p>1.2.3 Continue to promote Yarra's existing history resources within the organisation and to the broader community, tourists, schools, the service sector and other interested groups.</p> <p><i>Promoting Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander history and cultures to the broader community is vital in creating a more supportive, understanding and empowered community. It helps to fight racism and, from the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community's point of view, strengthens pride, identity and connectedness.</i></p>	<p>Communications and Engagement team</p> <p>Special Projects Officer</p> <p>Aboriginal Partnerships Officer</p>	December 2020	<p>The Communications and Engagement and Community Partnerships teams to promote and distribute the following materials through Yarra's public website, social media channels, special events and Council's internal communications:</p> <ul style="list-style-type: none"> Fitzroy Aboriginal Heritage Walking Trail Map (2009) distributed. The Wurundjeri History of Yarra print publication and website (2013). Celebrating Aboriginal Culture in Gertrude Street Facebook page (2012–ongoing) Change the Date Yarra Facebook Page The Wurundjeri Protocols (2011) Snapshots of Aboriginal Fitzroy print and online (2002) Connecting with the Aboriginal History of Yarra Teachers' Resource 	<p>Council continues to promote and distribute its suite of educational resources.</p> <p>Covid-19 made it hard to get out in the Yarra community to distribute Fitzroy Aboriginal Heritage walking map, along with the Wurundjeri History project, as these come in a document, it was hard to get these out further through Yarra. They were promoted widely on Yarra Celebrating Aboriginal Culture on Gertrude St Facebook page, which is ongoing.</p> <p>Snapshots of Fitzroy is a most sort after document and we need to do a reprint of this.</p> <p>The team occasionally posts on Celebrating Aboriginal Culture but more resourcing is needed to increase frequency in amongst the broader workload.</p> <p>The team has paused posting on Change the Date Yarra Facebook page as the community's take on the term 'Change the Date' has evolved from the time Yarra made a public stand on Jan 26.</p>

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				<p>The connecting with the Aboriginal History of Yarra Teachers Resource need to be re drafted and this will require resources and time.</p> <p>Communications are lead on this and should provide the primary update.</p> <p>The Aboriginal Partnerships team has continued to promote history and culture through a variety of platforms although this has taken a backseat to the focus on Covid-19 response throughout the year.</p>
<p>1.2.4 Seek opportunities to run Woi Wurrung, Aboriginal and Torres Strait Islander history walking tours of Gertrude Street and surrounds.</p> <p><i>A business or social enterprise running regular walking tours will provide culturally appropriate employment for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander storytellers with a familial connection to Fitzroy or a passion for local history. Council's consultative work has repeatedly told us that there is real community interest and demand for cultural experiences of this kind.</i></p>	<p>Aboriginal Partnerships Officer</p> <p>Special Projects Officer</p> <p>Arts and Cultural Development Officer</p>	December 2020	<ul style="list-style-type: none"> Support Aboriginal organisations establishing walking tours in Gertrude Street and surrounds. Council to provide promotion through existing channels and support materials in kind, e.g. Wurundjeri History of Yarra publications, Aboriginal History of Yarra Walking maps. 	<p>Opportunities are promoted on Council websites and other social media platforms at Yarra. It has also reach a really broad range audiences through word of mouth.</p> <p>An extra project called Yalingulh, which is a sound based app that supports the Aboriginal history of Gertrude Street walk. Many different partners are on board, Storyscape a local arts business in Yarra reached out to our team over 8 years ago, but Council didn't want to get involved.</p> <p>It since source funding of over ½ million dollars through many different funders.</p> <p>We have a list of Fitzroy Elders men and women they the State Government would be proud to own or have access too. The partners are Storyscape, RMIT, Melbourne</p>

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				University, the Wurundjeri, Charcoal Lane and the trainees interviewed the Elders and we then reversed the situation and the Elders interviewed the young Aboriginal people. This is the best project that I have ever been involved with it is real self-determination.	
1.2.5	<p>Provide opportunities for Arts and Culture grant recipients to extend knowledge of Aboriginal history in Yarra.</p> <p><i>Yarra has a long history of Aboriginal community controlled organisations. It is important that the wider Yarra community learn and understand this history.</i></p>	Arts and Culture Community Arts Officer	2020	<ul style="list-style-type: none">Promote Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander history and culture in Yarra, by providing opportunities for creators of arts and culture to attend historical walking tours of Fitzroy.	The outcome of our 2021 annual Arts and Culture grants have been delayed due to Covid-19. The Community Arts officer will arrange 2 tours to grant recipients in March/April 2021. We have been able to distribute the Fitzroy Walking Tour PDF and ‘What next?’ Cultural and History resource to grant recipients in place of the walking tour.
1.3 Council will continue to advocate for the ongoing protection and vitality of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander organisations and services in Yarra, as well as important urban meeting places and sites.					
Action	Responsibility	Timeline	Activities	Progress	
1.3.1	<p>To work towards the protection, enhancement and appreciation of Yarra’s natural environment.</p> <p><i>The Wurundjeri Woi Wurrung People have managed and sustained their traditional lands for 60,000 years.</i></p>	<p>City Works</p> <p>Community Partnerships</p>	December 2020	<ul style="list-style-type: none">Continue to build the existing relationship with the Wurundjeri Woi Wurrung Corporation’s Narrap team.Work towards positive outcomes as identified in Yarra’s draft Nature Strategy 2019-2023.	<p>Biodiversity and Urban Agriculture Unit (BUA) response:</p> <p>Before Covid-19 the BUA Unit engaged the Narrap Team to source Caring for Our Local Environment funding for environmental works near Dight’s Falls. The BUA unit had developed a Bushland Urban Support Helpers (BUSH) Program to engage and involve the local</p>

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				<p>community to protect and improve biodiversity and conservation of the multicultural, built and natural values within the City of Yarra. Moving forward, it's anticipated that this renewed partnership can grow into supporting more Narrap team activity in the City of Yarra.</p> <p>A significant component of the Yarra Nature Strategy 2020 included working with the Wurundjeri Woi Wurrung Council to secure a deeper understanding about culture. The cultural context became a foundation for the document's narrative for which actions aspired to respect both practical and spiritual elements in 'connecting with country'</p> <p>Bushland Maintenance contractors continued to push forward on returning environmentally degraded areas back to their formal natural state. Over 50000 locally indigenous plants were planted in 2020 along the Birrarung and Merri waterway corridors to support deeper authenticity so the physical and cultural fabric is preserved.</p>	
1.3.2	Provide officer support to Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community programs funded through Council's Community Partnerships Grant Program.	Community Partnerships Unit Manager Aboriginal Partnerships Officer Special Projects Officer	December 2020	<ul style="list-style-type: none">Support of at least 150 officer hours/year to the following 4 programs currently funded through Council's Community Partnerships Grant Program. This support may include general assistance, promoting, linking-in, brokering relationships, advocating for, and	The support from Yarra Aboriginal Partnership team, along with many different areas of Council have supported, brokered relationships, assisted, promoted, advocated and generally helped Yarra's Aboriginal & mainstream organisations navigate their way through Council systems and processes. This help

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<p><i>This will provide assistance and support to a number of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander programs, funded through Councils community grant process.</i></p>			<p>helping to navigate Council systems and processes.</p> <ol style="list-style-type: none"> Melbourne Aboriginal Youth Sport and Recreation Incorporated (MAYSAR) MAYSAR was initially established in the late 1970s as a positive space to combat rising drug and alcohol problems in Fitzroy. It is the last remaining community controlled organisation in historically significant Gertrude Street. Indigenous Recreation Program The Recreation Program helps the Parkies community stay healthy, active and positive. Billabong BBQ and Foodshare Established in 1999, Billabong BBQ provides a vital and culturally appropriate space for Parkies to have a nutritious meal and link in with services. Aboriginal Access and Engagement This program was established to work towards improving the participation, health and wellbeing of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people in Yarra. 	<p>ensure that any Council strategies, programs and events that involved the input from Yarra local Aboriginal community members. Is guided by self-determination. Following the correct process is the real cornerstone of the Aboriginal Partnerships team, is our in depth consultation process and the deep listening to what our Aboriginal community views and aspirations are, with SELF- DETERMINATION being the key priority that drives our work. MAYSAR is still being funded at 50 k a year over three years. This need to be secured as a must fund program</p> <p>The KMRP worker (Michael Ali) performed an outstanding role early in the pandemic, listening to government directions and the anxieties of group members and altering group events to ensure they could safely continue - that their unique needs were not This is a reflection of the program's well established reputation, the trusting relationships built over the many years of operation and the value these events bring to the lives of participants. Indeed, many reported the events were more important than ever because forced isolation was exacerbating people's feelings of loneliness, anxiety and depression. Collaboration with Aboriginal and non-Aboriginal services has always been a strong feature of the KMRP and Michael Ali's approach to community</p>
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				<p>building. As noted, Koori Men's Group staff from Banyule Community Health reached out to Michael Ali early in Year 3, keen to learn from the program's successes and challenges and develop pathways in to share rec activities. While the pandemic has pulled many of us apart, Michael Ali has sort to maintain connection with established (Cohealth, NJC, RAJAC, VAHS) and emerging stakeholders forgotten. For example, when it was identified that Community Golf events could safely proceed, alterations included: - Providing guidance to group members about how to attend events independently via public transport - Offering taxi vouchers to group members to facilitate attendance at groups - Reducing group size to pairs - Providing PPE to group members and guidance about how to maintain social distancing and hand hygiene during events Overall, altered Community Golf events were well attended.</p> <p>This is a reflection of the program's well-established reputation, the trusting relationships built over the many years of operation and the value these events bring to the lives of participants. Indeed, many reported the events were more important than ever because forced isolation was exacerbating people's feelings of loneliness, anxiety and depression. Collaboration with Aboriginal and non-Aboriginal</p>
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				<p>services has always been a strong feature of the KMRP and Michael Ali's approach to community building. As noted, Koori Men's Group staff from Banyule Community Health reached out to Michael Ali early in Year 3, keen to learn from the program's successes and challenges and develop pathways in to shared rec activities. While the pandemic has pulled many of us apart, Michael Ali has sort to maintain connection with established (Cohealth, NJC, RAJAC, VAHS) and emerging stakeholders. 3KND), drawing them in to provide essential supplies for isolated group/community members. For example, Michael has been a key participant in the Billabong Food Program, an adaptation of the weekly Billabong BBQ held at Harmsworth St Park/Hall, assisting to deliver meals to isolated community members. In turn, Michael has been proactively speaking with local Aboriginal & Non-Aboriginal services and community members, gauging interest in partnering in the audio/video storytelling project, in particular 3KND Radio.</p> <p>3KND), drawing them in to provide essential supplies for isolated group/community members. For example, Michael has been a key participant in the Billabong Food Program, an adaptation of the weekly Billabong BBQ held at Harmsworth St Park/Hall, assisting</p>
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				to deliver meals to isolated community members. In turn, Michael has been proactively speaking with local Aboriginal & Non-Aboriginal services and community members, gauging interest in partnering in the audio/video storytelling project, in particular 3KND Radio.
1.3.3	<p>Ensure Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander artworks and meeting places are free from graffiti.</p> <p><i>This ensures respect and acknowledgment of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander art and meeting places</i></p>	<p>Coordinator Services Contracts</p> <p>Waste Management and Cleansing</p> <p>Public Arts Officer</p>	<p>Ongoing</p> <ul style="list-style-type: none">Ensure timely removal of any graffiti from important Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander artworks and sites in Yarra.	<p>Depot, Arts and Aboriginal partnerships staff actively monitor public artworks in streets and open spaces to ensure that any graffiti is reported promptly and cleaned quickly.</p>
<p>1.4 Council will continue to develop a range of positive relationships with the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander communities and will support organisations that are also building positive relationships with these communities.</p>				
Action	Responsibility	Timeline	Activities	Progress
1.4.1	<p>Continue to ensure that Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander young people and families have access to culturally appropriate and safe services and programs that acknowledge and meet their health, education and wellbeing needs, challenges and aspirations.</p>	<p>Family, Youth and Child’s Services Leadership Team</p>	<p>December 2020</p> <ul style="list-style-type: none">Improve services and suitability of access for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander children and families.Provide culturally appropriate and sensitive practices and programs for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander children and families.Display Aboriginal and Torres Strait Islander flags in centres and on signs.	<p>Report from responsible officer:</p> <p>It goes without saying that it’s been a challenging year and particularly for us working with children and families. As a result of Covid-19, our service has had to change and adapt over the period since restrictions started back in March. However, I have continued to promote our commitment to the Yana Ngargna Plan and the importance of</p>

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<p><i>The values of this action are integral to other Council policies including the future Zero to 25 Plan 2018–2022.</i></p>			<ul style="list-style-type: none"> • Develop partnerships with Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander services to understand and support the health, education and wellbeing needs of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander children and families. • Enrol Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander children into education and care programs. 	<p>educating our teachers and children about Aboriginal and Torres Strait Islander history, culture and the people.</p> <p>Continue to acknowledge and celebrate key dates e.g. Reconciliation Week, NAIDOC Week and Aboriginal and Torres Strait Islander Children's Day.</p> <p>Engaged in various virtual sessions with our children including:</p> <ul style="list-style-type: none"> • Yarra's Stolen Generations Marker event • Storytime • Arts and craft <p>On another note, we're currently working with family support to provide care access for a family who identifies as Aboriginal. This has been an ongoing action to promote access to the Aboriginal and Torres Strait Islander community to access our services.</p>
<p>1.4.2 Provide Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander perspectives in the children's education, care programs and curriculums.</p> <p><i>Aboriginal and Torres Strait Islander history has been the missing link in the Australian education system. The early education of our children will help provide the platform for Reconciliation.</i></p>	<p>Children's Services Leadership team</p> <p>Aboriginal Partnerships Officer</p>	<p>December 2020</p>	<ul style="list-style-type: none"> • Partner with the Wurundjeri Woi Wurrung Corporation to write education programs. • Provide opportunities for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people to facilitate children's learning programs. • Work with the Aboriginal Partnerships Officer to personalise age appropriate Acknowledgement of Country statements at centres. • Engage in the Acknowledgement of Country with children in programs. 	<p>Our services are all at different stages in implementing Aboriginal and Torres Strait Islander perspectives in their service curriculums. There are some amazing things happening at different sites.</p> <p>Continued to learn about cultural competency focusing on Aboriginal and Torres Strait Islander peoples.</p>

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			<ul style="list-style-type: none"> • Develop a teaching resource targeted for educators and teachers working with children in the early years (0–8 years). • Recognise days of significance for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people including Wurundjeri Week, NAIDOC week, Reconciliation Week, Aboriginal and Torres Strait Islander Children's Day etc. 	Our unit purchased online learning by YOUR MOB LEARNING – looking at cultural awareness. This was part of having some of our educators working from home learning.
<p>1.4.3 Provide officer support to organisations and services that support the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community.</p> <p><i>To ensure organisations and services are supported and have Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander input into service delivery.</i></p>	Community Partnerships	Ongoing	<ul style="list-style-type: none"> • Provide officer support to Woi Wurrung, Aboriginal and Torres Strait Islander organisations in Yarra. • Provide officer support to Charcoal Lane. • Provide officer support to organisations and services that support the Wurundjeri Woi, Aboriginal and Torres Strait Islander community. 	<p>The Aboriginal Partnership team provides support in many ways to the different Aboriginal & Torres Strait Islander groups in Yarra.</p> <p>Firstly, Council's relationship with the Wurundjeri Woi Wurrung is based on the Aboriginal Partnerships team. Through the Senior Aboriginal Advisor introducing our team to the organisation. This has allowed a trustful relationship to develop between our team and the Wurundjeri Council of Elders and Directors along with its members. Many other Yarra staff have relationships that blossom from my introductions into the Wurundjeri organisation. Yarra's Nature team and the great relationship between them and the Wurundjeri NARRAP team has blossomed and is starting to work towards some real positive projects.</p> <p>The support of the Senior Aboriginal Advisor and the other members of the AP team is outstanding towards Charcoal Lane. Council officers from</p>

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				<p>Arts & Culture, Youth Services, Yarra Libraries, Yarra's Nature team, which will help the Wurundjeri Bush Food project which Charcoal lane is also a partner.</p> <p>Then we have the Billabong BBQ program which is an outreach street-based model that meets every Tuesday for a healthy feed and social interaction. This is funded through Council community grants and is coordinated by Co-health. It would not happen if it didn't have the support and collaboration of so any other Aboriginal and mainstream service providers.</p>
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2. VISIBLE CULTURE—*Increasing the visibility of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people, culture, issues and achievements in Yarra.*

Commitments

Council will:

- 2.1** Strive to increase the visibility of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people, arts, events, significant calendar days, culture, languages, achievements, issues and history in Yarra, and provide opportunities for the broader community to engage and learn.
- 2.2** Continue working towards a celebration of national identity that is more inclusive of the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander peoples as outlined in Council's 'January 26 decision' of 15 August 2017.

- 2.1 Council will increase the visibility of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people, arts, events, significant calendar days, culture, languages, achievements, issues and history in Yarra, and provide opportunities for the broader community to engage and learn.**

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Action	Responsibility	Timeline	Activities	Progress
<p>2.1.1 Increase awareness of important Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community matters by promoting significant community dates and events.</p> <p><i>To raise awareness and the profile of the many significant dates and events on the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander calendar.</i></p>	<p>Communications and Engagement Team</p> <p>Special Projects Officer</p>	Ongoing for events throughout 2020, especially mid-year, when Reconciliation Week and NAIDOC Week take place.	<ul style="list-style-type: none"> Create an Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander Cultural Events Calendar for 2020, including dates/events of significance to the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community, to assist officers to plan, support and promote these events (for internal use only). Promote at least 10 important Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community calendar dates and local community events through Council's website, social media channels and publications. Review and update the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community section of Council's website to ensure information is current, available and easy to navigate to. 	The creation of a Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Cultural events calendar for events during 2020 is still a project that requires more work. The Aboriginal Partnership team tried to keep up with major Aboriginal events date changes. We also learnt new ways of delivering events online and live. This allow the reach of so any more participants to engaged the event and National Sorry day was a great example of that with over 7K of viewing in the first 24 hours.
<p>2.1.2 Continue to fly the Aboriginal and Torres Strait Islander flags.</p> <p><i>As a mark of respect and acknowledgment to Aboriginal and Torres Strait Islander peoples.</i></p>	Venue and Events	Ongoing	<ul style="list-style-type: none"> Fly the Aboriginal and Torres Strait Islander flags on all town halls. 	Yarra City Council flies the Aboriginal & Torres Strait Flag 365 days a year at all three Town Halls and other council properties and has done so for many years.
<p>2.1.3 Develop educational materials to enhance community understanding of traditional foods and agricultural practices.</p>	<p>Urban Agriculture Facilitator</p> <p>Streetscapes and Natural Values Team</p> <p>Community Partnerships</p>	Dec 2020	<ul style="list-style-type: none"> Ensure integration of educational materials about traditional foods and agricultural practices into workshops, website and council projects. 	The Urban Agriculture Unit (BAU) has reinforced a partnership with Collingwood Children's Farm and the Wurundjeri Corporation to seek co-funding for a Narrap Female Ranger Initiative. If the funding proposal is successful, the position will assist both agencies to educate the broader community about connection to country through growing indigenous foods

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				<p>and rehabilitation of the Birrarung waterway corridor.</p> <p>The BUA unit has proposed to reprint the ‘Gardening with Native Plants Booklet’. With inspiration from the Knox Council’s ‘Gardens for Wildlife’ program increasing awareness of indigenous plants and foods we’re aspiring to improve broader cultural awareness.</p> <p>BUA anticipate working with Yarra’s communications unit in line with various Yarra Nature Strategy actions and revise webpage content to improve links about connection people with biodiversity and natural areas.</p>	
2.1.4	Work towards consistent use of terminology throughout the organisation.	Special Projects Officer Communications and Engagement Team	January 2020–ongoing	<ul style="list-style-type: none">• Promote the <i>Yana Ngargna</i> Plan 2020-2023 to staff along with an explanation of name and terminology changes.• Work in partnership with Communications and Engagement to ensure consistent usage.• Support other branches and staff in adjusting to new practices.	The Yana Ngargna Plan and the correct use of terminology was promoted in partnerships with the Communications team at the start of 2020. Aspects of this have also been presented to new Councillors at the end of 2020 as part of Councillor induction.
2.1.5	Build partnerships with the Wurundjeri Woi Wurrung, Torres Strait Islander community. <i>It’s important that acknowledgment, respect, and the history of the Torres Strait Islander community is promoted to the wider community.</i>	Community Partnerships	January 2020–ongoing	<ul style="list-style-type: none">• Seek partnerships with Torres Strait Islander community representatives to see how we can improve how we work with and engage the Torres Strait Islander community.	Covid-19 gave us a great opportunity to learn new ways of working. We learnt we can have our meetings online. No need to find a car park, no losing time trying to find a car space. Meeting attendees said that it was much easier to attend community meetings online and I feel we got more done from home than in the office, no distractions.

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				Partnerships are made and nurtured in many ways at Yarra. We have a number of groups the Yana Ngargna Advisory group, Yarra's Aboriginal Support Network, Black lives Matter working group, Smith St working group, the January 26 Network, the internal Reconciliation Action Plan group. Then Council offices work with staff at MAYSAR the Wurundjeri Council, and many other Aboriginal organisations in Yarra Aboriginal Housing, Djirri Djirri, VAHS and VALS.
2.1.6	<p>Deliver Smith Street Dreaming Festival, noting that resources are limited.</p> <p><i>Expectations that this event happens are huge within the community, and it provides an opportunity to showcase Aboriginal and Torres Strait Islander artists.</i></p>	<p>Arts and Culture</p> <p>Community Partnership</p> <p>Smith Street Working Group</p>	July 2020	<ul style="list-style-type: none"> Engage the Council's <i>Yana Ngargna</i> Working Group members in organising and running the Smith Street Dreaming event. Search for other funding opportunities for the event. Resource the Smith Dreaming Festival with cash and in-kind support to realise the event. <p>Smith Street Dreaming 2020 was postponed due to Covid-19 restrictions. In its place the Smith Street Dreaming Retrospective was held to celebrate 8 years of the festival. A 3 hour long radio show on 3CR hosted by Viv Malo and Dave Arden featured interviews with the Smith Street Working Group and people who have taken part in the festival over its 8 year history.</p> <p>Leaps and Bounds 2020 – a series of digital events featured two Aboriginal and Torres Strait Islander specific showcase events: Barpirdhila presented Alice Skye, Rachel Lia and Allaria at the Collingwood Yards & Yarra City Council presented Mission Songs at MAYSAR featuring interviews with Jessie Lloyd and Marcia Langton.</p>

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2.1.7	<p>Hold an event in National Reconciliation Week to increase knowledge of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander histories and cultures.</p> <p><i>It is important that the wider Yarra community have an understanding of Aboriginal and Torres Strait Islander history and culture. Blakwiz is a great way of facilitating Aboriginal and Torres Strait Islander cultural awareness.</i></p>	<p>Arts and Culture Community Arts Officer</p> <p>Aboriginal Partnerships Officer</p> <p>Communications and Engagement Team</p> <p>Ewing Trust Officer, Yarra Libraries</p>	<p>Event planning and promotion ready by April 2020</p>	<ul style="list-style-type: none"> • Blakwiz event held during National Reconciliation Week at Fitzroy Town Hall. • Blakwiz is a fun way to provide real information about Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander histories, cultures, arts and communities. • Feature and promote Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander performers. • Promotion of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander collection and further learning sources from Yarra Libraries. 	<p>The Blak Wiz event could not be held in 2020 due to Covid 19 restrictions. In its place the Arts and Culture and Aboriginal Partnerships teams partnered with Charcoal Lane and Guilty Films to create a series of 4 short films Kulin-bulok Nanga-gu Qeeap (Community Cooking) featuring food, music and stories of food from community members. The film was available on YouTube and has been viewed over 1200 times. The film featured interviews with community members Dave Arden, Robert Young, Nellie Binmaarus, Lorina Lovett and music performances by Dave Arden, Maylene Slater-Burns, Pirritu, and Meriki Hood AKA Ms Hood.</p>
2.1.8	<p>Hold an event to mark National Sorry Day on 26 May 2020.</p> <p><i>As a way of showing respect and acknowledgment to members and their families who were affected by past racist government policies</i></p>	<p>Community Partnerships</p>	<p>26 May 2020</p>	<ul style="list-style-type: none"> • Hold a culturally respectful event at the Stolen Generations Marker in Fitzroy on National Sorry Day 2020 • Seek partnership with allied organisations or groups. 	<p>In 2020 Yarra Council held what I thought was one of the most respectful and audience reaching events in my time at Yarra, well over a decade. We teamed up with a tech crew called Harmonic Whale who worked on May 26 to produce an online live event that was watched by over 7K of people in the first 24 hours amazing. Uncle Kutcha Edwards spoke and performed and the senior Aboriginal advisor performed the Welcome to Sundry & smoking ceremony. The Djirri Djirri the Wurundjeri women's dancers performed and as always wowed the crowd. Was a low key event that was to show respect and deep listening?</p>

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				Adapting to the Covid-19 restrictions, the Aboriginal Partnerships team organised a live stream event from Yarra's Stolen Generations Marker in Fitzroy. The event featured a Welcome and Smoking Ceremony, Traditional Dance and songs and stories from Stolen Generations survivors. The event was livestreamed on Facebook over 7,000 times from the day it was launched through the first week when it remained up online. The event also received kudos in the form of positive comments on the Facebook feed and also in written form to officers.
2.1.9 Celebrate NAIDOC week. <i>NAIDOC week is a time to celebrate Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander histories, cultures and achievements and is an opportunity to recognise the contributions that members of these communities make to our country and our society.</i>	Aboriginal Partnerships Officer Special Projects Officer	July 2020	<ul style="list-style-type: none"> Support Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander employees to engage with their culture and community through NAIDOC Week events. Support all staff to participate in events in the local community. Promote Council affiliated NAIDOC week events (and other events happening in the local area) to the broader community. Contact the Victorian NAIDOC Week Committee to discuss mutually-beneficial opportunities. 	<p>Yarra Libraries' hosted a week of online events for NAIDOC week in lieu of the Collingwood Children's farm event Covid-19</p> <p>We filmed, produced and screened in partnership with Aboriginal Housing Victoria:</p> <p>Welcome to Country- Uncle Colin Hunter</p> <p>Koori Storytime – Sharyn Lovett</p> <p>Mabu Mabu- Damper making</p> <p>The Merindas- Singing performance</p> <p>Uncle Kutcha Edwards- Singing performance</p> <p>Alice Skye – Singing Performance</p>

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				<p>Staff/Community video stating the theme of NAIDOC- “Always was Always Will Be” and promoted it across council platforms.</p> <p>All performances were shared across our social platforms, and AHV platforms- getting over 10,000 views for all videos combined.</p> <p>Sound files produced and shared with 3KND to broadcast. / Podcast produced and aired.</p>
<p>2.1.10 Produce, manage, deliver and promote exhibitions by Victorian Aboriginal and Torres Strait Islander artists at Council venues.</p> <p><i>Promoting and showcasing Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander artists and their artworks to the wider Yarra community is an important way to promote local work and culture.</i></p>	Public Arts Officer	December 2019—February 2020; May—July 2020	<ul style="list-style-type: none"> Create an opportunity for a Victorian Aboriginal and Torres Strait Islander Artist to exhibit at <i>Bargoonga Nganjin</i> as part of Arts and Culture’s Annual Exhibition Program. Create an opportunity for a Victorian Aboriginal and Torres Strait Islander artist to exhibit at Richmond Town Hall as part of Arts and Culture’s Annual Exhibition Program. Promote the work of Victorian Aboriginal and Torres Strait Islander artists. Promote Victorian Aboriginal and Torres Strait Islander histories and cultures. 	<p>26 May—12 July 2020 ‘Parkies of Old Fitzroy’ by James Henry: Peel Street Park Projection Program, Collingwood. (timed with National Sorry Day, Reconciliation Week and NAIDOC Week).</p> <p>13 July—20 October 2020 ‘Forced into Images’ by Destiny Deacon & Virginia Fraser: Peel Street Park Projection Program, Collingwood. Extended dates over the COVID-19 lockdown period.</p> <p>22 September 2020—22 March 2021 ‘Kulin Project: Return to Country’ by Steven Rhall: Carlton Library Light Box Program.</p> <p>Arkie Barton (new mural for Smith Reserve wall, along Alexandra Parade, Fitzroy)—postponed until early 2021 due to Covid-19.</p> <p>Kent Morris exhibition at Richmond Town Hall was scheduled for 8 May—14 August 2020 (timed for National Sorry</p>

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				Day, Reconciliation Week and NAIDOC.
<p>2.1.11 Council will seek opportunities to name places in Yarra using Woi Wurrung language in line with Yarra's Naming of Roads Features and Places Policy.</p> <p><i>In the past this land and places on Country were referred to in Woi Wurrung language. Naming places this way helps to keep Woi Wurrung language alive.</i></p>	Aboriginal Partnerships Officer	December 2020	<ul style="list-style-type: none"> Ensure that relevant Yarra staff are aware of Council's Naming Roads, Features, and Places policy. Assist Yarra staff in contacting the Wurundjeri Woi Wurrung Corporation when naming opportunities arise. 	<p>This action is always ongoing with Yarra staff and is promoted to all of Yarra staff internally through RAP group members who educate their own teams.</p> <p>The Aboriginal Partnership team are involved in any Yarra naming request which follows and is in line the Wurundjeri Council's naming policy. There been some work done across the organisation to encourage Yarra staff engage the Wurundjeri consultation team the elders and the Wurundjeri Staff. The Senior Aboriginal Advisor make the first introductions and I then step back and usually watch a relationship blossom.</p>
<p>2.1.12 Advocate for representation of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander concerns in public space projects that interface with important sites.</p> <p><i>Advocacy for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community representation in public space projects ensures community concerns are heard and considered in projects that interface with important sites.</i></p>	Urban Design Community Partnerships	December 2020	<ul style="list-style-type: none"> Promote increased dialogue with the Wurundjeri Woi Wurrung Corporation on urban design projects that interface with important sites (e.g. Atherton Gardens Estate, Yarra River corridor). Advocate for the inclusion of Woi Wurrung, Aboriginal and Torres Strait Islander art and/or promotion of the Fitzroy Aboriginal Heritage Walking Trail as part of route 96, 11 and 86 tram stop upgrades around Gertrude Street (project led by PTV). Contribute to preparation of the Brunswick Street Streetscape Masterplan which includes streetscape and public realm proposals at the Brunswick Street/Gertrude Street intersection, near the proposed Stolen 	<p>This action, has had a change in staff as the responsible officer took parental leave.</p> <p>Before that the responsible officer had done a heap of work talking to myself and members of the Yana Ngargna Advisory group to get their view on this process. The local Aboriginal community loved the idea. This work will complement all the previous work Council had done in Atherton gardens. It has the potential to be an education tool that people traveling on either of these tram routes.</p>

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			Generations Marker in Atherton Gardens.	The Stolen Generations Marker will have the same educational values. Hayley in Urban Design involved myself and our team in all the relevant discussion on the Brunswick Street Masterplan, and did also consult our team and the Yana Ngargna Advisory group who all supported the idea of promoting the Aboriginal history of that area.
2.2 Council will continue working towards a celebration of national identity that is more inclusive of the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander peoples as outlined in Council's 'January 26 decision' of 15 August 2017.				
2.2.1	<p>Promote and hold a small-scale, culturally-sensitive event featuring a Smoking Ceremony on January 26 that acknowledges the loss of culture, language and identity felt by the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community on January 26.</p> <p><i>January 26 marks the beginning of the loss of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander culture, life and language and is therefore not an appropriate day for a celebration of our national identity.</i></p>	<p>Community Partnerships</p> <p>Wurundjeri Council</p> <p>Yarra Libraries</p> <p>Arts, Culture and Venues</p>	26 January 2020	<ul style="list-style-type: none"> Council to host a small-scale, culturally appropriate event at Bargoonga Nganjin featuring a Smoking Ceremony, music and historical storytelling. <p>The January 26 event was held at Bargoonga Nganjin which means "come gather everyone" in Woi Wurrung language. The event was to honour, pay respects and celebrate the life and achievements of local Aboriginal and Fitzroy identity and mentor to many, Uncle Jock Austin. The event which featured a Wurundjeri Traditional Calling of the Ancestors, followed by a Wurundjeri Smoking ceremony. There was also a talk given by a Wurundjeri Elder to explain to the audience the feelings Wurundjeri, Woi Wurrung, Aboriginal and Torres Strait Islander community members feel on January 26, they were asked to reflect on what the day means to Aboriginal people and to take a few minutes on the day to walk in the shoes of an Aboriginal person. The audience</p>

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				<p>were treated to a number of Aboriginal performers and speakers such as Uncle Jock’s son Troy, daughter Thelma, his wife Pat and he’s grandkids Tyson, Kiewa and Dylan, they shared their precious memories of Uncle Jock Austin. The event was well attended with possible 120-150 people attending. This event was guided and pulled together mainly by the young Aboriginal Partnerships team member recently employed in the team. An amazing outcome that shows given the right opportunities. Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community members can achieve amazing thing given the opportunity by Yarra Council.</p>	
2.2.2	<p>Promote respectful Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander cultural events held on January 26 in 2020.</p> <p><i>It’s important to promote and support Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander cultural events to the wider community, as it is an opportunity for education.</i></p>	<p>Community Partnerships (Lead)</p> <p>Communications and Engagement Team</p>	January 2020	<ul style="list-style-type: none"> • Seek opportunities to promote respectful Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander cultural events held on January 26. • Contact the City of Melbourne to see how Yarra can support and promote the <i>Balit Narrun</i> Share the Spirit Festival 2020. • Contact Songlines to see how Yarra can support and promote the <i>Balit Narrun</i> Share the Spirit Festival 2020. 	<p>2020 Yarra Council did host an event on Jan 26 in line with the original motion. It an event that is about remembering culture and paying respect to all Wurundjeri Woi Wurrung and Torres Strait Islander communities and their members. Share the Spirit festival cancelled due to Covid-19.</p>

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3 COMMUNITY HEALTH AND WELLBEING—*Working towards improved health and wellbeing outcomes for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people in Yarra.*

Commitments

Council will:

- 3.1** Support vulnerable Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community members.
- 3.2** Advocate for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people on issues in which they are experiencing poor outcomes.
- 3.3** Fight racism and advocate for broader understandings of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community experiences, issues and stories in line with Council's 'January 26 decision' 15 August 2017.

3.1 Council will support vulnerable Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community members.

Action	Responsibility	Timeline	Activities	Progress
3.1.1 Explore ways to support vulnerable Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people in and around Victoria Street and Lennox Street in Richmond (including people who use or inject drugs).	Economic Development Community Partnerships	February March April May	<ul style="list-style-type: none"> See partnership with local health organisation to run a series of monthly BBQs to support vulnerable people in the Victoria and Lennox Street precincts. Seek partnerships with allied health organisations to attend the BBQs, establish relationships and provide links into relevant support services. Seek opportunities to build relationships with traders and residents in the local area. 	A collaboration between Economic Development and the Aboriginal Partnerships team seen a series of community BBQ's arranged in the park in Lennox St. The Billabong BBQ model was used. Partnerships between Council and a number allied health providers who worked in the drug & alcohol sector were engaged to attend these monthly BBQ's The Co-health health bus attended and clients engaged in health checks, the Richmond Rotary hosted the BBQ's. It was a way of building the relationships between traders, residences and service providers. The

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				<p>numbers were good, but it was not sustainable. It required a lead service provider like North Richmond Community Health to take the lead, with help from other service providers and Yarra Council. It was identified that there were also OHS issues that as Council officers staff attending were not trained or equipped to deal with, such as drug overdoses which did occur at each BBQ held.</p>
<p>3.1.2 Explore opportunities to establish a community arts and crafts workshop for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people in Yarra.</p>	<p>Community Partnerships</p>	<p>December</p>	<ul style="list-style-type: none"> • Scope community needs and strengths. • Scope potential partnerships (internal and external) to make this happen. • Explore feasibility. 	<p>The Aboriginal Partnerships team had multiple discussion with a community group representative about a proposed project to set up and arts and crafts workshop in Collingwood arts Precinct – then wrote a support letter to support this grant application.</p> <p>This grant application was successful to gain access to the Florence Peel Room at the Collingwood arts Precinct.</p> <p>The Senior Aboriginal Advisor has been asked to go on the CAP reference group. The venue of Harmsworth St has become a very unsafe place for the local Aboriginal community, and when I have members of the local Lovett family saying they don't feel safe at Harmsworth St something is very wrong.</p> <p>This needs a much broader discussion.</p>

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<p>3.1.3 Continue to facilitate the ongoing meetings of Yarra Aboriginal Support Network (YASN) to support services, agencies and organisations working with the Parkies and vulnerable Wurundjeri Woi Wurrung Aboriginal and Torres Strait Islander community members in Yarra.</p> <p><i>Established in 2004, YASN serves an invaluable role as an information-sharing and service co-ordination network that supports the wellbeing of Parkies and other vulnerable Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people in Yarra.</i></p>	<p>Aboriginal Partnerships Officer</p> <p>Special Projects Officer</p>	<p>December 2020</p>	<ul style="list-style-type: none"> • Have one officer responsible for organising group meetings (minutes, agendas, catering, room bookings etc.) • Hold at least 10 meetings per year. • Have at least 2 Council officers regularly attend the meetings – a contribution of at least 72 officer hours per year. • Ensure at least eight different services, agencies and/or organisations to regularly the meetings. • Advocate to various tiers of government on behalf of disadvantaged/vulnerable Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people, but only when there is consent to do so from this community. 	<p>The Senior Aboriginal Advisor has responsibility for all the actions required to make this forum happen every month. During the height of the Covid - 19. The YASN group was meeting weekly and responsible as a collaboration to avoid the situation that happened in the North Melbourne towers. These YASN meeting were happening weekly for many months to ensure we made sure the local Aboriginal & Torres Strait Islander community members were supported in many different ways.</p> <p>Yarra Libraries teamed up with a collaboration of Aboriginal and mainstream service providers, Yarra Libraries were very heavily involved in supporting the Billabong BBQ coordinator, as her own organisation were of no support and if Yarra didn't step in and up the Billabong BBQ program it would have just died a slow and painful death and the local Parkies would have gone hungry and they would not have had the chance to get tested for Covid-19, or the support Yarra Libraries supplied.</p> <p>Charcoal Lane was very heavily involved in this program and kick starting this initiative and in the food preparation and this Charcoal Lane project was</p>
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				<p>extended to Moreland's Darebin's, and Whittlesea's Aboriginal communities</p> <p>The Senior Aboriginal Advisor has the responsibility for organising, meeting invites, minutes and agenda's, venue, booking the rooms.</p>
<p>3.1.4 Provide support and funding to enable the Smith Street Working Group to function and deliver the Smith Street Dreaming Festival.</p> <p><i>Expectations that this event happens are huge within the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community, and it provides an opportunity to showcase Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander artists.</i></p>	<p>Arts and Culture Community Partnerships</p> <p>Smith Street Working Group</p>	July 2020	<ul style="list-style-type: none"> In partnership with the chair, lobby and bring together the relevant stakeholders of the Smith Street working group. Participate in the Smith Street Working Group meetings. 	<p>This group had stopped meeting due to other priorities within the community, Covid-19, Blak Lives Matter, Public Street Drinking project – it has now emerged that the Smith Street Dreaming Working Group is more important than ever.</p> <p>The Senior Aboriginal Advisor has started the process of bringing this group back together, especially in light of Yarra Council Public Street Drinking project & consultation.</p> <p>The Smith St working group did collaborate through emails to work on a different format for the 2020 Smith St Dreaming festival.</p>
<p>3.1.5 Provide officer support to local grass roots groups, programs and events.</p> <p><i>Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community grass roots programs, groups and events offer unparalleled support for vulnerable groups in Yarra, often running on shoestring</i></p>	<p>Aboriginal Partnerships Officer</p> <p>Arts and Cultural Development Officer</p> <p>Special Projects Officer</p>	December 2020	<ul style="list-style-type: none"> Support the following three local grass roots groups, programs and events in 2020: <ul style="list-style-type: none"> Smith Street Working group The Launch women's group Billabong BBQ special events such as the Billabong Cup, NAIDOC in the Park, Christmas in the Park and the Parkies and 	<p>Due to the Covid-19 crisis it was difficult to provide the support required to some of these grass roots groups and events.</p> <p>The Launch housing women's group has stopped meeting due to lack of interest from the community.</p>

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	<i>budgets. Officer support can broker introductions, partnerships and financial support opportunities.</i>			Aboriginal and Torres Strait Islander Memorial Day.	The Smith St working group is provided with the support as required. The Billabong BBQ special event days on the yearly calendar were all cancelled due to Covid-19.
3.1.6	<p>Partner with Melbourne Aboriginal Youth, Sport and Recreation Incorporated (MAYSAR) to run a forum for young Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people, on the local history and achievements of Elders in the area.</p> <p><i>In the consultation leading up to Yarra's January 26 decision, Wurundjeri Woi Wurrung Aboriginal and Torres Strait Islander community members said they would like younger members to have the opportunity to link in with and learn from Elders about the history of Fitzroy and its significance.</i></p>	<p>Community Partnerships (Co-lead)</p> <p>MAYSAR (Co-lead)</p> <p>Charcoal Lane</p> <p>Youth Services</p>	2020	<ul style="list-style-type: none"> Connect MAYSAR, Yarra Youth Services, and Charcoal Lane. Book MAYSAR for this event. Identify appropriate Elders from the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community. 	<p>A partnership between MAYSAR, Storyscape, Charcoal Lane, Melbourne University, RMIT, the Wurundjeri Council and members of the local Wurundjeri Woi Wurrung, Aboriginal & Torres Strait Islander community. Seen the young Aboriginal Charcoal Lane trainees be trained up in interviewing skills, and the technical skills required to complete these interviews.</p> <p>The young Aboriginal trainees interviewed a broad range of Victorian Aboriginal and Torres Strait Elders, who told the stories of old Fitzroy and the surrounding area. The stories will be used in a sound based App which is an extension of the Aboriginal history of Gertrude St</p>
3.1.7	<p>Take the library to hard to reach groups, including those who are culturally, linguistically and/or socially isolated.</p> <p><i>Vulnerable members of Yarra's local Wurundjeri Woi Wurrung, Aboriginal and Torres Strait</i></p>	<p>Libraries Community Programs and Outreach Team</p> <p>Libraries Digital and Community learning Team</p> <p>Libraries Child and Youth Services Team</p>	Ongoing	<ul style="list-style-type: none"> Work with internal and external partners to identify outreach opportunities, including for CALD and Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander communities, and for people with disability. 	Yarra Libraries was involved in helping the Billabong BBQ survive during the Covid-19 crisis. The Aboriginal employee in the libraries team was part of the Billabong meals program that was a collaboration between Yarra Libraries, Co-health, Charcoal Lane, Victorian

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<p><i>Islander communities have limited access to libraries and such an action will provide these community members with a better understanding of the service libraries supply to the community.</i></p>	<p>Libraries Community Learning and Partnerships Team</p>		<ul style="list-style-type: none"> Explore ways to connect Home Library Service users with library community activities. 	<p>Aboriginal Health Service Launch housing, and many internal Council staff members. The Parkies were delivered culturally appropriate meals, activity packs, along with medical support, and Covid-19 testing.</p> <p>A discussion was had regarding the possibility of the Billabong BBQ mob attending North Fitzroy Library at some time in the future. It would allow the Parkies mob access to technology that they would not normally have access too.</p>
<p>3.1.8 Continue to offer Yarra Leisure community memberships to members of the Parkies community and other disadvantaged members of the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community.</p> <p><i>By offering Yarra Leisure community memberships to disadvantaged Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community members, Yarra hopes to reduce some of the barriers to greater participation and health within this community.</i></p>	<p>Yarra Leisure Community Development Officer</p>	<p>December 2020</p>	<ul style="list-style-type: none"> Offer at least 25 Yarra Leisure community memberships continue to disadvantaged/vulnerable members of the local Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community. 	<p>Due to Covid-19 the Yarra Leisure memberships to the disadvantage member of the community did not happen. Yarra Leisure Centre was closed to the public.</p>
<p>3.2 Council will advocate for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people on issues in which Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people are experiencing poor outcomes.</p>				

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Action	Responsibility	Timeline	Activities	Progress
<p>3.2.1 Strengthen Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander disability support networks through <i>Balit Narrum</i> membership.</p> <p><i>The incidence of disability is more than twice that of non-Aboriginal and Torres Strait Islander people and culturally responsive measures are needed within the roll-out of the NDIS in the North East Metropolitan Area (NEMA) to ensure that adequate resources are available to the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community. With the roll out of the NDIS, five Councils, including Yarra, are categorised as NEMA.</i></p>	Aged and Disability Services Officers	December 2020	<ul style="list-style-type: none"> Attend <i>Balit Narrum</i> meetings. Actively support initiatives where appropriately developed as a result of the <i>Balit Narrum</i> meetings. Work in partnership with the Brotherhood of St Laurence, to actively support initiatives where appropriate as a result of the <i>Balit Narrum</i> meetings. 	<p>Council continues to attend Balit Narrum and BSL Council partnership project meetings. Actively engage with Aboriginal and Torres Strait Islander organisations, community groups to support Aboriginal people with disabilities to access, engage with and participate in the sector.</p> <p>Throughout Covid-19 promoted inline training, events and virtual consults to relevant officers and external contact.</p>
<p>3.2.2 Organise an evening discussion about Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander experiences of homelessness in partnership with Yarra Libraries. This event will include a presentation by an Aboriginal and Torres Strait Islander person with lived experience. This action is pending on the</p>	Policy Advisor Housing and Homelessness	December 2020	<ul style="list-style-type: none"> Target event to local residents and other interested people. Educate the community and raise awareness on Aboriginal Torres Strait Islander homelessness and the specific challenges for Aboriginal and Torres Strait Islander organisations addressing homelessness. 	<p>Due to the change in staffing in the Policy Advisor to Housing and homelessness, along with Covid-19 a target event did not happen.</p> <p>The topic of Aboriginal & Torres Strait Islander homelessness was still a constant conversation at the YASN network meeting we were having online due to Covid-19. The conversation concerning the Aboriginal & Torres Strait</p>

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<p>replacement of the Council's Policy Advisor Housing and Homelessness.</p> <p><i>In Victoria, Aboriginal and Torres Strait Islander people make up 4% of the people experiencing homelessness, despite making up less than 1% of the population. In Yarra's recent street count, nearly 4 % of those sleeping rough on the night identified as Wurundjeri, Woi Wurrung, Aboriginal and Torres Strait Islander.</i></p>				<p>Islander community who frequent the North Richmond area, many of whom are homeless or may have just been released from the justice system. The community asked the question constantly what was to happen to the Aboriginal and Torres Strait Islander community who were being housed in motel during the Covid-19 crisis. This action is bigger than Yarra Council and needs State and Federal support.</p>
<p>3.3 Council will fight racism and advocate for broader understandings of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community experiences, issues and stories in line with Council's 'January 26 decision' 15 August 2017.</p>				
Action	Responsibility	Timeline	Activities	Progress
<p>3.3.1 Develop a communications plan that focuses on broader community education to help people better understand the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community experiences of January 26 and to explain Council's position on January 26.</p> <p><i>It is important to educate the wider community on how the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community feel about January</i></p>	<p>Communications and Engagement Team (Lead) Community Partnerships (Providing content)</p>	<p>Ongoing during 2020</p>	<ul style="list-style-type: none"> Develop a communications plan that will help to educate the wider community on why Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people feel the way they do about January 26. 	<p>A communications plan was developed to help educate the broader community better understand the Wurundjeri, Woi Wurrung, Aboriginal and Torres Strait Islander community's experiences of January 26 and to explain Council position on January 26</p> <p>This plan was updated in January 2021</p>

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	26 and to help the broader community understand Council's position.				
3.3.2	<p>Promote the January 26 information sheet that was translated into the six most spoken languages in Yarra, and partner with the Yarra Settlement Forum and the Yarra Multicultural Advisory Group to distribute and promote.</p> <p><i>It's important that all sections of the Yarra community are given the correct information to be able to make an informed decision on January 26.</i></p>	<p>Community Partnerships</p> <p>YMAG</p> <p>YSF</p> <p>Yarra's Neighbourhood Houses and Learning Centres</p> <p>Communications and Engagement</p>	January 2020	<ul style="list-style-type: none"> Partner with Yarra's settlement Forum and Yarra's Multicultural Advisory group to promote and distribute the information sheets. Partner and work with DHHS housing managers to promote and distribute January 26 information sheets. Partner and work with Yarra Libraries to promote and distribute January 26 information sheets. 	<p>This action has been annually promoted since 2017. We have partnered with Multicultural team to access Yarra's Settlement forum & Yarra's Multicultural advisory group.</p> <p>Partnered with DHHS to distribute the information sheet across the DHHS estates.</p> <p>Also partner with Yarra libraries to promote and distribute the information sheets.</p>
3.3.3	Continue to support the #changethedate campaign (as long as it remains in tune with Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community sentiment) in Council publications and social media in the lead up to January 26.	Community Partnerships	Ongoing	<ul style="list-style-type: none"> Promote historically informed news, information, commentary and events on Change the Date Yarra Facebook Page and other Council social media pages if relevant. 	<p>Officers have proceeded cautiously and slowed posting on this site as community support for the Change the Date campaign has become divided. While there is strong support for Yarra's position on January 26 more generally, some community members have expressed concern that simply 'changing the date' won't address the deep systemic and racial issues they would like to see addressed. Officers will take the temperature on this in 2021.</p>
3.3.4	Support the development and vitality of the 'January 26 network' multi-Council and community info sharing group.	Special Projects Officer	ongoing	<ul style="list-style-type: none"> Continue to help co-ordinate and provide administrative support to the January 26 multi-council network. 	The January 26 Network continues to thrive with about a dozen local Councils represented around the table as well as a number of Aboriginal community

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			<ul style="list-style-type: none"> Aim for 6 meetings per year hosted on rotation by various councils in the network. 	representatives. The group, which is convened by Yarra continues to see results on the front of respectful changes to January 26 – with Ballarat being the latest to make changes. It has also info-shared about employment, anti-racism strategies and BLM.
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4 ORGANISATIONAL DEVELOPMENT—*Increasing Council's confidence and capacity through improved Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander employment pathways, cultural awareness and internal coordination.*

Commitments

Council will:

- 4.1 Improve employment opportunities for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people at Council and in the broader community.
- 4.2 Build organisational capacity, confidence and cultural awareness to better serve the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community.
- 4.3 Maintain clear, transparent and accountable processes in implementing and tracking commitments detailed in this plan and annual action plans.

4.1 Council will improve employment opportunities for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people at Council and in the broader community.

Action	Responsibility	Timeline	Activities	Progress
4.1.1 Continue to employ a Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander Person who can demonstrate capacity as the	Community Partnerships	Ongoing	<ul style="list-style-type: none"> Ongoing employment of a Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander person as the Aboriginal 	The ongoing employment of a Wurundjeri Elder continues into its 13 th year. The coordinator of the Aboriginal Partnership Team

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<p>Aboriginal Partnerships Plan officer.</p> <p><i>The right to self-determination is a founding principal for Council's work in this area.</i></p>			<p>Partnerships Officer, with special consideration given, in the case of a vacancy, to a person who can demonstrate strong community connection.</p> <ul style="list-style-type: none"> Ongoing customised support for the Aboriginal Partnerships Plan officer. 	<p>supports the Senior Aboriginal Advisor with technical, writing and mentoring support.</p>
<p>4.1.2 Increase Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander employment opportunities at Yarra City Council.</p> <p><i>Gentrification and rising property prices are pushing the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community further away from Melbourne's inner-city areas. Increasing Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander employment at Yarra is one way of strengthening Yarra's workforce and ensuring ongoing community connection to Yarra.</i></p> <p><i>"Yarra City Council is an equal opportunity employer. We draw pride and strength from our diversity. We support flexible and accessible working arrangements and we are an inclusive employer."</i></p>	<p>Community Partnerships</p> <p>Organisational Development</p> <p>Diversity and Inclusion</p>	<p>Ongoing</p>	<ul style="list-style-type: none"> Employ up to two Wurundjeri Woi Wurrung, Aboriginal or Torres Strait Islander workers through new initiative bid funding secured for the 2019–2020 financial year. Work with HR coordinator, executive and line managers to identify appropriate roles and develop position descriptions. Work with a variety of employment agencies to secure suitable candidates. Ensure culturally appropriate and flexible recruitment and selection processes. Provide intensive support or mentorship as needed to new employees in this program, if needed. Encourage Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander employment in Council depot operations through the Autumn Leaves program (up to 2 Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people employed 38 hours/week for 16 weeks in autumn, depending on workers available through partnership with Brotherhood of St Laurence). 	<p>Through the new initiative bid funding was secured to employ two Aboriginal people (total 1 EFT). One of these positions was the employment of extra team member to the Aboriginal Partnerships team, to support the team. This position will be funded to continue into 2021. The Aboriginal employee in this position was asked to go through the EOI process to confirm the role.</p> <p>The second Aboriginal employee at Yarra is employed in the Yarra libraries team. This position was for 8 hours a week working to support Yarra libraries, "Storytime" sessions, working to connect the Billabong BBQ mob, (the Parkies) with Yarra libraries and technology. The role also helped to coordinate the Billabong BBQ meals program during the Covid-19 crisis.</p> <p>This second Aboriginal employment position at Yarra libraries, needed advocacy from the Aboriginal Partnerships team to ensure this position was honoured. As there was an attempt to not continue with</p>

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			<ul style="list-style-type: none"> Run at least 1 Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander cultural awareness session for depot staff through the 'Tool Box' meetings to support the Autumn Leaves program. 	<p>funding this position, until the CEO stepped in and secured it.</p> <p>An external consultant has been employed at Yarra. It was identified that Council Aboriginal employment had a number of issues that needed to be addressed. Before Council can look at increasing its Aboriginal & Torres Strait Islander employment there are a few things that need to be considered. Resourcing, across the whole organisation would need consideration, at present the Aboriginal Partnerships team consist of three members, which two are of Aboriginal decent? The team is constantly asked to support different units across Council, and most of these requests are out of our scope, or not an action within the Yana Ngargna action plan.</p> <p>Before Council's Aboriginal & Torres Strait Islander employment can progress, the external consultant will need to complete the report they are working on. They are looking at a number of things to do with Aboriginal & Torres Strait Islander employment. The internal cultural safety within the organisation, the cultural understanding of the employment of an Aboriginal or Torres Strait Islander person across the organisation. The report hopes to identify & ensure cultural flexible recruitment processes are in place across Yarra, along with helping to identify appropriate roles across Council for Aboriginal & Torres</p>
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				<p>Strait Islander community member's employment.</p> <p>Due to Covid-19 the tool box sessions at the Depot & the cultural awareness session did not happen.</p> <p>The Autumn leave program was also affected and could not happen due to Covid-19.</p>
4.1.3	Seek funding to employ a Wurundjeri Woi Wurrung, Aboriginal and/or Torres Strait Islander Heritage Officer at Council.	Senior Advisor City Heritage HR Coordinator Community Partnership	2020/20221 budget process	<ul style="list-style-type: none">Submit a new initiative bid to secure funding to employ a Wurundjeri Woi Wurrung, Aboriginal and/or Torres Strait Islander Heritage Officer at Council. <p>This action is the responsibility of Yarra's Senior Heritage Advisor who was advised by the external consultant to advocate for a full-time position for a Wurundjeri Woi Wurrung, Aboriginal or Torres Strait Islander person to fill the position.</p>
4.1.4	Promote and seek opportunities to broker Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander and Torres Strait Islander employment in the broader community.	Community Partnerships (lead) People and Culture Economic Development	Jan 2020 ongoing	<ul style="list-style-type: none">Promote Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander employment opportunities through networks.Seek opportunities to promote Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander employment programs, apprenticeships and traineeships to Yarra businesses. <p>The promotion of Wurundjeri Woi Wurrung, Aboriginal & Torres Strait Islander employment opportunities are promoted through internal and external networks. I receive many emails advertising Aboriginal & Torres Strait Islander employment opportunities which I send out far & wide to my Wurundjeri Woi Wurrung, Aboriginal & Torres Strait Islander contacts.</p>
4.2 Council will build organisational capacity, confidence and cultural awareness to better serve the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander and Torres Strait Islander community.				

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Action	Responsibility	Timeline	Activities	Progress
<p>4.2.1 Develop organisational confidence, capacity and co-ordination through the internal Yana Ngargna Working Group.</p> <p><i>To ensure Yarra Council is committed to achieving the aspirations of the local Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander Torres Strait Islander community through implementing and tracking the progress of each action in the Yana Ngargna Partnerships Plan 2020–2023.</i></p>	Special Projects Officer	Meetings scheduled monthly from February to December 2020	<ul style="list-style-type: none"> Hold a minimum of 10 Yana Ngargna Working Group meetings in 2020 to co-ordinate actions, support staff, identify opportunities, develop cultural awareness and track projects. Maintain broad divisional representation with an aim of representatives from all Council divisions around the table. If necessary, renew the Yana Ngargna Working Group membership and Terms of Reference. 	<p>The Yana Ngargna Working Group/RAP Working Group meets monthly to discuss and coordinate the actions contained on the Yana Ngargna year 1 action plan. Each member gives the group an update on their actions in the plan and an overview on what they are working on.</p> <p>The Yana Ngargna working group maintains a broad divisional representation with group members coming from unit & branches from across Council.</p> <p>The Yana Ngargna working group will be involved in the development of the 2nd year action plan.</p> <p>The membership is maintained, with new members coming on board as required, if someone steps down.</p>
<p>4.2.2 Hold an internal event to increase cultural awareness amongst staff.</p> <p><i>Blakwiz is a fun annual event that entertains and promotes cultural awareness amongst staff. It is also a fun way to provide real information about Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander history, culture, art and community.</i></p>	<p>Arts and Culture Development Officer</p> <p>Aboriginal and Torres Partnerships Officer</p> <p>Communications and Engagement Team</p> <p>Special Projects Officer</p> <p>Ewing Trust Officer, Yarra Libraries</p>	Event planning and promotion ready by April 2020	<ul style="list-style-type: none"> 80–100 staff members participate in Blakwiz event during National Reconciliation Week. Ask members of the Yana Ngargna Working Group to encourage cross-organisational participation. 	<p>Blakwiz was cancelled due to the Covid-19 crisis. Organisational Development have committed to developing some resources to support staff awareness.</p>

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4.2.3	Basic cultural awareness training for all new staff, SMT+ and newly elected Councillors.	Organisational Development, Engagement and Inclusion and Community Advocacy	Dec 2020	<ul style="list-style-type: none"> Within three months all staff complete both online induction and a face-to-face session which includes Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander cultural awareness focusing on Yarra's history and advice on how to work effectively with Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander colleagues and community. At least 100 leaders to take part in a one-off Diversity Panel Discussion at 'Senior Management Team +' Meetings. 	<p>An external Aboriginal & Torres Strait Islander cultural awareness consultant has been employed to deliver two x three hour sessions with the new Councillors and the Executive team in early 2021.</p> <p>A fifteen minute introduction video has been put together as an introduction into the work Council does in the local Wurundjeri Woi Wurrung, Aboriginal & Torres Strait Islander community. This was presented at a Council meeting in December 2020. This is only a starter that will lead into more comprehensive Cultural awareness training being rolled out across the organisation.</p> <p>A tour of the Stolen Generations marker was proposed for late 2020, but now will happen in early 2021. To engage and educate the new Councillors and the Council Executive team on the significance of the site, with a speaker from the Stolen Generations talking to the group.</p>
4.2.4	Continue to develop Council's agility in responding to emerging needs and opportunities in the community.	Community Partnerships	Ongoing	<ul style="list-style-type: none"> Respond in a timely manner to all public correspondence related to the local Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community. Call meetings when issues or opportunities require an orchestrated approach from Council and or other organisations and agencies. Maintain an excellent understanding of emerging issues 	<p>The Black Lives Matter project was a great example of Yarra Council responding to an emerging issue which affected the local Wurundjeri, Woi Wurrung, Aboriginal & Torres Strait Islander community.</p> <p>The response by Yarra's YASN group was another great example of Council, collaborating with other service providers to coordinate a collaborative response to support</p>

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			<p>and opportunities through both formal and, importantly, informal networks.</p> <ul style="list-style-type: none"> Continue to improve internal communication channels at Council so that emerging issues and opportunities are quickly directed to the officer best able to respond or act. 	<p>the local Wurundjeri Woi Wurrung, Aboriginal & Torres Strait Islander community during the Covid-19 crisis.</p> <p>YASN was also involved in trying to help DHHS with a coordinated approach to the Covid-19 crisis in and around the North Richmond Community Health Service. It was identified that the community members with substance issues who were using the MSIR could cause Covid-19 transmission issues within the local Aboriginal community.</p> <p>Both the Black Lives Matter project and Covid-19 response by Yarra Council required extra meetings to be called during 2020. These meetings were called to ensure an orchestrated approach to each issue.</p> <p>The Senior Aboriginal Advisor attended the Northern Aboriginal Covid-19 response network meetings to ensure Yarra Council was informed and had a good understanding of all the emerging issue during the Covid-19 crisis within the local Wurundjeri Woi Wurrung, Aboriginal, & Torres Strait Islander community in Yarra.</p>
<p>4.3 Council will maintain clear, transparent and accountable processes in implementing and tracking commitments detailed in this plan and annual action plans.</p>				

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Action	Responsibility	Timeline	Activities	Progress
4.3.1 Report on implementation of action plan (2020) and take feedback from the community at bi-monthly <i>Yana Ngargna</i> Advisory Group meetings.	Aboriginal Partnerships Officer Special Projects Officer	Bi-monthly	<ul style="list-style-type: none"> Present at least five progress reports to the <i>Yana Ngargna</i> Advisory Group (YNAG) throughout the calendar year. Undertake formal and informal consultation with the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community through YNAG meetings and associated correspondence. 	<p>Due to Covid-19 and competing priorities the focus of the Yana Ngargna Advisory group was forced to change.</p> <p>The Black Lives Matter work and the Covid-19 response in the local Aboriginal community became the main focus of the group throughout 2020. The Yana Ngargna working group continued to meet monthly to give updates on actions contained in the year 1 action plan.</p>
4.3.2 Report on the action plan (2020) and write the year 2 action plan (2021). <i>To ensure Council's commitments to the local Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community in the year one action plan are met, and that the aspirations of the Wurundjeri Woi Wurrung, local Aboriginal and Torres Strait Islander community are met in the year two action plan.</i>	Aboriginal Partnerships Officer Special Projects Officer	February 2020	<ul style="list-style-type: none"> Present report to Council on the successes and challenges of the year 1 action plan and present year 2 action plan to Council for endorsement. 	The report of the 2020 year 1 action Plan will be presented to Council in 2021, and the year 2 action plan will be presented to Council for adoption.

CONTACT DETAILS – Aboriginal Partnerships Team (Community Partnerships branch)

Uncle Colin Hunter, Senior Aboriginal Advisor /Wurundjeri Elder phone 03 9205 5014 colin.hunter@yarracity.vic.gov.au

Daniel Ducrou, Coordinator Aboriginal Partnerships phone 03 9205 5107 daniel.ducrou@yarracity.vic.gov.au

Attachment 2 - Yana Ngargna 2021 Year 2 Action Plan

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1. RELATIONSHIPS – *Supporting connections, promoting culture and protecting important places.*

Commitments

Council will:

- 1.1 Consult the Wurundjeri Woi Wurrung people on all decisions affecting the Wurundjeri Woi Wurrung, and consult the broader Aboriginal and Torres Strait Islander community on all issues affecting the Aboriginal and Torres Strait Islander people.
- 1.2 Promote broader understandings of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people, history, achievements and challenges in the broader community, so that more people, services and organisations (as well as landlords and employers) are able to understand and support Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community connection to Yarra.
- 1.3 Continue to advocate for the ongoing protection and vitality of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander organisations and services in Yarra, as well as important urban meeting places and sites.
- 1.4 Continue to develop a range of positive relationships with the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community and support organisations that are also building positive relationships with the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community.

1.1 Council will consult the Wurundjeri Woi Wurrung people on all decisions affecting the Wurundjeri Woi Wurrung, and consult the broader Aboriginal and Torres Strait Islander community on all issues affecting Aboriginal and Torres Strait Islander people.

Action	Responsibility	Timeline	Activities
1.1.1 Convene Council's <i>Yana Ngargna</i> Advisory Group (YNAG) as the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community's official voice to Council and the reference group for ongoing implementation of the Plan. <i>For many years after settlement, many Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander leaders fought hard to have a voice in government policy and decision-</i>	Aboriginal Partnerships Councillors' Office	Every 2 months (alternating with BLM Working Group Meetings)	<ul style="list-style-type: none"> Ensure meetings are cochaired by a Wurundjeri Woi Wurrung Elder and Councillor. Hold at least 5 meetings per year. Continue to build and maintain membership. Respond to emerging issues in the community. Support other parts of Council to link in with the community. <p>Progress Notes</p> <ul style="list-style-type: none">

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<p><i>making processes. The Yana Ngargna Advisory Group provides that hard-won opportunity.</i></p>			<ul style="list-style-type: none">
<p>1.1.2 Continue Council's work on Black Lives Matter/ Stopping Aboriginal Deaths in Custody in line with the Council resolution of 23 June 2020.</p> <p><i>Yarra's work on BLM was initiated by a Council resolution which sought community input on how Council should acknowledge the BLM movement.</i></p>	<p>Aboriginal Partnerships Arts, Culture and Venues team</p>	<p>Every 2 months</p> <p>(alternating with Yana Ngargna Advisory Group Meetings)</p>	<p>Activities</p> <ul style="list-style-type: none"> Continue to hold bimonthly BLM Working Group Meetings as a working group of the Yana Ngargna Advisory Group to inform Council reports and related projects. Prepare a cultural awareness program for newly elected Councillors and Executive. Engage Aboriginal employment consultants to assess Council's cultural safety and make recommendations as to how Yarra can increase Aboriginal employment and retention. Work with the Arts and Culture team to support delivery a range of related art projects. <p>Progress Notes</p> <ul style="list-style-type: none">
<p>1.1.3 Consult the community about Yarra's Consumption of Liquor in Public Places Local Law 2019 and report back to Council.</p> <p><i>This work was initiated by a Council resolution which asked that consideration be given to impacts of the local law on Aboriginal and Torres Strait Islander people.</i></p>	<p>Social Policy Aboriginal Partnerships Local Laws</p>	<p>Ongoing</p>	<p>Activities</p> <ul style="list-style-type: none"> Gather comprehensive information on the Consumption of Liquor in Public Places Local Law 2019 and report back to council. <p>Progress Notes</p> <ul style="list-style-type: none">
<p>1.2 Council will promote broader understandings of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people, history, achievements and challenges in the broader community, so that more people, services and organisations (as well as landlords and</p>			

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employers) are able to understand and support Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community connection to Yarra.			
Action	Responsibility	Timeline	Activities
<p>1.2.1 Promote and follow protocols for working with the local Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community, booking Welcome to Country ceremonies and pronouncing Council's Acknowledgment of Country statements.</p> <p><i>Colonisation impacted heavily on the Wurundjeri Woi Wurrung causing loss of life, loss of culture and disconnection from country. Until the Mabo decision in 1992, Australia was legally regarded as Terra Nullius (land belonging to no one). Acknowledgment of Country is a small but important statement that reminds the wider community of a fact that was denied for many years.</i></p>	<p>Aboriginal Partnerships</p> <p>Communications and Engagement team</p> <p>Access Yarra</p>	<p>December 2021</p>	<ul style="list-style-type: none"> • Arrange Wurundjeri Woi Wurrung Elders to give a Welcome to Country address at significant community events. • Pay respect to the Wurundjeri Woi Wurrung and broader Aboriginal and Torres Strait Islander community by reading Council's Acknowledgment of Country statements in line with the protocol outlined in <i>Yana Ngargna Partnerships Plan 2020–2023</i>. To summarise the protocol: • Council's official Acknowledgment of Country #1 statement should be read at the commencement all Mayoral and civic receptions, openings of major events, official openings of Council buildings and official events where the Mayor is present, as well as CEO briefings, significant internal events, Executive, Senior Management Team, Senior Management Team Plus and Branch meetings. • Council's official Acknowledgment of Country #2 statement should be read at the commencement of all Council meetings and all Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community events. • Council's official Acknowledgment of Country #3 statement should be read at the commencement of Yarra's January 26 event, Yarra's National Sorry Day event, Yarra's anniversary of the Apology event and Yarra's citizenship ceremonies (if applicable). <p>Progress Notes</p> <ul style="list-style-type: none"> • • •

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1.2.2	<p>Give talks, walking tours and advice to the organisation and the broader municipality (subject Covid-19 restrictions).</p> <p><i>It is important to promote and educate people on the rich Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander history and culture within Yarra and beyond. It will help people to better understand Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people, and the generational effects caused by the colonisation of Melbourne.</i></p>	Senior Advisor Aboriginal Partnerships	December 2021	<p>Activities</p> <ul style="list-style-type: none"> • Deliver a total of 4 talks or walking tour sessions to local schools, pre-schools, arts grant recipients or groups within Yarra, subject to availability and existing resources. • Provide strategic advice to the development of Council projects with Aboriginal and Torres Strait Islander content or concerns, within existing resources. <p>Progress Notes</p> <ul style="list-style-type: none"> • • •
1.2.3	<p>Continue to promote Yarra's Aboriginal history resources and events to the broader community.</p> <p><i>Promoting Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander history and cultures to the broader community is vital in creating a more supportive, understanding and empowered community. It helps to fight racism and, from the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community's point of view, strengthens pride, identity and connectedness.</i></p>	Aboriginal Partnerships	December 2021	<p>Activities</p> <p>Promote Yarra's history resources such as:</p> <ul style="list-style-type: none"> • Fitzroy Aboriginal Heritage Walking Trail Map (2009). • The Wurundjeri History of Yarra website and print publication (2013). • Celebrating Aboriginal Culture in Gertrude Street Facebook page (2012–ongoing) • Snapshots of Aboriginal Fitzroy (2002) <p>Progress Notes</p> <ul style="list-style-type: none"> • • •
<p>1.3 Council will continue to advocate for the ongoing protection and vitality of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander organisations and services in Yarra, as well as important urban meeting places and sites.</p>				

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Action	Responsibility	Timeline	Activities
<p>1.3.1 To work towards the protection, enhancement and appreciation of Yarra's natural environment.</p> <p><i>The Wurundjeri Woi Wurrung People have managed and sustained their traditional lands for 60,000 years.</i></p>	<p>City Works</p> <p>Aboriginal Partnerships</p>	December 2021	<ul style="list-style-type: none"> Continue to build the existing relationship with the Wurundjeri Woi Wurrung Corporation's Narrap team. Work towards positive outcomes as identified in Yarra's draft Nature Strategy 2019-2023. <p>Progress Notes</p> <ul style="list-style-type: none">
<p>1.3.2 Provide officer support to Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community programs funded through Council's Aboriginal Partnerships Grant Program.</p> <p><i>Officers can provide invaluable assistance to groups funded through Council's grants program by helping troubleshoot any emerging issues and also helping them navigate Council processes (eg. getting permits for events).</i></p>	<p>Aboriginal Partnerships</p> <p>Yarra Grants Officer</p>	December 2021	<p>Activities</p> <ul style="list-style-type: none"> Support the following 4 key programs currently funded through Council's Aboriginal Partnerships Grant Program. This support may include general assistance, promoting, linking-in, brokering relationships, advocating for, and helping to navigate Council systems and processes. <ol style="list-style-type: none"> Melbourne Aboriginal Youth Sport and Recreation Incorporated (MAYSAR) MAYSAR was initially established in the late 1970s as a positive space to combat rising drug and alcohol problems in Fitzroy. It is the last remaining community controlled organisation in historically significant Gertrude Street. Indigenous Recreation Program The Recreation Program helps the Parkies community stay healthy, active and positive. Billabong BBQ and Foodshare Established in 1999, Billabong BBQ provides a vital and culturally appropriate space for Parkies to have a nutritious meal and link in with services.

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			<p>4. Aboriginal Access and Engagement</p> <p>This program was established to work towards improving the participation, health and wellbeing of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people in Yarra.</p> <p>Progress Notes</p> <ul style="list-style-type: none"> • • •
<p>1.3.3 Ensure Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander artworks and meeting places are free from graffiti.</p> <p><i>This ensures respect and acknowledgment of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander art and meeting places</i></p>	<p>Coordinator Services Contracts</p> <p>Waste Management and Cleansing</p> <p>Public Arts Officer</p>	Ongoing	<p>Activities</p> <ul style="list-style-type: none"> • Ensure timely removal of any graffiti from important Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander artworks and sites in Yarra. <p>Progress Notes</p> <ul style="list-style-type: none"> • • •
<p>1.4 Council will continue to develop a range of positive relationships with the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander communities and will support organisations that are also building positive relationships with these communities.</p>			
Action	Responsibility	Timeline	Activities
<p>1.4.1 Continue to ensure that Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander young people and families have access to culturally appropriate and safe services and programs that acknowledge and meet their health, education and wellbeing needs, challenges and aspirations.</p>	<p>Family, Youth and Child's Services Leadership Team</p>	<p>December 2021</p>	<ul style="list-style-type: none"> • Improve services and suitability of access for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander children and families. • Provide culturally appropriate and sensitive practices and programs for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander children and families.

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<p><i>The values of this action are integral to other Council policies including the future Zero to 25 Plan 2018–2022.</i></p>			<ul style="list-style-type: none"> • Display Aboriginal and Torres Strait Islander flags in centres and on signs. • Develop partnerships with Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander services to understand and support the health, education and wellbeing needs of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander children and families. • Enrol Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander children into education and care programs. <p>Progress Notes</p> <ul style="list-style-type: none"> • • •
<p>1.4.2 Provide Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander perspectives in the children's education, care programs and curriculums.</p> <p><i>Aboriginal and Torres Strait Islander history has been the missing link in the Australian education system. The early education of our children will help provide the platform for Reconciliation.</i></p>	<p>Children's Services Leadership team</p> <p>Senior Advisor Aboriginal Partnerships</p>	<p>December 2021</p>	<p>Activities</p> <ul style="list-style-type: none"> • Partner with the Wurundjeri Woi Wurrung Corporation to write education programs. • Provide opportunities for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people to facilitate children's learning programs. • Work with the Senior Advisor Aboriginal Partnerships to personalise age appropriate Acknowledgement of Country statements at centres. • Engage in the Acknowledgement of Country with children in programs. • Develop a teaching resource targeted for educators and teachers working with children in the early years (0–8 years). • Recognise days of significance for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people including Wurundjeri Week, NAIDOC week, Reconciliation Week, Aboriginal and Torres Strait Islander Children's Day etc. <p>Progress Notes</p> <ul style="list-style-type: none"> • • •

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<p>1.4.3 Provide support to key organisations and services that work with the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community in Yarra.</p> <p><i>To ensure organisations and services are supported and have Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander input into service delivery.</i></p>	Aboriginal Partnerships	Ongoing	<p>Activities</p> <ul style="list-style-type: none"> • Provide support to Woi Wurrung, Aboriginal and Torres Strait Islander organisations in Yarra. • Provide support to organisations and services that support the Wurundjeri Woi, Aboriginal and Torres Strait Islander community. • Provide support to Charcoal Lane. <p>Progress Notes</p> <ul style="list-style-type: none"> • • •
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2. VISIBLE CULTURE—*Increasing the visibility of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people, culture, issues and achievements in Yarra.*

Commitments

Council will:

- 2.1 Strive to increase the visibility of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people, arts, events, significant calendar days, culture, languages, achievements, issues and history in Yarra, and provide opportunities for the broader community to engage and learn.
- 2.2 Continue working towards a celebration of national identity that is more inclusive of the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander peoples as outlined in Council's 'January 26 decision' of 15 August 2017.

- 2.1 Council will increase the visibility of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people, arts, events, significant calendar days, culture, languages, achievements, issues and history in Yarra, and provide opportunities for the broader community to engage and learn.

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Action	Responsibility	Timeline	Activities
<p>2.1.1 Continue to fly the Aboriginal and Torres Strait Islander flags.</p> <p><i>As a mark of respect and acknowledgment to Aboriginal and Torres Strait Islander peoples.</i></p>	Venue and Events	Ongoing	<ul style="list-style-type: none"> Fly the Aboriginal and Torres Strait Islander flags on all town halls. <p>Progress Notes</p> <ul style="list-style-type: none">
<p>2.1.2 Develop educational materials to enhance community understanding of traditional foods and agricultural practices.</p> <p><i>Education is vital to broader community understandings of Aboriginal and Torres Strait Islander peoples and ways of life.</i></p>	<p>Urban Agriculture Facilitator Streetscapes and Natural Values Team</p> <p>Aboriginal Partnerships</p>	Dec 2021	<p>Activities</p> <ul style="list-style-type: none"> Ensure integration of educational materials about traditional foods and agricultural practices into workshops, website and council projects. <p>Progress Notes</p> <ul style="list-style-type: none">
<p>2.1.3 Deliver Smith Street Dreaming Festival, noting that resources are limited.</p> <p><i>Community expectations around this event are huge, and it provides an opportunity to showcase Aboriginal and Torres Strait Islander artists.</i></p>	<p>Arts and Culture Community Partnership</p> <p>Smith Street Working Group</p>	July 2021	<p>Activities</p> <ul style="list-style-type: none"> Search for funding opportunities for the event. Resource the Smith Dreaming Festival with cash and in-kind support to realise the event. Engage the Council's RAP Working Group members to volunteer at and support the Smith Street Dreaming event. <p>Progress Notes</p> <ul style="list-style-type: none">
<p>2.1.4 Hold events in National Reconciliation Week to increase knowledge of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander histories and cultures.</p>	<p>VARIOUS LEADS:</p> <p>Community Arts Officer</p> <p>Libraries Community Programs and Outreach Team</p>	May 2021	<p>Activities</p> <ul style="list-style-type: none"> Community Arts to develop an online map of Aboriginal and Torres Strait Islander artwork in Yarra. Libraries to present Reconciliation on the Rooftop and Koorie Story time.

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	<i>It is important that the wider Yarra community have an understanding of Aboriginal and Torres Strait Islander history and culture. Blakwiz is a great way of facilitating Aboriginal and Torres Strait Islander cultural awareness.</i>	Community Learning and Partnership Team Ewing Trust Officer, Yarra Libraries Aboriginal Partnerships		<ul style="list-style-type: none"> Feature and promote Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander performers. Promotion of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander collection and further learning sources from Yarra Libraries. <p>Progress Notes</p> <ul style="list-style-type: none">
2.1.5	Hold 'Blakwiz' event as part of Leaps and Bounds Music Festival.	Community Arts Officer Yarra Libraries Ewing Trust (subject to event being held in Fitzroy)	Part of Leaps and Bounds Festival 2021	<p>Activities</p> <ul style="list-style-type: none"> Raise awareness about Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander histories, cultures, arts and communities. Feature and promote Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander performers. Promotion of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander collection and further learning sources from Yarra Libraries.
2.1.6	Hold an event to mark National Sorry Day on 26 May 2021. <i>As a way of showing respect and acknowledgment to members and their families who were affected by past racist government policies</i>	Aboriginal Partnerships Arts, Culture and Venues	26 May 2021	<p>Activities</p> <ul style="list-style-type: none"> Hold a culturally respectful event at the Stolen Generations Marker in Fitzroy on National Sorry Day 2021 Seek partnership with allied organisations or groups. <p>Progress Notes</p> <ul style="list-style-type: none">
2.1.7	Celebrate NAIDOC week. <i>NAIDOC week is a time to celebrate Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander histories, cultures and achievements and is an opportunity to recognise the</i>	Senior Advisor Aboriginal Partnerships Coordinator Aboriginal Partnerships	July 2021	<p>Activities</p> <ul style="list-style-type: none"> Support Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander employees to engage with their culture and community through NAIDOC Week events.

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	<i>contributions that members of these communities make to our country and our society.</i>		<ul style="list-style-type: none"> Support all staff to participate in events in the local community. Promote Council affiliated NAIDOC week events (and other events happening in the local area) to the broader community. Contact the Victorian NAIDOC Week Committee to discuss mutually-beneficial opportunities. <p>Progress Notes</p> <ul style="list-style-type: none">
2.1.8	<p>Produce, manage, deliver and promote exhibitions by Victorian Aboriginal and Torres Strait Islander artists at Council venues.</p> <p><i>Promoting and showcasing Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander artists and their artworks to the wider Yarra community is an important way to promote local work and culture.</i></p>	Public Arts Officer	<p>Various dates in 2021</p> <p>Activities</p> <ul style="list-style-type: none"> Create an opportunity for a Victorian Aboriginal and Torres Strait Islander Artist to exhibit at Bargoonga Nganjin as part of Arts and Culture's Annual Exhibition Program. Create an opportunity for a Victorian Aboriginal and Torres Strait Islander artist to exhibit at Richmond Town Hall as part of Arts and Culture's Annual Exhibition Program. Promote the work of Victorian Aboriginal and Torres Strait Islander artists. Promote Victorian Aboriginal and Torres Strait Islander histories and cultures. <p>Progress Notes</p> <ul style="list-style-type: none">
2.1.9	<p>Council will seek opportunities to name places in Yarra using Woi Wurrung language in line with Yarra's Naming of Roads Features and Places Policy.</p> <p><i>In the past all places on Country were referred to in Woi Wurrung language. Naming places this way helps to keep Woi Wurrung language alive.</i></p>	<p>Aboriginal Partnerships</p> <p>Governance</p>	<p>December 2021</p> <p>Activities</p> <ul style="list-style-type: none"> Ensure that relevant Yarra staff are aware of Council's Naming Roads, Features, and Places policy. Assist Yarra staff in contacting the Wurundjeri Woi Wurrung Corporation when naming opportunities arise.

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			Progress Notes <ul style="list-style-type: none"> • • •
2.2 Council will continue working towards a celebration of national identity that is more inclusive of the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander peoples as outlined in Council's 'January 26 decision' of 15 August 2017.			
Action	Responsibility	Timeline	Activities
2.2.1 Promote and hold a culturally-sensitive event featuring a Smoking Ceremony on January 26 that acknowledges the loss of culture, language and identity felt by the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community on January 26. <i>January 26 marks the beginning of the loss of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander culture, life and language and is therefore not an appropriate day for a celebration of our national identity.</i>	Aboriginal Partnerships Wurundjeri Council Yarra Libraries Arts, Culture and Venues Communications and Engagement	26 January 2021	<ul style="list-style-type: none"> • Council to host a respectful Wurundjeri Woi Wurrung Smoking Ceremony and historical storytelling event to mark January 26. • Adapt presentation of the event to meet any Covid-19 social distancing restrictions. • Partner with the Communications and Engagement team to promote the event Progress Notes <ul style="list-style-type: none"> • • •

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3 COMMUNITY HEALTH AND WELLBEING—*Working towards improved health and wellbeing outcomes for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people in Yarra.*

Commitments

Council will:

- 3.1** Support vulnerable Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community members.
- 3.2** Advocate for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people on issues in which they are experiencing poor outcomes.
- 3.3** Fight racism and advocate for broader understandings of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community experiences, issues and stories in line with Council's 'January 26 decision' 15 August 2017.

3.1 Council will support vulnerable Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community members.

Action	Responsibility	Timeline	Activities
3.1.1 Explore opportunities to support a community arts and crafts workshop for the Parkies and other Aboriginal community members in Yarra. <i>Members of the Parkies community and others have expressed a great desire for this kind of designated space with culturally appropriate activities.</i>	Aboriginal Partnerships	December	<ul style="list-style-type: none"> Build relationship with Florence Peel Centre – and seek opportunities to link in with other stakeholders. Progress Notes <ul style="list-style-type: none">
3.1.2 Continue to facilitate the ongoing meetings of Yarra Aboriginal Support Network (YASN) to support services, agencies and organisations working with the Parkies and vulnerable Wurundjeri Woi Wurrung Aboriginal and Torres Strait Islander community members in Yarra. <i>Established in 2004, YASN serves an invaluable role as an information-sharing and service co-ordination network that supports the wellbeing</i>	Senior Advisor Aboriginal Partnerships Coordinator Aboriginal Partnerships	December 2021	Activities <ul style="list-style-type: none"> Facilitate at least 10 meetings per year. Maintain a focus on coordinating support to the community through the Covid-19 pandemic. Progress Notes <ul style="list-style-type: none">

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	<i>of Parkies and other vulnerable Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people in Yarra.</i>			<ul style="list-style-type: none">
3.1.3	<p>Revitalise the Smith Street Working Group.</p> <p><i>This group serves an important role in building relationships between Aboriginal community and Victoria Police</i></p>	<p>Aboriginal Partnerships</p> <p>Smith Street Working Group</p> <p>Victoria Police</p>	July 2021	<p>Activities</p> <ul style="list-style-type: none"> Renew membership for the Smith Street working group, set meeting schedule and agenda for the year. <p>Progress Notes</p> <ul style="list-style-type: none">
3.1.4	<p>Build and maintain relationships with Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community members, organisations and services that encourage participation in physical activity programs or services.</p> <p><i>By building relationships with Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community members, organisations and services, Yarra hopes to reduce some of the barriers to greater participation and health within this community.</i></p>	Yarra Leisure Participation Officer	December 2021	<p>Activities</p> <ul style="list-style-type: none"> Offer at least 25 Yarra Leisure community memberships continue to disadvantaged/vulnerable members of the local Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community. Build relationships and support organisations that have programs and services currently in place focused on physical activity and active living for the local Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community. <p>Progress Notes</p> <ul style="list-style-type: none">
<p>3.2 Council will advocate for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people on issues in which Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people are experiencing poor outcomes.</p>				

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Action	Responsibility	Timeline	Activities
<p>3.2.1 Strengthen Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander disability support networks through <i>Balit Narrum</i> membership.</p> <p><i>The incidence of disability is more than twice that of non-Aboriginal and Torres Strait Islander people and culturally responsive measures are needed within the roll-out of the NDIS in the North East Metropolitan Area (NEMA) to ensure that adequate resources are available.</i></p>	Aged and Disability Services Officers	December 2021	<ul style="list-style-type: none"> Attend <i>Balit Narrum</i> meetings. Actively support initiatives where appropriately developed as a result of the <i>Balit Narrum</i> meetings. Work in partnership with the Brotherhood of St Laurence, to actively support initiatives where appropriate as a result of the <i>Balit Narrum</i> meetings. <p>Progress Notes</p> <ul style="list-style-type: none">
<p>3.3 Council will fight racism and advocate for broader understandings of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community experiences, issues and stories in line with Council's 'January 26 decision' 15 August 2017.</p>			
Action	Responsibility	Timeline	Activities
<p>3.3.1 Promote the January 26 information sheet that was translated into the six most spoken languages in Yarra, and partner with the Yarra Settlement Forum and the Yarra Multicultural Advisory Group to distribute and promote.</p> <p><i>Community consultation revealed that new residents were less likely to have been exposed to Aboriginal and Torres Strait Islander experiences of January 26.</i></p>	<p>Aboriginal Partnerships</p> <p>YNAG</p> <p>YSF</p> <p>Yarra's Neighbourhood Houses and Learning Centres</p> <p>Communications and Engagement</p>	January 2021	<ul style="list-style-type: none"> Partner with Yarra's settlement Forum and Yarra's Multicultural Advisory group to promote and distribute the information sheets. Partner and work with public housing managers to promote and distribute January 26 information sheets. Partner and work with Yarra Libraries to promote and distribute January 26 information sheets. <p>Progress Notes</p> <ul style="list-style-type: none">

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3.3.2	<p>Oversee bimonthly January 26 Network meetings to support other Councils seeking to make respectful changes to how they mark our national day.</p> <p><i>This group was established to info-share and support other Councils and groups looking to make respectful changes to how they mark January 26.</i></p>	Aboriginal Partnerships	ongoing	<p>Activities</p> <ul style="list-style-type: none"> Continue to help co-ordinate and provide administrative support to the January 26 multi-council network. Meetings hosted on rotation by various councils in the network. <p>Progress Notes</p> <ul style="list-style-type: none">
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4 ORGANISATIONAL DEVELOPMENT—Increasing Council's confidence and capacity through improved Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander employment pathways, cultural awareness and internal coordination.

Commitments

Council will:

- 4.1 Improve employment opportunities for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people at Council and in the broader community.
- 4.2 Build organisational capacity, confidence and cultural awareness to better serve the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community.
- 4.3 Maintain clear, transparent and accountable processes in implementing and tracking commitments detailed in this plan and annual action plans.

4.1 Council will improve employment opportunities for Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people at Council and in the broader community.

Action	Responsibility	Timeline	Activities
4.1.1 Continue to employ a Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander Person who can demonstrate	People and Culture	Ongoing	<ul style="list-style-type: none"> Ongoing employment of a Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander person as the Senior Advisor Aboriginal Partnerships, with special

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<p>capacity as the Senior Advisor Aboriginal Partnerships.</p> <p><i>The right to self-determination is a founding principal for Council's work in this area.</i></p>			<p>consideration given, in the case of a vacancy, to a person who can demonstrate strong community connection.</p> <ul style="list-style-type: none"> • Ongoing customised support for the Senior Advisor Aboriginal Partnerships officer. <p>Progress Notes</p> <ul style="list-style-type: none"> • • •
<p>4.1.2 Increase Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander employment opportunities at Yarra City Council.</p> <p><i>Aboriginal employment has repeatedly been identified as a priority in Yarra's consultations with the community.</i></p>	Aboriginal Partnerships	Ongoing	<p>Activities</p> <ul style="list-style-type: none"> • Support the organisation's aspirations to improve recruitment, employment and retention of Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander people at Yarra. • Review and implement recommendations in the external audit of the organisation's employment, retention and cultural safety practices. <p>Progress Notes</p> <ul style="list-style-type: none"> • • •
<p>4.1.3 Seek opportunities to promote and broker Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander and Torres Strait Islander employment in the broader community.</p> <p><i>The community often cites Aboriginal employment opportunities as a key issue they'd like Council to focus on.</i></p>	Aboriginal Partnerships	Jan 2021 ongoing	<p>Activities</p> <ul style="list-style-type: none"> • Promote Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander employment opportunities through networks. <p>Progress Notes</p> <ul style="list-style-type: none"> • • •

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4.2 Council will build organisational capacity, confidence and cultural awareness to better serve the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander and Torres Strait Islander community.			
Action	Responsibility	Timeline	Activities
4.2.1 Develop organisational confidence, capacity and co-ordination through regular internal RAP Working Group meetings. <i>Good internal coordination of actions and projects ensures the best possible outcomes for community.</i>	Project Support Officer Aboriginal Partnerships, Senior Coordinator Aboriginal Partnerships	Monthly	<ul style="list-style-type: none"> Hold a minimum of 10 RAP Working Group meetings in 2021 to co-ordinate actions, support staff, identify opportunities, develop cultural awareness and track projects. Maintain broad divisional representation with an aim of representatives from all Council divisions around the table. <p>Progress Notes</p> <ul style="list-style-type: none">
4.2.2 Promote Yarra's Aboriginal and Torres Strait Islander events to Council staff.	Arts and Culture Community Arts Officer Aboriginal Partnerships Officer		<p>Activities</p> <ul style="list-style-type: none"> Ensure that all events are promoted internally through intranet and Monday Musings to encourage attendance and participation by staff. Develop additional elements to events and programs that target staff for cultural awareness opportunities. <p>Progress Notes</p> <ul style="list-style-type: none">
4.2.3 Respond to emerging needs and opportunities in the community, within existing resources. <i>The Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander</i>	Aboriginal Partnerships	Ongoing	<p>Activities</p> <ul style="list-style-type: none"> Maintain an excellent understanding of emerging issues and opportunities through formal and informal networks. Advise Council on emerging issues and risks.

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<p><i>Torres Strait Islander community is a dynamic community with fast changing needs and related issues.</i></p>			<p>Progress Notes</p> <ul style="list-style-type: none"> • • •
<p>4.3 Council will maintain clear, transparent and accountable processes in implementing and tracking commitments detailed in this plan and annual action plans.</p>			
Action	Responsibility	Timeline	Activities
<p>4.3.1 Report on implementation of the Action Plan (2021) and take feedback from the community at bi-monthly <i>Yana Ngargna</i> Advisory Group meetings.</p> <p><i>This is an important process that ensures that Councillors as elected decision makers are kept up to date and informed about implementation of the plan and sentiment of the community.</i></p>	<p>Aboriginal Partnerships</p>	<p>Every 2 months</p>	<ul style="list-style-type: none"> • Present progress reports on implementation of this Action Plan to the <i>Yana Ngargna</i> Advisory Group (YNAG). • Undertake ongoing consultation with the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community through YNAG meetings and associated correspondence. <p>Progress Notes</p> <ul style="list-style-type: none"> • • •
<p>4.3.2 Report on the Year 2 action plan (2021) and write the year 3 action plan (2022).</p> <p><i>These reporting processes ensure transparency, accountability and continuity.</i></p>	<p>Senior Advisor Aboriginal Partnerships</p> <p>Coordinator Aboriginal Partnerships</p>	<p>March 2022</p>	<p>Activities</p> <ul style="list-style-type: none"> • Present report to Council on the successes and challenges of the year 2 action plan and present year 3 action plan to Council for endorsement. <p>Progress Notes</p> <ul style="list-style-type: none"> • • •

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CONTACT DETAILS – Aboriginal Partnerships Team
Uncle Colin Hunter, Senior Advisor Aboriginal Partnerships /Wurundjeri Elder phone 03 9205 5014 colin.hunter@yarracity.vic.gov.au
Daniel Ducrou, Coordinator Aboriginal Partnerships phone 03 9205 5107 daniel.ducrou@yarracity.vic.gov.au
Kiewa Austin-Rioli, Project Support Officer, Aboriginal Partnerships 03 9205 5155 kiewa.austin-rioli@yarracity.vic.gov.au

8.3 Plaques, statues and monuments in public places within Yarra

Executive Summary

Purpose

To present to Council a stocktake of plaques, statues and monuments and public places including parks and buildings in Yarra, where these have been to honour and celebrate individuals and their achievements.

Key Issues

The stocktake identified 97 places, spaces and objects that celebrate individuals. This includes 58 open spaces named after individuals (parks, reserves, sports grounds), 20 buildings named after individuals, 12 monuments/memorials/sculptures and 7 plaques celebrating individuals and their achievements.

The stocktake of statues, monuments, memorials, open spaces and buildings in Yarra has identified:

- (a) 31% named after British and colonial public figures;
- (b) One monument to Captain Cook as being of concern with problematic relationship Aboriginal and Torres Strait Islander Australians;
- (c) 3.1% formally recognising the multicultural heritage and the LGBTQI community of Yarra;
- (d) 11.3% formally recognising prominent women leaders, their contribution and achievement made in the City of Yarra compared to 88% of their male counterparts; and
- (e) Two buildings (2.1%) commemorating individual Aboriginal and Torres Strait Islander peoples; Pastor Doug Nicholls Church of Christ and George Wright Hostel.

Financial Implications

Not relevant to this report

PROPOSAL

Council accepts the report on stocktake of plaques, statues and monuments and the names of public places including parks and buildings in Yarra.

8.3 Plaques, statues and monuments in public places within Yarra

Reference	D21/13117
Author	Brona Keenan - Arts & Cultural Development Officer
Authoriser	Director Community Wellbeing

Purpose

1. To present to Council a stocktake of plaques, statues and monuments and public places including parks and buildings in Yarra, where these have been to honour and celebrate individuals and their achievements.

Critical analysis

History and background

2. Council passed a resolution on the 23 June 2020 to engage the community on a range of issues connected to systemic racism and injustice for the Aboriginal and Torres Strait Islander people in Australia, in response to the Black Lives Matter movement.
3. It committed to ongoing consultation with the Wurundjeri Woi Wurrung, Aboriginal and Torres Strait Islander community in Yarra, through Council's Yana Ngarna Advisory Group, on how Yarra Council should acknowledge this ongoing and long term struggle against racism and injustice and the connection to the Black Lives Matter movement and Aboriginal deaths in custody.
4. Council recognised the opportunities to address historic and enduring injustices experienced by the local Aboriginal and Torres Strait Islander people. Public monuments and commemorative devices (naming of places and buildings) promote moments in history and celebrate people who, in the community's view, have made significant positive achievements.
5. The Black Lives Matter movement in different places across the world has called for the removal of statues of people whose actions the community no longer feel should be celebrated. One example is the statue of slave trader Edward Colston that was removed and dumped into the Bristol harbour by public action. As a result of public activism, a review of London's monuments has been commissioned.
6. Yarra Council's Captain James Cook Monument, at the Rowe Street entrance to Edinburgh Gardens in Fitzroy North has also been the subject of public debate. There are those who challenge the notion of Cook being celebrated and commemorated. The monument was defaced in June 2020; the damage was reversible and remains in situ.
7. The stocktake has not revealed any further monuments or plaques of immediate or specific concern, however the personal values and historical actions of some of these public figures is difficult to fully assess. Records on the history of some persons is patchy, and officers have drawn on the expertise of Yarra's historical societies to help provide as much information as possible. Should any further information of concern come to light, officers will provide recommendations to council within the parameters of the proposed policy, which will be the subject of a future report to Council.
8. As a local response, Council commissioned a review of the plaques, statues, monuments that celebrate individuals and the public places including parks and buildings that have been named after people.

9. The review was to be two-fold:
 - (a) A stocktake of plaques, statues and monuments in public places and the names of public places including parks and buildings, where these reference figures from Australian history which may be associated with oppression of Aboriginal and Torres Strait Islander Australians and report back to Council by February 2021; and
 - (b) Following a stocktake, conduct an audit of these objects, places and name and reviews its policies and processes that relate to the civic acknowledgement of cultural and historical figures, providing recommendations for updating of policies and processes for changing or removing objects or names
10. The stocktake has been completed and can be viewed in Attachment 1.
11. The stocktake brought together information that was held across different platforms and managed by different departments across Council. It revealed records of the person it was attributed to were not recorded consistently; there are several items that require further research as insufficient information has been found to date.
12. The stocktake identified 97 places, spaces and objects of interest. This includes 58 open spaces (parks, reserves, sports grounds), 20 buildings, 12 monuments/memorials/sculptures and 7 plaques.
13. The stocktake has found British colonial rule influenced the names of many places and spaces in Collingwood, Fitzroy, North Carlton and Richmond. Many of the councillors were builders, estate agents or landowners, tradesmen, publicans, and successful businessmen, and they were heavily reflected in the representation of monuments, memorials, open spaces and buildings. Many streets (outside the scope for this stocktake) were named after British and colonial public figures including municipal councillors.
14. Some memorials and monuments were offered by Councillors following their service, funded by public subscription or sponsored by individuals in memory of, such as the drinking fountain dedicated to Sir William Brunton, Lord Mayor of Melbourne (1923-26) in Curtain Square.
15. The first half of the twentieth century, which included two world wars, the importance of sport as a popular pastime, and a wave of social change emanating from the immense diversity and values of the working class suburbs, highlighted the contribution of women, the bravery of soldiers and the talents of sportsmen. Examples include the WW1 Sportsman's memorial in Edinburgh Gardens, grandstands dedicated to sportsmen (Bob Rose, Thomas Sherrin and Jack Ryder), and Victoria Park, named after Queen Victoria.
16. There is little formal recognition of the contribution of Aboriginal and Torres Strait Islander people; although two public artworks should be noted that celebrate its peoples – the Delkuk Spirits in Fitzroy and the Stolen Generations Marker in Atherton Gardens, which represents those who were removed from their families.
17. It should also be noted that very few women have been recognised permanently in the public sphere, with those formally recognised for their social work or contribution on Council, such as the Florence Peel Maternal Child Health Centre, named after councillor Florence Peel of Fitzroy and more recently Mary Rogers, the first female elected to a tier of Government in Victoria and one of the first women to be appointed as a Justice of the Peace in Victoria.

Discussion

18. The City of Yarra encompasses the former councils of Collingwood, Fitzroy and Richmond under which many of the places and objects were created and named.
19. The stocktake of statues, monuments, memorials, open spaces and buildings in Yarra reveals:
 - (a) 31% were named after British and colonial public figures;
 - (b) One monument to Captain Cook, who is now a contested figure in relation to Aboriginal and Torres Strait Islander Australians;

- (c) 3.1% formally recognising the multicultural heritage and the LGBTQI community of Yarra;
 - (d) 11.3% formally recognising prominent women leaders, their contribution and achievement made in the City of Yarra compared to 88% of their male counterparts; and
 - (e) Two buildings (2.1%) commemorating individual Aboriginal and Torres Strait Islander peoples; Pastor Doug Nicholls Church of Christ and George Wright Hostel.
20. Council has, over more recent years, been actively instigating projects that reflect the First Nations and the diverse community who have contributed to Yarra; public monument projects such as the two commemorative projects for Mary Rogers, the Stolen Generations Marker, Courage in Whitlam Place and Delkuk Spirits. However, it should be noted, artworks such as the Stolen Generations Marker and Delkuk Spirits are not in honour of an individual but acknowledge a collective group of people or a concept of community.
21. There has also been discussion about statues to honour Aboriginal sportsmen with strong connections to Yarra: football player Nicky Winmar and boxing champion Lionel Rose. These projects have not been realised.

Options

22. The stocktake has been completed and further research will continue, where possible, on the objects where this study has not revealed the provenance of attribution or of the person.

Community and stakeholder engagement

23. Members of the Richmond and Burnley Historical Society, Fitzroy History Society, North Carlton Historical Society and Collingwood Historical Society were engaged to identify and provide some further research on high profile or notable figures recognised and dedicated on plaques, statues, monuments, buildings and spaces.
24. Council's Yana Ngarna Advisory Group has been kept informed about the work related to this stocktake.

Policy analysis

Alignment to Council Plan

25. Yarra is on the traditional land of the Wurundjeri Woi Wurrung people and respect for Traditional Owners and for all Aboriginal and Torres Strait Islander peoples is a Council priority.
26. This stocktake addresses many of Council's social, cultural and planning frameworks as well as the following strategic objectives of the Council Plan (2017-2021):
- (a) A Healthy Yarra: 1.8 Provide opportunities for people to be involved in and connect with their community;
 - (b) An Inclusive Yarra: 2.3 Continue to be a local government leader and innovator in acknowledging and celebrating Aboriginal history and culture in partnership with Traditional Owners; and
 - (c) An Inclusive Yarra: 2.4 Acknowledge and celebrate our diversity and people from all cultural backgrounds.
27. Council's Civic Recognition Policy (2020-2024) stipulates the process for public recognition for those who demonstrate exceptional commitment to our community, while carefully managing memorial plaques, assets and signage across the municipality.
28. Recipients of civic recognition via a plaque, asset or sign will be limited to:
- (a) an individual or group that has contributed significantly to the cultural, political or social aspects of development within Yarra City;

- (b) an individual or group strongly linked to Yarra City and its history; and
 - (c) a significant anniversary of an event unique to the history and development of Yarra City.
29. It stipulates for the Chief Executive Officer to determine all written requests for civic recognition. All requests will be referred to the relevant ward councillor/s for comment prior to approval. The Chief Executive Officer will endeavour to consider all applications in a timely and sensitive manner.
30. Current naming conventions for place names are to be found in Council's *Place Naming Policy 2010-2023*. Anyone (including the Council itself) may submit a place naming request to Council. The City of Yarra will consider requests from the community in relation to the names of roads or features, including requests for the changes to existing names, with the process as noted in 4.1 of the policy (p.3).
31. While most naming requests relate to street naming, members of the public are also able to request the naming of other places where Council is the naming authority, including (but not limited to) parks, open spaces, watercourses and sports grounds.

Climate emergency and sustainability implications

32. Not relevant to this report.

Community and social implications

33. Statues, plaques and the naming of buildings and places dedicated to individuals and groups are in their nature, public and in Council's case, civic honours. They reflect the values of a particular moment in time. Sometimes these honours will not endure as new information arises and sometimes they will not stand up to the changes in our public values. Nevertheless, they can be important reminders of our history.
34. Yarra is committed to paying respect to the Aboriginal community and acknowledges the Wurundjeri people as the true sovereigns, caretakers and custodians of the land now known as Yarra. Fitzroy and Collingwood are areas of special significance to Aboriginal people – as the cradle of Aboriginal affairs in Victoria, the birthplace of important Aboriginal organisations, and the centre of political activism and as a meeting place for Aboriginal people to link in with family, community and services.
35. Yarra's community is culturally and socially diverse; and opportunities for this rich and diverse history, the accomplishments of all its peoples, could be recognised and celebrated through the existing civic honours mechanisms of public recognition.
36. Exploring our history offers important opportunities for cross-cultural understanding. They contribute to an open, engaged, and connected community. Our history enables people to connect with each other around common interests and to come to a better understanding of each other by navigating and exploring differences.
37. This stocktake invites the wider community to acknowledge a range of issues connected to systemic racism and injustice for the Aboriginal and Torres Strait Islander people in Australia. It creates the conditions for society to shift, giving the wider community an opportunity to better understand one's place in it, examine it, and invite change.
38. Arts and cultural practices are a powerful tool for the community to tell their own stories and to hear the stories of others. These are the stories of the city's history, culture and collective values.
39. Statues, monuments, memorials, plaques, open spaces and buildings contribute to a sense of belonging and reflect the cultural values and identities of communities both of today and of Yarra's rich past.

Economic development implications

40. Yarra is recognised for its diverse communities and people are drawn here to live, work and visit because of its culture. Continued support and respect of our communities reflects and contributes to the culture and inclusiveness of the municipality, providing further opportunities for people to experience and engage in all that Yarra has to offer.

Human rights and gender equality implications

41. Council is committed to upholding the proud Aboriginal history of Yarra and to promoting its rich cultural heritage.
42. Under the Australian Human Rights Commission, the human rights and freedoms particularly relevant to Indigenous peoples include the right to:
- (a) be free and safe from violence;
 - (b) self-determination (which can include a guarantee of full, free and effective participation in all aspects of public life, (particularly government decision-making);
 - (c) recognition and protection of traditional lands, territories and resources;
 - (d) enjoyment of culture and use and preservation of languages, and to not be subjected to forced assimilation or destruction of culture; and
 - (e) to be treated equally under the law.

Operational analysis

Financial and resource impacts

43. Not relevant to this report

Legal Implications

44. Not relevant to this report.

Conclusion

45. Public honours for individuals is a well-recognised historic practice and public honours continue to be given because the community recognises the importance of celebrating people and their accomplishments.
46. Increasingly we are becoming more aware of the specificity of these recognitions, how tied they are to the values of their times and the opportunity to revisit these as the community's values change. There is an increased appreciation in the community that the mechanisms for the creation of these civic honours may have been limited by a particular world view, or to those who have had the capacity to present the case effectively or have access to funding to have them realised.
47. The stocktake reveals most of the honours spread across 97 places, spaces and monuments are in naming of the parks reserves and sports grounds (58) and in buildings (20). A minority of the honours are in public monuments/memorials/sculptures (12) and there are only 7 plaques.
48. The stocktake of statues, monuments, memorials, open spaces and buildings in Yarra has identified:
- (a) 31% named after British and colonial public figures;
 - (b) One monument to Captain Cook who is now a contested figure in relation to Aboriginal and Torres Strait Islander Australians;
 - (c) 3.1% formally recognising the multicultural heritage and the LGBTQI community of Yarra;
 - (d) 11.3% formally recognising prominent women leaders, their contribution and achievement made in the City of Yarra compared to 88% of their male counterparts; and

- (e) Two buildings (2.1%) commemorating individual Aboriginal and Torres Strait Islander peoples; Pastor Doug Nicholls Church of Christ and George Wright Hostel.
49. The next stage of work will involve a review of the policies and processes that relate to the civic acknowledgement and honours and a further report will be drafted for Council consideration.



RECOMMENDATION

1. That:
 - (a) Council notes this report on the stocktake of plaques, statues and monuments and the names of public places including parks and buildings in Yarra; and
 - (b) Council notes a future report will be tabled relating to policies and processes relating to civic acknowledgement and honours to individuals.




Attachments

- 1 [↓](#) Attachment 1 - Yarra Stocktake plaques, statues, monuments, place names. Report in response to Black Lives Matter Council Motion.




Attachment 1 - Attachment 1 - Yarra Stocktake plaques, statues, monuments, place names. Report in response to Black Lives Matter Council Motion.

City of Yarra: Stocktake Places (open spaces), Plaques, Buildings, Memorials (statues/monuments)					
Title/Name/Artist	Date	Background/Meaning	Location	Category/Medium	Image
Places (open spaces, reserves, parks)					
Alan Bain Reserve		Alan Bain Mayor of Richmond 1959.	Barkley Gardens, Mary Street, Richmond	Open space/Reserve	
Annette's Place		More research needed.	River Street Richmond. Along the Yarra River, providing access to the Main Yarra Trail.	Open space/Reserve	




Attachment 1 - Attachment 1 - Yarra Stocktake plaques, statues, monuments, place names. Report in response to Black Lives Matter Council Motion.

Barkley Gardens	1867	Sir Henry Barkly (1815-98). Governor of Victoria (1856-63)	Mary Street, Richmond Richmond's only 19th century residential garden square.	Open space/ Gardens/Park	
Batman St Reserve		John Batman (?) More research needed	37-45 Batman Street, Fitzroy North		
Ben Alexander Reserve		Ben Alexander: Alexander's men's clothing stores; Head Office Corner Bridge Road and Church Streets Richmond. No 1 ticket holder Richmond Football Club. Provided careers for children in retail industry, Richmond Citizen of the Year. Father was Moses Alexander; Richmond Councillor and Mayor 1906 and 1911.	Between Berry Street and Hodgson Terrace, Richmond	Open space/Reserve	



Attachment 1 - Attachment 1 - Yarra Stocktake plaques, statues, monuments, place names. Report in response to Black Lives Matter Council Motion.

Brookes Crescent Reserve		Edward Brooks JP (1826) UK, builder. He was a councillor for fourteen years from 1880, and Mayor in 1883.	Brookes Crescent, Fitzroy North	Open space/Reserve	
Browns Reserve	1970s or 1980s?	Browns unknown. More research needed.	Nicholson Street, Abbotsford	Open space/Reserve	
Burnley Oval/Park		William Burnley (c.1813 – 21 June 1860). Colonial politician, pioneer land purchaser, local councillor and parliamentarian. Born Yorkshire, arrived NSW (1839). A member of the Victorian Legislative Council (1853). He died in Richmond, 1860. The suburb of Burnley, Victoria was named after him.	Yarra Boulevard, Burnley 6 hectares, overlooks the Yarra River and is close to Bridge Road and Swan Street. The Corroborree Tree reflects on the location's significance to the area's Aboriginal people.	Open space/Sporting facility	



Attachment 1 - Attachment 1 - Yarra Stocktake plaques, statues, monuments, place names. Report in response to Black Lives Matter Council Motion.

Burnley Golf Course		As above	102 Madden Grove, Burnley	Open space/Sporting facility	
Cairns Reserve		Jim (James) Cairns (1914-2003), Australian Politician. He was briefly deputy Prime Minister (1974-75) in the Whitlam Government. A Member of Parliament for Yarra (1955-1969). Member of Parliament of Lalor 1969-1977. He is also equally remembered for leading Australia's anti-Vietnam War movement.	Lyndhurst Street, Richmond	Open space/Reserve	
Charles Evans Reserve (Cremorne Gardens)	1855	Charles Evans was a Richmond Councillor and Mayor. 1972	Cubitt Street, Richmond	Open space/Reserve	




Attachment 1 - Attachment 1 - Yarra Stocktake plaques, statues, monuments, place names. Report in response to Black Lives Matter Council Motion.

Coate Park		Coate unknown. Significant heritage importance. More research needed.	Coate Avenue, Alphington Adjacent to the Yarra River.	Open space/Park/Bush reserve	
Condell Reserve		Named for the First Mayor of Melbourne, Henry Condell (1797–1871). Served from 1842-44. Fitzroy was part of Melbourne until 1858. Condell established a brewery in Hobart and Melbourne and acquired several properties in Melbourne. He was elected as Melbourne's first Mayor (1842) and a member of the New South Wales Upper House from 1843-56. In 1853 he left Australia on the "Bombay" for England.	Condell Street (between George and Napier streets), Fitzroy.	Open space/Park	



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Coulson Reserve		E. Coulson , Collingwood Mayor (1907/08). One of the Councillors who laid the foundation stone of the Victoria Park grandstand 1909.	Heidelberg Road, Clifton Hill	Sportsground	
Curtain Square	1876	John Curtain (1835-1905), publican, politician and entrepreneur. Elected to Melbourne City Council as an inaugural councillor of Victoria Ward, created to represent the rapid growth of North Carlton (1870). Curtain was a speculator in suburban property, a director of several companies, chairman of the Licensed Victuallers' Brewing Co. and co-proprietor of the Melbourne Herald. He was instrumental in having the land reserved for ornamental and recreational purposes. The land was once the site of a bluestone quarry worked by convicts from the nearby stockade in the 1850s and 1860s.	Curtain Street, Rathdowne Street, Carlton Nth	Open space/Square	

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Dame Nellie Melba Memorial Park		Helen Mitchell, Dame Nellie Melba GBE, born in Richmond 1861 (Doonside Burnley). World acclaimed opera soprano, daughter of David Mitchell. During WW1 she raised large sums of money for the wareffort. She appears on the \$100 Australian note.	Coppin Street, Richmond	Open space/Park	
Darling Gardens		Sir Charles Henry Darling (1809-70), Canada. Governor of Victoria (1863-1866).	Gold Street, Clifton Hill	Open space/Park	
Dights Falls Park/Mills site	c.1867	John Dight (1808-67) Early settler, flour miller. Bequeathed name to Dight's Falls where he harnessed the flow of the Yarra to operate first water-driven flour mill in Melbourne. Dight's Falls, a naturally occurring rock barrier below the confluence of the Yarra River and Merri Creek, (river bisects sandstone to the east, volcanic	112A Trenerry Cresnet, Abbotsford	Natural open space	



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		deposits to the north and west). First sighted by Europeans in 1803, the area was important for the Woi wurrung people, becoming a contact zone in the early colonial period. William Thomas, assistant Aboriginal protector, was headquartered close by (1843-47). The Merri Creek Aboriginal School (1845-51) upstream, was supported by the ngurungaeta (clan head) Billibellari . The Dights must have interacted with the Woi wurrung people.			
Eddy Court Reserve		Randolph John Eddy (1918-1999). Cabinet maker, upholsterer and union official. Collingwood city councillor 1955-1976, Mayor 1957-1958, 1967, 1968. State parliamentarian ALP. Active welfare worker.	Vere Street, Abbotsford	Open space/Reserve	
Edinburgh Gardens	1862	Named after the Duke of Edinburgh, Prince Alfred (1844-1900), who survived an assassination attempt during a royal visit to Australia	St Georges Road, Fitzroy North Edinburgh Gardens created from a grant of	Open space/Gardens	




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		<p>in 1868. His visits stimulated imperialist sentiment in Australia, but the accompanying incidents aggravated sectarian tensions. He was the second son and fourth child of Queen Victoria of the United Kingdom and Prince Albert of Saxe-Coburg and Gotha. He was known as the Duke of Edinburgh from 1866.</p>	<p>land in March 1862 by Queen Victoria and laid out by Clement Hodgkinson. Fine elms and oaks were planted 1880s. Soon after the reservation was gazetted, the first of the sporting organizations to become associated with the place, the Collingwood Commercial Cricket Club was given occupancy, establishing a tradition of organised sport within the Gardens which continues today. The opening of the Royal Park to Fitzroy railway line in 1888 cut the Gardens in two until the line's closure in 1981. The World War I memorial</p>		
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			bandstand (erected 1925) survives, as does an old grandstand overlooking the community oval, hometo the Fitzroy Football Club from 1887 to 1980.		
Edwards Place		John Edwards, solicitor and MLA, Fitzroy councillor 1859-61, Mayor 1860.	Falconer Street, Fitzroy North	Open space	
Egan Park		Michael Egan was Richmond Councillor and Mayor 1868.	Corner Egan Street and Egan Place, Richmond	Open space/Park	

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E.J. Bastow Soccer Field		Ernie Bastow was a Councillor and Mayor of Richmond. He was a plumber by trade, then became a teacher at the Hawthorn Institute of Education teaching teachers in the trades.	Kevin Bartlett Reserve, F.R. Smith Drive, Burnley	Open space/Sporting ovals	
Fletcher Soccer Fields		Harry Fletcher was a councillor and Mayor of Richmond. 1975	Kevin Bartlett Reserve, F.R. Smith Drive, Burnley	Open space/Sporting ovals	
Flockhart Reserve		Robert Flockhart (1830-70) Scotland. Tanner and currier, councillor. He saw the banks of the Yarra as a profitable place to establish an industry that relied on a copious supply of running water. Elected to Collingwood council 1862. Elected to Melbourne City Council, (1865-68)	Flockhart Street Abbotsford Located on the banks of the Yarra river.	Open space/Reserve	


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Frank King Park		Cr. Frank King , City of Fitzroy. Private art dealer, active in the mid 80's. Studied at the Courtauld Institute, London wrote on the colonial artist John Glover. He had numerous dealings as a supplier to the Melbourne trade including Lauraine Diggins and Chris Deutscher.	19-29 Bell Street, Fitzroy	Open space/Park	
Gahan Reserve	1906/07	John Gahan (1851) England, came to Abbotsford (1856). An active member of the congregation at St. Philip's Church of England, Hoddle Street. He ran a hardware business in Victoria Street. Councillor (1887-1911), serving three terms as Mayor (1893/94) and (1902-04). Gahan was an advocate of public baths for Collingwood.	Park Street, Abbotsford Near Collingwood train station and Collingwood Town Hall.		
Garryowen Park		Edmund Garryowen Finn , Australian journalist and author who wrote many colourful descriptions of the life and people in early Melbourne. His chief work was <i>The</i>	Leicester Street, Fitzroy	Open space/Park	



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		<i>Chronicles of Early Melbourne 1835 to 1852</i> by Garryowen, 2 vols, which appeared in 1888. He lived in Fitzroy, at 20 Leicester Street.			
George Knott Reserve		George Knott was a councillor in the 1960/1970s, including Mayor. Knott competed in the London Olympic Games in 1948 (the 10,000-metre walking race) and had a long association with the Collingwood Harriers. He was also publican of the Yorkshire Stingo.	Heidelberg Road, Clifton Hill	Openspace/Reserve	
Hall Reserve		Robert Hall , a wool-washer who set up in Reilly Street (1871), having arrived from England in 1863. Despite protests from residents his business discharged its wastes into the Reilly Street open drain. It became one of the most productive wool-washing works in Victoria. He was on council 1890 -1893. One of the founders of the Collingwood Bowling Club and	The Esplanade, Clifton Hill	Open spaces/Reserve	




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		member of the Albert Victor and Earl of Carnarvon Masonic lodges.			
Hardy Gallagher Reserve	1971	<p>Fred Hardy Melbourne City Councillor Victoria Ward from 1939-1975</p> <p>Norm Gallagher (1939-1999). Federal Secretary of the Builders Labourers Federation. A controversial Australian trade unionist, and Maoist who led the militant Builders Labourers Federation as federal Secretary and as Victorian State Secretary</p> <p>In 1971 the railway reserve land bounded by Garton, Lang and Park Streets, and Solly Avenue and Holtom Street West was 'black banned' by the Trades Hall Council when it was proposed to build a factory there. The Carlton Association, Fred Hardy and Norm</p>	Solly Avenue, Princes Hill	Open space/Reserve	



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		Gallagher battled to retain the land as open space. Gallagher was jailed for 14 days after scuffles between demonstrators, workers and unionists. The land was saved as open space.			
Harmsworth Street Reserve		Harmsworth Street was part of an 1853 land subdivision, named by owner Richard Henry Way after his son who was christened with his grandmother's maiden name.	Harmsworth Street, Collingwood	Open spaces/Reserve	
Holden Byrne Reserve		Named after the streets. James Holden JP (1837), Ireland. Builder and a councillor for twenty-three years from 1878. J. W. Byrne was Fitzroy Mayor in 1964 and 1969.	Corner Byrne and Holden Streets, Fitzroy North Connected to the Inner Circle Railway Linear Parklands.	Open space/Reserve	

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J.A. Loughnan Oval		James Aloysius Loughnan Born in Richmond 1904. Councillor from 1931. Mayor five times. Worked for the Australian Taxation Office.	Kevin Bartlett Reserve, F.R. Smith Drive, Burnley	Open space/Sporting oval	
Janet Millman Reserve		Named after Janet Millman , a local advocate for preserving the parkland.	Brunswick Street North, Fitzroy North. A green strip between Nicholson Street and St Georges Road that forms part of the Capital City Trail.	Open space/Reserve	
Kevin Bartlett Reserve		Kevin Charles Bartlett (1947) Richmond Football Club player (1965 - 1983), Coach for 1988 - 1991) Radio and media personality, worked for PMG.	F.R. Smith Drive, Burnley Home to five sporting fields: catering for soccer, cricket and Australian Rules football, plus has multi-purpose nets and pavilions,	Open space/Sporting facilities	




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			and is one of Yarra's largest parks.		
King William Reserve		Named after William IV of England , who reigned 1830-37. His reign saw several reforms: the poor law was updated, child labour restricted, slavery abolished in nearly all of the British Empire, and the British electoral system refashioned by the Reform Act 1832. He was succeeded by his niece Queen Victoria in the United Kingdom.	King William Street, Fitzroy. A small reserve west of Brunswick Street in Fitzroy.	Openspace/Reserve	
Langdon Reserve		William Francis L. Langdon was Mayor of Fitzroy in 1916-1917	Corner Nicholson and Miller Streets, Fitzroy North	Open space/Reserve	



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Loys Paddock Reserve		Loys Soft Drinks. The paddock was used by Loysto graze their draught horses.	Gibdon Street, Richmond	Open space/Reserve	
Mary Rodgers Square	2014	Mary Rogers was the first female elected to a tier of Government in Victoria and one of the first women to be appointed as a Justice of the Peace in Victoria. In recognition of her service to civic duty	Corner Bridge Road and Church Streets Richmond	Open space/Square	
McConchie Reserve		The McConchie family had a wood yard and hardware shop on the corner of Swan and Mary Streets, as well as the corner of Gardiner Street and Bridge Road, Richmond, c.1950s/60s. They attended the South Richmond Methodist Church in Church Street Richmond.	Mary Street, Richmond Located beside the Yarra River, next to Burnley Harbour.	Open space/Reserve	




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McNamara Reserve		McNamara unknown. More research needed.	Corner Gold and Keele Streets, Collingwood	Open spaces/Reserve	
Mollison Street Pocket Park	2010s	Unknown. More research needed.	20 Mollison Street, Collingwood	Open spaces/park	
O'Connell Reserve		Named after the many O'Connell family members who served as councillors and also the many family members employed by the City of Richmond.	Bridge Road, Richmond	Open space/Reserve	




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Ottery Reserve		Charles Ottery , Mayor of Fitzroy (1912–13). Elected in 1893. He operated a butcher shop business at the corner of Park and Brunswick Street, Fitzroy. In 1893, the business was transferred to 123 Scotchmer Street, Fitzroy, and later to 35(1919) and then 143 (1931) Best Street.	Miller Street and Street Georges Road, Fitzroy North 300 square metre green space	Open space/Reserve	
Raines Reserve		Cr William Rain , Mayor of Collingwood (1904/5); should be called Rain's Reserve but overtime spelling has changed. A long-term member of Collingwood Council, Chairman of the Council Public Works Committee and Commissioner of the MMBW. An architect by profession, born in Geelong he lived in Collingwood for most of his life.	Queens Parade Fitzroy North/Clifton Hill	Open spaces/Park	



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Ramsden Reserve		Samuel Ramsden (1822-77), Contractor at Clifton Hill Quarries, early settler, Councillor, landowner. A straightforward, plain speaking man who used his skills to take full advantage of all the opportunities that the new colony of Victoria had to offer to rise from a humble station in life to one of wealth and position.	Field St, corner Ramsden Street, Clifton Hill	Sports field/Oval	
Reid Street Reserve	2020	Unknown. More research needed.	20 Reid Street, Fitzroy North		
Rudder Grange	c.1900s	Named after a boat builder. Site of a riverside boathouse and tearooms of yesteryear. Today, all that remains are history plaques marking the site and the tree stump retrieved after it fell into the river in recent years.	Located on the Yarra River at the end of Alphington Street, Alphington/Fairfield.	Open space	
Rushall Reserve		George Rushall was a real estate agent and Fitzroy councillor for	Holden Street, North Fitzroy	Open space/Reserve	



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		sixteen years from 1864 and Mayor in 1868.	Next to Merri Creek. Situated downhill from Rushall train station and accessed from the east end of Holden Street.		
Ryan's Reserve		Cr Ryan was a Richmond City Councillor.	510 Swan Street, Burnley Netball and tennis centre	Sports centre	
Smith Reserve		J. T. Smith , born in Sydney (1816), was a former employee of J. Hodgson, hotelier, theatre-owner and MLC. Smith was also Mayor of Melbourne and a Fitzroy alderman. He was once assistant teacher to the Church of England Aboriginal Mission Station on the Yarra River.	Cecil Street, Fitzroy. Adjacent to the Fitzroy Pool.	Open spaces/Reserve	




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Studley Reserve		Named after the street. Probably a reference to Studley in Yorkshire , and possibly named by early Collingwood landowner and Yorkshireman John Hodgson whose property was called Studley. He built the Studley Arms Hotel in Wellington Street.	Studley Street, Abbotsford	Open space/Reserve	
Thomas Kidney Reserve		Thomas Kidney JP (1815-90) Ayrshire, Scotland. An early settler to Fitzroy, prominent local businessman, sporting club founder and political figure. President of the 'Kidney Parliament' and member of the Old Colonists' Association: encouraging 'established' Colonists' to fund the building of cottages for those in need. One of the first nine councillors of Fitzroy. He and his brother establish a clothing shop in Brunswick Street. At the time of his death 1890, he was living at	Rushall Crescent, North Fitzroy. One of the parks that make up the Inner Circle Railway Linear Parklands. Home to the Rushall Community Garden. Close to Rushall Railway Station.	Open space/Reserve	




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		85 Rowe St North Fitzroy, close to the community garden.			
Victoria Park	1892	<p>Queen Victoria (1819-1901). Monarch of Great Britain and Ireland from 1837 until her death in 1901.</p> <p>The former home of the Collingwood Football Club, it has been transformed into a major community recreation space. State heritage significance.</p>	Lulie Street Abbotsford	Open space/Sports venue/Park	
Whitlam Reserve/Place	1978	<p>Previously known as La Trobe Square. Named after former Australian Prime Minister Gough Whitlam (1978). In 1975 Margaret and Gough Whitlam came to the Fitzroy Town Hall for the Festival of All Nations Ball, which led the movement for multicultural arts in Victoria. The Prime Minister came to promote multiculturalism during a grave constitutional crisis; four days before the Dismissal.</p>	209-217 Napier Street, Fitzroy	Open space/Park	

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Williams Reserve		Wilfred Williams was a North Ward Richmond Councillor and Mayor	516-518 Victoria Street, Richmond	Open space/Reserve	
W.T. Peterson Community Oval (Brunswick Street Oval)		<p>William Timothy Peterson, Mayor of Fitzroy 1977–78 and a 21-year veteran of the Fitzroy City Council. He was once was dragged off the road in all his mayoral finery when he attended the Alexandra Parade blockade in 1977.</p> <p>Known as the original home of the Fitzroy Football Club. It features a historic grandstand (1888). The venue's original tenants, was the Fitzroy Cricket Club</p>	Edinburgh Gardens, Brunswick Street, Fitzroy North	Open spaces/Sportsground	
Plaques					
Dame Nellie Melba Plaque		Helen Mitchell, Dame Nellie Melba GBE, born in Richmond 1861 (Doonside Burnley). World acclaimed opera soprano, daughter of David Mitchell. During WW1 she raised large sums of money for the war effort. She appears	Coppin Street, Richmond	Sign	


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		on the \$100 Australian note. Commemorating Melba's birthplace.			
John Wren's Tote	2006	From 1893-1907 the shop, tobacconist and tea merchant was a front for illegal gambling which took place in the yard behind. Used by local people and raided by the police.	148 (formerly 136) Johnston Street Collingwood	Building/Plaque	
Mary Rogers plaque	2020	Mary Rogers was the first female elected to a tier of Government in Victoria and one of the first women to be appointed as a Justice of the Peace in Victoria. To commemorate the Centenary of the election of Mary Rogers to the City of Richmond Council in 1920.	Richmond Town Hall	Plaque. Bronze	
Michael Merrett	2018	Michael Merrett (1971-2018) was a longstanding member of Yarra Council's Disability Advisory Committee, a local Richmond resident and a tireless advocate for disability rights.	Bridge Road, Richmond	Plaque	




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		Commemorating the life and contribution of local disability advocate Michael Merrett.			
Saint Mary McKillop		<p>Mary Helen MacKillop (1842 –1909) Australian religious sister declared a saint by Catholic Church. She is best known for the Sisters of St Joseph of the Sacred Heart (the Josephites), and for establishing several schools and welfare institutions in Australia and New Zealand, with an emphasis on education for the rural poor.</p> <p>Saint Mary McKillop lived in these two locations in Richmond when she was growing up.</p>	On the footpaths of Brighton and Highett Streets	Plaque	
Richmond Library Plaque	1977	<p>Front Inscription CITY OF RICHMOND This Plaque Was Erected By The Mayor, Councillors And Citizens As A Tribute To COUNCILLOR JAMES (JIM) A. LOUGHNAN J.P., A.C.M.C. The First Chairman Of The</p>	415 Church Street, Richmond	Plaque	



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		Carringbush Regional Library Committee Incorporating The Cities Of Collingwood And Richmond And The Many Years He Spent As A Richmond Council Representative On The Library Committee Which Resulted In The Library Complex Being Completed. Unveiled By The Mayoress Of Richmond, Mrs. F. Smith On The 31st July 1977. Cr. F. R. Smith J.P Mayor of Richmond Chas. C. Eyres J.P., F.I.M.A. Town Clerk			
Buildings					
Barkley Pavilion		Sir Henry Barkly (1815 -1898). Governor of Victoria (1856- 1863)	Mary Street, Richmond	Open space/Pavilion	



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Bob Rose Stand/Pavilion	1989	Robert "Bob" Rose (1928-2003) was an Australian rules footballer and coachin the VFL. He is widely regarded as the greatest player ever to play for Collingwood.	Victoria Park: Lulie Street Abbotsford The last major structure to be built at Victoria Park.	Building/Grandstand	
Burnley Park Cottage		William Burnley (c.1813 – 21 June 1860). Colonial politician, pioneer land purchaser, local councillor and parliamentarian. Born Yorkshire, arrived NSW (1839). A member of the Victorian Legislative Council (1853). He died in Richmond, 1860. The suburb of Burnley, Victoria was named after him.	Yarra Boulevard, Burnley Nineteenth century park-keeper's cottage.	Open space/Building	
Chas Farquhar Complex		Charles Farquhar was a North Ward Labour Councillor (1977-1983). He was Mayor (1977-78). His father-in-law was Cr Fred Smith a previous North Ward Richmond Councillor.	Duke Street, Richmond Learning centre Kindergarten stables	Building/complex	
Connie Benn Centre Integrated and inclusive	Since July 2013	Concetta "Connie" Benn AM (née Megna),	160 Brunswick Street, Fitzroy	Building/Facility	




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<p>centre for children 0-12 and their families living in Fitzroy. It has a strong focus on children's rights, education, health and wellbeing.</p>		<p>(1926-2011), social workerborn to Italian migrants. Known for her work with the Brotherhood of St Laurence and social work which helped families who experienced poverty and disadvantage. The first Research Officer for the Leader of the Opposition where she helped in amendments tothe state's Social Welfare Act. Her work in Fitzroy changed the community development and welfaremodels of social work across the country.</p>			
<p>Emely Baker Building</p> <p>Originally called theFitzroy Baby HealthCentre.</p>	<p>1925</p>	<p>Emely Baker was the Fitzroy district Commandant of the RedCross Company in 1943.</p>	<p>Edinburgh Gardens, Alfred Crescent, Fitzroy North</p>	<p>Building/Facilities</p>	




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<p>E M Dauber Building (Community Early Childhood Centre)</p> <p>John Street Community Early Childhood Cooperative.</p>		<p>Elsie May Dauber (nee Larcher) was the daughter of Horatio Larcher, a pioneer in milk distribution in Fitzroy for over 60 years. Upon his death in 1942, Elsie, her mother and her husband continued to operate the family business. A further search of her will (PROV) may clarify if the land that the Centre is on was bequeathed for the purpose of building a children's centre.</p>	<p>23 John Street, Fitzroy</p>	<p>Building/Facilities</p>	
<p>Florence Peel Centre</p>		<p>Florence Ethel Peel served as a Fitzroy City Councillor (1949-64) and Mayor (1963-64). She was the first woman elected to the Fitzroy Council, fighting for housing, slum reclamation, and the care of the very old and the very young. She was one of the most active committee members of the Fitzroy Creche and Day Nursery. Working charity member and welfare officer with a</p>	<p>190 Young Street, Fitzroy</p>	<p>Building/Facility – Community Hire</p>	




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		strong social conscience.			
George Wright Hostel	1974-1986	George Wright (d.1977), one of Fitzroy's 'lane boys', an activist, homeless man and a well-known local identity.	66 George Street, Fitzroy Established as a half-way house by Aboriginal Hostels Limited and the Victorian Aboriginal Health Service in 1974, this building was officially named the George Wright Hostel in 1986.	Plaque/Building	
Gillon Pavilion		Alex (Alexander) Gillon AM OBE (1909 -2007) President of the Victorian Football Association, Vice Chairman of the MMBW, State appointed Commissioner of the City of Richmond (1982-1988).	Kevin Bartlett Reserve, F.R. Smith Drive, Burnley	Building/Pavilion	
Jack Dyer Pavilion		Jack Dyer OAM (1913- 2003) Richmond Football Player (1931 to 1952). Media personality - Legend inducted into the Australian Football Hall of Fame.	Citizens Park, Highett Street, Richmond.	Building/Pavilion	



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Jim Loughnan Hall		James (Jim/Jimmy) Richard Loughnan (1910- 1963) was the welfare officer, City of Richmond. Known as Council's 'Mr Fixit', he was actively involved with local community groups and organisations as secretary, treasurer or president. Loughnan was known as the secretary of the Richmond Citizen's Boys and Girls Club housed in the building.	65-67 Coppin Street, Richmond Community space.	Building/Hall	
Johnston Pavilion		Fred Johnson , North Ward Councillor and Mayor of Richmond 1971. He was employed by the Collingwood Council.	Kevin Bartlett Reserve, F.R. Smith Drive, Burnley	Building/Pavilion	
Keele Street Child Care Centre		Originally called Ryrie Street but changed in honour of William Keele , Mayor (1889/90), having earlier served as a councillor late 1870s.	177 Keele Street, Collingwood	Building/Facilities	



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Kevin Crehan Pavillion & Grandstand (Plaque)	1950 Grandstand 2007 Plaque	"A man of integrity, optimism and great sportsmanship, a dedicated family man, and outstanding leader in the community and our friend"	Parkview Road, Alphington	Building/Grandstand/Plaque Bronze	
Lady Gowrie Child Health Centre		Zara Hore-Ruthven, Lady Gowrie (1879-1965), spouse of the Governor General of Australia was involved in the provision of child care, and the centre/s was named in her honour. She later became Countess of Gowrie.	36 Newry St (Corner Station) Carlton North	Building/Child Health Centre	
Malcolm Graham Pavilion		Malcolm Graham , Electrical Engineer, Mayor of Richmond 1988. Passed away from a motor bike accident while serving as a councillor.	Kevin Bartlett Reserve, F.R. Smith Drive, Burnley	Building/Pavilion	



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Pastor Doug Nicholls Church of Christ	1943	Doug Nicholls (1906-1988), footballer, pastor, activist, Governor of South Australia. Established the Aboriginal Church of Christ. Doug and his wife Gladys ran church services, bible schools and a youth club. They provided social and community services. Strong campaigners for Aboriginal rights and initiated protests and campaigns at a time when most Aboriginal people did not even have the right to vote.	258 Gore Street, Fitzroy Known as the Former Aboriginal Church of Christ. Many Aboriginal political and social justice groups and organisations emerged from the gatherings at Pastor Doug's church. It has been described as 'the place where the contemporary or modern Aboriginal movement all started.'	Plaque/Building	
Ray Coverdale Pavilion		Ray Coverdale Mayor of the City of Collingwood (1974/75). Councillor from 1965-1984.	George Knott Reserve, Heidelberg Road, Clifton Hill	Building/Pavilion	

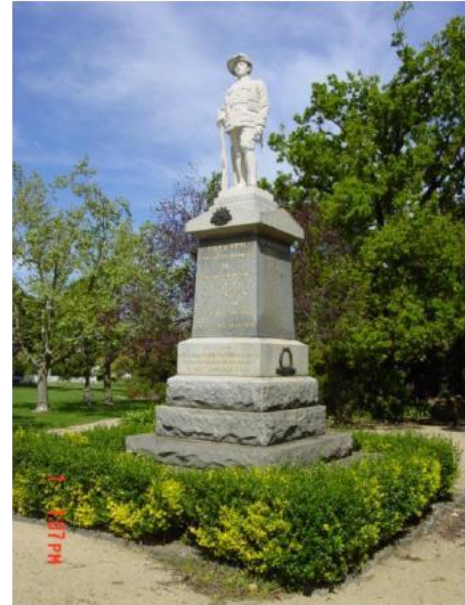

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Ryder Stand	1929 Heritage listed 2006	<p>Built by local unemployed men during the depression and funded partly from the Government Unemployed Relief Fund.</p> <p>John (Jack) Ryder (1889- 1977) Cricketer, administrator, selector The only Collingwood manto captain the Australian Test team. Associated withthe Collingwood Cricket Club for 71 years as player (until 1943), coach, official and selector. Made debut for Victoria (1912). Test career began in 1920. Played in four series against England.</p>	Victoria Park: Lulie Street Abbotsford	Building/Grandstand	
Sherrin Stand	1969, 1978, 2020	<p>Thomas W. Sherrin (1857-1912) Manufacturer, Collingwood Football ClubCommittee member. Opened a factory at 32 Wellington Street, Collingwood (1879). Thefirst Australian rules football was invented bySherrin in 1880.</p>	Victoria Park: Lulie Street Abbotsford	Building/Grandstand	


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Stanton Street Hall		Job Stanton , Mayor of Collingwood (1884/5). He laid the foundation stone of the Town Hall in July 1885. The street came into existence between this time and 1887 when the Town Hall was completed; several building blocks were auctioned in April 1888.	17 Stanton Street, Abbotsford	Building/Recreation and Community Facility	
Walker Street Community Kindergarten		Henry Walker , England(1821); arrived in Melbourne (1855). A bookkeeper and salesmanfor Melbourne merchants before becoming an owner of a soap and candle factory in Victoria Street on the Yarra (1863). Elected to Council (1872), served for twelve years, including five terms as mayor.	89 Walker Street, Clifton Hill	Building/Facilities	
Memorials (statues/monuments)					
Alphington Soldiers' War Memorial, 1914-1919 Maker Unknown	1921	A monument commemorating the servicemen from Alphington who served in WW1. It is a grey obelisk with gold letting. On top isa marble statue of a WW1soldier. It was	Alphington Park, RiverviewGrove, Alphington	Civic: Memorial/Monument Obelisk/statue Marble, Stone	


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		<p>commissioned by the residents of Alphington.</p> <p>Inscriptions: Front: <i>Erected by the residents. In grateful remembrance of the men of Alphington who fought in the Great War. 1914 - 1919. May we be worthy of them. Was unveiled by His Excellency Lord Forster P.C. G.C.M.G. Governor General of Australia on 25th September 1921</i> Left/Back/Right: <i>In memoriam (names)</i></p>			
<p>Brunton Drinking Fountain Maker Unknown</p>	<p>1930</p>	<p>Sir William Brunton, Lord Mayor of Melbourne (1923-26). He was instrumental in initiating the Lord Mayor's Hospital Fund, a founder of the National War Memorial Committee and an advocate of parks and gardens for public recreation.</p> <p>Following his service, Brunton offered this granite and bluestone</p>	<p>Curtain Square, Rathdowne Street, Carlton North</p>	<p>Civic: Memorial/Monument Drinking fountain Granite and Bluestone</p> <p>Commemorative drinking fountains honouring events and individuals have been installed in streets and parks since at least the 1870s. Popular in the early 20th century as a useful type of public memorial. Most funded by public subscription but some</p>	


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		drinking fountain to the Parks & Gardens Committee, which they erected in Curtain Square, on Rathdowne Street, North Carlton.		sponsored by individuals in memory of a relative.	
Captain Cook Memorial Maker: J.A. Hayman	1937	<p>Captain James Cook (1728-79) FRS was a British explorer, navigator, cartographer, and captain in the British Royal Navy, famous for his three voyages between 1768 and 1779 in the Pacific Ocean and to Australia.</p> <p>The monument has (had) several plaques, one showing a likeness of James Cook, and another the likeness of the <i>Endeavour</i> (missing) and three plaques with inscriptions. A gift from the Fitzroy foundry owner J.A. Heyman, to the City of Fitzroy (1937). In 1985 it was loaned to the Melbourne Maritime Museum, and returned back to the Edinburgh Gardens</p>	Edinburgh Gardens, Fitzroy North Monument with Cook- related plaques, commemorating his first voyage on the Endeavour. Located at the entrance to the Edinburgh Gardens on Alfred Crescent at its junction with Rowe Street.	Civic: Memorial/Monument Granite and Bronze	


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		<p>in 1993.</p> <p>Inscriptions:</p> <p>The Cook Plaque: <i>Captain James Cook. The Explorer of the Pacific. Born at Marton, England 27 October, 1728. Killed at Hawaii Island on 14 February, 1779.</i></p> <p>The Endeavour Plaque: <i>The Endeavour on which Captain James Cook sailed on his first voyage of discovery in August, 1768.</i></p> <p>The Heyman Plaque: <i>Presented to the City of Fitzroy by J.A. Heyman, Fitzroy, 1937.</i></p>			
<p>Courage</p> <p>Artist: William Eicholtz</p>	2014	<p><i>Courage</i> is inspired by the iconic character of the cowardly lion in the story <i>The Wonderful Wizard of Oz</i> and his contemplation of what it means to possess the courage to be yourself. At night the base of the sculpture lights up with its own yellow brick road.</p> <p>This work honours the contribution, culture and diversity of the</p>	Whitlam Place, Fitzroy	<p>Public Art Sculpture</p> <p>Bronze, Concrete & Integrated LED Lights</p>	



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		Gay, Lesbian, Bisexual, Transgender, Intersex and Queer (GLBTIQ) community, and is dedicated to the legacy of Ralph McLean (1957–2010), Australia's first openly gay elected official (City of Fitzroy, 1982) and Mayor (1984), an advocate for gay rights and social justice, and a champion of the arts.			
D.J. Chandler Drinking Fountain	1926	Daniel John Chandler , local Councillor and Brunswick Street hardware shop owner, presented this drinking fountain to the City of Fitzroy in 1926. As the president of the Fitzroy Football Club for 20 years from 1911, he modernised the club, by introducing paid coaches and swapping long playing pants for shorts. The owner of the first complete car built in Australia,	Edinburgh Gardens, North Fitzroy	Civic: Memorial/Monument Drinking fountain Granite and Bluestone	


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		<p>he lived overlooking the Edinburgh Gardens.</p> <p>Inscription: <i>Presented to the city of Fitzroy by Councillor D J Chandler July 1926.</i></p>			
<p>G.H. Bennett Drinking Fountain</p> <p>James White (artist) Butler and Bradshaw (designers) Corben and Sons (construction)</p>	1887	<p>George Henry Bennett, born in Scotland and raised in Collingwood where his father was the town clerk. He started a brewery then became one of the largest cordial manufacturers in Australia. A Parliamentary representative for twenty years and Mayor of Richmond (1887). He was also the president of the Richmond Cricket and Football Club.</p>	<p>325 Bridge Road, Richmond</p> <p>Inscriptions: Right: <i>A Tear for Pity and a Hand Open as Day for Melting Charity</i> Left: <i>Formed on the Good Old Plan, A True and Brave and Downright Honest Man</i> Front: <i>This memorial was erected by friends of the late C. H. Bennett. J.P. M.L.A who was for many years a Councillor of the City of Richmond Mayor 1886 - 7, and representative in</i></p>	<p>Civic: Memorial/Monument Drinking fountain Granite and Bronze</p>	



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			<i>Parliament for twenty years.</i>		
Henry Miller, First Chairman of Richmond City Council Artist unknown	1856	Henry Miller was an Australian banker, politician, and member of the Victorian Legislative Council. Settled in Richmond (1839). Became the first mayor of Richmond. One of the promoters of the Bank of Victoria, incorporated in October 1852, and was elected as the first chairman of directors, a post which he continued to occupy up till his death. He also originated several Insurance Companies and Building Societies.	Richmond Town Hall	Civic: Historical Fine Art, Marble	
Ian 'Molly' Meldrum Louis Laumen (artist); fabricated by Meridian Foundry, Fitzroy	2018	Ian 'Molly' Meldrum is synonymous with supporting musicians and has passionately promoted Australian music for decades. Among many things, he is celebrated for his role as the presenter of <i>Countdown</i> (1974—1987) and has lived in his Egyptian themed house in the suburb of Richmond since 1982.	Wangaratta Street Park, Richmond Commissioned by the City of Yarra, through public funding, as part of its revitalisation works to Wangaratta Street Park, the much-loved music icon Ian 'Molly' Meldrum is celebrated in	Public Art Sculpture/Statue Patinated Bronze, Bluestone, Gold Leaf/Paint	


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		<p>The project was instigated by Meldrum's long-time friend and supporter Ralph Carr, Creative Partnerships Australia through the Australian Cultural Fund and financial contributions from Molly's fans and friends.</p> <p>Inscriptions: Front: <i>Ian 'Molly' Meldrum AM</i></p>	<p>this statue for his extraordinary contribution to the music industry.</p>		
<p>Mr Poetry Artist: Peter Corlett</p>	<p>1993</p>	<p><i>Mr Poetry</i> depicts poet and music journalist Adrian Rawlins (1938 – 2001). The life-sized laughing man sits precariously balanced on the edge of one of the tallest plinths that the artist has ever used. The tall, deliberately misaligned plinth is intended to be plastered with band posters. Rawlins made his reputation by being around Melbourne's small art scene of the 50s and 60s as an actor. He briefly ran a jazz club in the 60s and in the 70s he was the MC at Australia's</p>	<p>Corner Brunswick Street & Argyle Street, Fitzroy</p>	<p>Public Art Sculpture/Statue Bronze</p>	

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		<p>first rock festival, going on to co-compare the 1972 <i>Sunbury Rock Festival</i>.</p> <p>Inscriptions: <i>Adrian Rawlins: poet, performer, organiser, entrepreneur, raconteur, ratbag, stirrer, hipster, counter culture</i></p> <p><i>Guru OM</i></p>			
Queen Victoria Plinth	1901	<p>Named after Queen Victoria, Queen of England, reigned 1837-1901. In honour of her popularity and her namesake colony.</p>	<p>Corner St Georges Road / Brunswick Street, Fitzroy North</p> <p>Statue removed and only plinth remains. The plinth currently displays a temporary public art program managed by Arts and Culture.</p>	Memorial/Monument/ public art/plinth	
Stand Up - Speak Out (Memorial to Theo Sidiropoulos) Artist: Jenny Steiner	2007	<p>Created in honour of the late Mr Theo Sidiropoulos (1924-1998), who migrated to Australia after fighting in WW2 to create a better life for himself.</p> <p>He made</p>	<p>St. Phillip's Reserve, Hoddle Street, Collingwood</p>	<p>Civic: Memorial/Monument Mixed Media: Corten Steel, Wood, Grass (earth), Concrete</p>	

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		<p>outstanding contributions to Melbourne's social, political and civic life through his community and political activism, belief in social justice and support of migrant's rights. Theo was a community leader in Collingwood and surrounding areas in Yarra, as well as within the Metropolitan Greek community. He was Mayor of the City of Collingwood as well as the State Member for Richmond.</p> <p>Inscriptions: <i>Theo Sidiropoulos</i> 1924- 1998; <i>Freedom</i> (in English and in many languages)</p>			
<p>Sportsman's War Memorial Maker Unknown</p>	<p>1919-2019</p>	<p>The Memorial was unveiled on 9 December 1919, having been funded through public subscription amongst members of the various sporting clubs. In 2018 the Sportsman's Memorial Re-Dedication marked</p>	<p>Edinburgh Gardens, St. Georges Road, North Fitzroy</p> <p>Commissioned in memory of members of local sporting clubs who died</p>	<p>Civic: Memorial/Monument Pavilion Photographic panels, Ceramic</p>	

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		<p>the completion of restoration, interpretive and enhancement works.</p> <p>Inscriptions: Left: Listing of fallen soldiers.</p> <p>Front/top: <i>This memorial has been erected by The Fitzroy Cricket, Football, Bowling, Baseball and Tennis Clubs. To perpetuate the memory of members who feel in the great war 1914-1919.</i></p> <p>Right side: <i>In memoriam</i></p>	<p>in the First World War.</p>		
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