

Ordinary Meeting of Council Agenda

**to be held on Tuesday 3 July 2018 at 7.00pm
Richmond Town Hall**

Arrangements to ensure our meetings are accessible to the public

Council meetings are held at either the Richmond Town Hall or the Fitzroy Town Hall. The following arrangements are in place to ensure they are accessible to the public:

- Entrance ramps and lifts (off Moor Street at Fitzroy, entry foyer at Richmond).
- Interpreting assistance is available by arrangement (*tel. 9205 5110*).
- Auslan interpreting is available by arrangement (*tel. 9205 5110*).
- A hearing loop is available at Richmond only and the receiver accessory is available by arrangement (*tel. 9205 5110*).
- Proposed resolutions are displayed on large screen.
- An electronic sound system amplifies Councillors' debate.
- Disability accessible toilet facilities are available at each venue.

Recording and Publication of Meetings

An audio recording is made of all public Council Meetings and then published on Council's website. By participating in proceedings (including during Public Question Time or in making a submission regarding an item before Council), you agree to this publication. You should be aware that any private information volunteered by you during your participation in a meeting is subject to recording and publication.

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Order of business

- 1. Statement of recognition of Wurundjeri Land**
- 2. Attendance, apologies and requests for leave of absence**
- 3. Declarations of conflict of interest (Councillors and staff)**
- 4. Confidential business reports**
- 5. Confirmation of minutes**
- 6. Petitions and joint letters**
- 7. Public question time**
- 8. General business**
- 9. Delegates' reports**
- 10. Questions without notice**
- 11. Council business reports**
- 12. Notices of motion**
- 13. Urgent business**

1. Statement of Recognition of Wurundjeri Land

"Welcome to the City of Yarra."

"Yarra City Council acknowledges the Wurundjeri as the Traditional Owners of this country, pays tribute to all Aboriginal and Torres Strait Islander people in Yarra and gives respect to the Elders past and present."

2. Attendance, apologies and requests for leave of absence

Anticipated attendees:

Councillors

- Cr Daniel Nguyen (Mayor)
- Cr Misha Coleman (Deputy Mayor)
- Cr Danae Bosler
- Cr Mi-Lin Chen Yi Mei
- Cr Jackie Fristacky
- Cr Stephen Jolly
- Cr Mike McEvoy
- Cr James Searle
- Cr Amanda Stone

Council officers

- Vijaya Vaidyanath (Chief Executive Officer)
- Andrew Day (Director - Corporate, Business and Finance)
- Ivan Gilbert (Group Manager - CEO's Office)
- Lucas Gosling (Acting Director - Community Wellbeing)
- Chris Leivers (Director – City Works and Assets)
- Bruce Phillips (Director - Planning and Place Making)
- Jane Waldock (Assistant Director - Planning and Place making)
- Mel Nikou (Governance Officer)

3. Declarations of conflict of interest (Councillors and staff)

4. Confidential business reports

Item

- 4.1 Matters prejudicial to Council and/or any person
- 4.2 Matters prejudicial to Council and/or any person

Confidential business reports

The following items were deemed by the Chief Executive Officer to be suitable for consideration in closed session in accordance with section 89 (2) of the *Local Government Act* 1989. In accordance with that Act, Council may resolve to consider these issues in open or closed session.

RECOMMENDATION

1. That the meeting be closed to members of the public, in accordance with section 89 (2) of the *Local Government Act* 1989, to allow consideration of matters prejudicial to Council and/or any person.
2. That all information contained within the Confidential Business Reports section of this agenda and reproduced as Council Minutes be treated as being and remaining strictly confidential in accordance with the provisions of sections 77 and 89 of the *Local Government Act* 1989 until Council resolves otherwise.

5. Confirmation of minutes

RECOMMENDATION

That the minutes of the Ordinary Council Meeting held on Tuesday 19 June 2018 be confirmed.

That the minutes of the Special Council Meeting held on Tuesday 26 June 2018 be confirmed.

6. Petitions and joint letters

7. Public question time

Yarra City Council welcomes questions from members of the community.

Public question time procedure

Ideally, questions should be submitted to Council in writing by midday on the day of the meeting via the form available on our website. Submitting your question in advance helps us to provide a more comprehensive answer. Questions that have been submitted in advance will be answered first.

Public question time is an opportunity to ask questions about issues for which you have not been able to gain a satisfactory response on a matter. As such, public question time is not:

- a time to make statements or engage in debate with Councillors;
- a forum to be used in relation to planning application matters which are required to be submitted and considered as part of the formal planning submission;
- a forum for initially raising operational matters, which should be directed to the administration in the first instance.

If you wish to raise matters in relation to an item on this meeting agenda, Council will consider submissions on these items in conjunction with and prior to debate on that agenda item.

When you are invited by the meeting chairperson to ask your question, please come forward and take a seat at the microphone and:

- state your name clearly for the record;
- direct your questions to the chairperson;
- ask a maximum of two questions;
- speak for a maximum of five minutes;
- refrain from repeating questions that have been asked previously by yourself or others; and
- remain silent following your question unless called upon by the chairperson to make further comment or to clarify any aspects.

8. General business

9. Delegates' reports

10. Questions without notice

11. Council business reports

Item		Page	Rec. Page	Report Presenter
11.1	0-25 Plan 2018-2022 for Children and Young People and their Families	7	15	Lucas Gosling – Acting Director Community Wellbeing
11.2	2018 General Valuation Return	72	74	Bill Graham – Coordinator Valuations
11.3	City of Yarra Heritage Advisory Committee Membership	76	79	Ivan Gilbert – Group Manager - Chief Executive's Office
11.4	Report on Assemblies of Councillors	84	85	Ivan Gilbert – Group Manager - Chief Executive's Office

The public submission period is an opportunity to provide information to Council, not to ask questions or engage in debate.

Public submissions procedure

When you are invited by the meeting chairperson to make your submission, please come forward and take a seat at the microphone and:

- state your name clearly for the record;
- direct your submission to the chairperson;
- speak for a maximum of five minutes;
- confine your remarks to the matter under consideration;
- refrain from repeating information already provided by previous submitters; and
- remain silent following your submission unless called upon by the chairperson to make further comment.

12. Notices of motion

Nil

13. Urgent business

Nil

11.1 0-25 Plan 2018-2022 for Children and Young People and their Families

Executive Summary

Purpose

The purpose of this report is to consider submissions received for the 0-25 Plan during the four week public consultation period and endorse the 0-25 Plan.

Key Issues

Preparation of the 0-25 Plan commenced in October 2017. An extensive process of community consultation informed the development of the Plan where we spoke to over 850 people as part of the first and second stages of consultation.

The draft Plan was presented to Council in April 2018 where permission was sought to commence a four week period of public consultation on the draft Plan.

The third stage of consultation has now been completed, which sought to solicit feedback on whether the draft 0-25 Plan reflects the ideas and views of children, young people, their families and other stakeholders we spoke with.

Comments and submissions received during the consultation period indicate a strong basis of support for the draft 0-25 Plan.

Minor changes have been incorporated in a small number of actions in the draft plan that seek to improve readability and provide greater clarity. The strategic priorities and strategies remain the same and do not differ from the exhibited draft Plan.

The 0-25 Plan will strengthen policy and practice, embedding an evidence-based approach in what we do and how we do it. To this end, our work will build on the achievements of existing strategies and will assist in framing the work of other stakeholders and partners.

Consolidating and progressing the work that has been found to deliver good outcomes for children and young people will be a strong focus of this approach. Applying the 'Nest' framework as part of the 0-25 Plan will foster the opportunity to plan and act locally whilst also thinking about the national context.

Implementation of the 0-25 Plan will be pursued through annual actions plans detailing the actions to be prioritised each year. This will ensure that the actions remain highly relevant and continue to have currency in the 0-25 policy and operational context.

Financial Implications

The project budget for the development of the Plan was factored into the 2017/18 Council budget. Actions requiring a financial commitment will be factored into future annual budget processes.

PROPOSAL

The 0-25 Plan provides a strategic framework that will inform the work of Council over the next four years. The Plan has been developed on the basis of available evidence and extensive community consultation.

The third and final stage of consultation has confirmed the strategic directions and priorities included in the Plan with only a small number of minor changes incorporated into the Action Plan as a result of submissions received. Submissions are attached for Council's consideration together with adoption of the 0-25 Plan.

11.1 0-25 Plan 2018-2022 for Children and Young People and their Families

Trim Record Number: D18/100724

Responsible Officer: Acting Director Community Wellbeing

Purpose

1. The purpose of this report is to consider submissions received for the 0-25 Plan during the four week public consultation period and endorse the 0-25 Plan 2018-2022.

Background

2. Yarra Council has traditionally had three strategies in place that have informed work undertaken with children and young people. The strategies were prepared around distinct life stages. These plans included:
 - (a) Early Years Strategy 2015-2018 (age cohort 0 to 8 years);
 - (b) Middle Years Strategy 2014-2017 (age cohort 8 to 12 years); and
 - (c) Youth Policy and Action Plan 2013-2016 (age cohort 12 – 25 years).
3. The Youth Policy and Action Plan and the Middle Years Strategy have now been completed. The Early Years Strategy is due for completion at the end of the year.
4. The respective plans were able to effectively span the various age cohorts and were intended to promote better integration between the different strategies. However, the endorsement of the individual plans occurred over subsequent years which has not always helped to promote an integrated approach.
5. Whilst the existing plans do cover the entire age cohort from 0-25, each of the plans use different 'language' and frameworks that have informed their development. A more integrated approach would support seamless transitions across the age groups.
6. Additionally, not all of the existing plans have had a strong alignment to the timing of new Council plans.
7. In response to these issues, a different framework has been employed for the preparation of a 0 to 25 Plan that adopts a life stage approach. This approach reflects the journey of families raising and caring for children and young people as they grow and transition from dependence to independence.
8. A life stage approach encourages stakeholders to think broadly about the needs of a child from their birth to 25 years of age. This approach recognises that there are periods of transition and stages of development that each child moves through in their own unique way.
9. An approach that promotes integration and collaboration fosters a more 'joined up' service system. This translates to a more seamless experience for families as they navigate their way through the service system during the journey of raising children as they mature and become adults.

The Nest framework

10. In response to the relative lag in the overall wellbeing of Australian children and young people within the international context, the Australian Research Alliance for Children and Youth (ARACY) investigated 'What do children and young people need to make a good life', and how communities and organisations support their growth and development.
11. The investigation was undertaken because of persistent poor outcomes for many children and young people despite significant investment in policies, programs and services over time targeting child and/or youth wellbeing. ARACY's work was therefore focused on better understanding the evidence of factors that contribute to positive social change.

12. The ARACY approach to planning for Children and young people aims to take a life stage approach such that “responses and interventions must be appropriately distributed along the age continuum of childhood. We need to design and build a comprehensive national prevention and early intervention system across the key life phases – early childhood, middle years and later school years and focused at key transition points”.
13. Through the implementation of an evidence based framework, real impact measures can be taken to better understand the outcomes of investment in social support systems.
14. As an outcome of the work of ARACY, the ‘Nest’ framework was developed which speaks directly to the experiences of children and young people.
15. The ‘Nest’ framework is now being used as a guide to improving child and youth wellbeing in Australia. As an example, the ‘Nest’ framework has been used by other local governments (such as Boroondara, Moonee Valley, Moreland councils) to develop municipal strategies for children and young people.
16. The ‘Nest’ promotes the following vision:
“All children and young people are loved and safe, have material basics, are healthy, are learning and are participating and have a positive sense of culture and identity.”
17. ARACY measures achievement of the vision by improvements in the indicators of child and youth wellbeing with specific targets for improvement against OECD countries.
18. At an operational level the framework promotes principles such as; the child at the centre, privileging Aboriginal and Torres Strait Islander knowledge, long term, evidence based approach, prevention and early intervention, a life stage approach and systematic change using an outcomes approach.
19. Six key themes are central to the ‘Nest’ framework and are identified by the evidence as critical indicators for a ‘good life’ for children and young people. The use of consistent indicators against the key themes will be an effective tool in monitoring change over time. The broad themes adopted by the Nest agenda include that children and young people are:
 - (a) loved and safe;
 - (b) have access to material basics;
 - (c) being healthy;
 - (d) learning;
 - (e) participating; and
 - (f) have a positive sense of culture and identity.
20. Yarra faces similar issues in child and/or youth wellbeing as those examined in The ‘Nest’ project. The Australian Early Development Census measures the development of children in Australia in their first year of school and the findings provide an example of uneven development across Yarra.
21. In the last AEDC in 2015 the majority of children living in Yarra were developmentally on track (72.4%). Comparative surveys also found that most children living in Yarra were developmentally on track (81.1% in 2009 and 80.2% in 2012).
22. However, between 2012 and 2015 there was a statistically significant decrease in the number of children developmentally on track within four of the five domains measured by the AEDC: physical health and wellbeing, social competence, emotional maturity and communication skills and general knowledge.
23. Findings from the Yarra Communities That Care survey conducted in 2015 (n=632 students) highlighted three key areas of concern for middle years children in Yarra. The results are highlighted below:
 - (a) Firstly, alcohol and other drug use was found to be an issue, with high rates of binge drinking and a prevalence of peer, family and community risk factors known to predict substance use;

- (b) Secondly, many middle years children experienced poor family relationships, high levels of family conflict and parental attitudes favourable to antisocial behaviour; and
 - (c) Finally, personal resilience and wellbeing was an area to emerge, with one in five year 6s having symptoms of depression, which doubled to two in five by year 8.
24. Similar to concerns about poor outcomes for children and young people that underscored the work of ARACY, poor outcomes have also been experienced by some children and young people in Yarra. This is despite significant efforts over time thereby prompting a different approach to how we plan for children and young people.
25. The 'Nest' framework will strengthen policy and practice, embedding an evidence-based approach in what we do and how we do it. To this end, our work will build on the achievements of existing strategies and policy.
26. Consolidating and progressing the work that has been found to deliver good outcomes for children and young people is a strong focus of this approach. Applying the 'Nest' framework fosters the opportunity to plan and act locally whilst also thinking about the national context.

External Consultation

27. 764 children, young people, parents and community members were consulted to develop the draft 0-25 Plan, across a range of locations, formats and modalities.
28. The first stage of consultation was undertaken between October to December 2017 where we spoke to children, families and young people about raising children and growing up in Yarra.
29. The consultation included the following activities:
- (a) consultations in and around International Children's Week in community settings including but not limited to, early childhood education and care centres, parent groups, Collingwood Children's Farm during a Children's Week event, homework clubs, Cubbies, Yarra Youth Centre and programs;
 - (b) Have Your Say – on line community feedback on the Yarra public website;
 - (c) interviews and consultations with advisory committees and community stakeholders including Yarra Settlement Services Forum, Yarra Multicultural Advisory Group, Early Years Reference Group and Yarra Youth Advisory Committee; and
 - (d) critical ideas forum with Communities that Care partners and other stakeholders connected to the 0-25 years cohort to consider community feedback and opportunities for action in the new Plan.
30. The consultation centred around three key questions that were slightly adapted to suit the needs of the different cohorts or audience. The questions are as follows:
- (a) What's good about raising children in Yarra;
 - (b) What concerns you about raising children in Yarra; and
 - (c) How can Yarra be a better community for raising children.
31. A second and more targeted stage of consultation sought to confirm and clarify issues identified from the first phase of consultation. This second stage also provided an opportunity to hear from families, young people and children that may not have provided input during the first stage of consultation or were keen to provide additional feedback.
32. The second stage of consultation included:
- (a) online survey for families distributed through existing services and networks and completed through face to face interviews;
 - (b) group discussions with young people; and
 - (c) activities conducted in early childhood education and care centres designed to encourage and support children's input into the Plan.

33. As part of the broader consultation process, 2 stakeholder workshops were conducted with participation from internal and external stakeholders. The workshops assisted in gaining buy-in and promoted a shared understanding of the data and emerging priorities.
34. The stakeholder workshops also provided a forum for testing ideas and discussing potential for joint action and future collaboration.
35. All data obtained through the consultation process has been collated and analysed using the NEST framework. This was undertaken as a joint exercise in a combined internal and external stakeholder workshop.
36. Analysis of data against the NEST framework has revealed the predominant sub-themes and has guided identification of priorities for further consideration and action.
37. The internal Project Reference Group has also met to discuss how the work of other relevant areas of Council aligns with the strategic priorities included in the Plan.
38. An annual Action Plan was prepared on the basis of consultation, internal discussions and analysis against the evidence.

Public consultation – Stage 3

39. A third stage of public consultation was conducted over a four week period from early May 2018 to early June 2018 based on the Draft 0-25 Plan. **(Attachment 1)**
40. Consultation activities included: **(Attachment 2)**
 - (a) Have Your Say – on line community feedback on the Yarra public website;
 - (b) Promotion of the consultation and link to 'Have Your Say' on Council's Libraries and Leisure websites;
 - (c) Social media campaign including regular tweets and posts to community members;
 - (d) Distribution of postcards and posters promoting the consultation to Yarra libraries, leisure centres and a variety of early years, children's and youth services;
 - (e) Email promotion to government primary and secondary schools in Yarra directing stakeholders to the 'have Your Say' on line forum;
 - (f) Targeted conversations with stakeholders working with hard to reach communities and cohorts connected to the 0-25 Plan to consider the directions included in the Plan and opportunities for partnership actions and shared approaches;
 - (g) Consultation with advisory committees and consultative groups including Early Years Reference Group, Disability Advisory Committee, Yarra Youth Advisory Committee, Early Years Family Partnerships Committee; and
 - (h) Targeted consultation with children and young people in a variety of children's and youth service settings including Children's Centres, Out of School Hours Care Services and Youth Services programs.
41. Feedback and submissions were predominantly received from the following:
 - (a) Activities designed to elicit feedback from children and young people conducted in various Yarra service settings; and
 - (b) Have Your Say' on line community forum.
42. Consultation with young people indicated a high level of support for the 0-25 Plan. Comments from young people particularly focussed on Strategic Priorities within the Plan related to employment, education and training pathways, civic participation, information and health and wellbeing with a particular focus on mental health and sexual health.
43. Rather than indicating issues or gaps that have not been addressed in the draft 0-25 Plan, feedback from young people included suggestions appropriate to consider as part of the implementation phase.

44. Children attending child care, kindergarten and Out of School Hours Care services were consulted through the use of a consultation tool designed to facilitate and support exploration of a number of specific questions relating to the content of the 0-25 Plan.
45. The tool, in the form of a board game, ensured the consultation was a fun and engaging activity for children.
 - (a) approximately fifty (50) children were consulted. The comments both confirm what children previously told us in stage 1 of the consultation process and provides a rich source of data to inform the implementation phase;
 - (b) comments highlight but are not limited to, children's future aspirations, what makes them feel safe, the central importance of family and friendships, the role of play, value of physical activity, parks and open space; and
 - (c) children also described what child friendly improvements to parks and safe cycling environments look like and what needs to be done for children to be more active and ride bikes more often. They also shared important information about how they like to be consulted and by whom. Feedback was also provided about the best ways to get information out to children with comments also provided on any changes they would like to see.
46. 406 people visited the 'Have Your Say' on line forum with 194 either viewing or downloading documents related to the draft 0-25 Plan.
47. Of the 406 visitors, a total of 28 respondents completed surveys on the 'Have Your Say' on line forum.
 - (a) there are a number of respondents that did not leave detailed comments. Of those that did provide comments, the majority of submissions indicate a strong basis of support for the Plan and Action Plan;
 - (b) nineteen respondents agreed that the most important overall priorities were identified in the Plan, three respondents were not sure and five disagreed; and
 - (c) in relation to the draft Action Plan, sixteen respondents agreed that the right actions were identified for year 1 of the 4 year strategy. 7 respondents were not sure and three respondents disagreed.
48. Respondents (n.8) that did not agree the Plan had identified the most important priorities or actions, primarily disagreed because:
 - (a) the priorities were seen as being too general;
 - (b) the Plan was regarded as overly complicated and lengthy; and
 - (c) there was disagreement with the focus on some of the issues or specific cohorts in Yarra.
49. Copies of the 0-25 Plan and Action Plan were circulated to a variety of service providers and organisations for comment. Many of these stakeholders have provided input into the preparation of the Plan through the external stakeholder workshops conducted to collectively identify issues, discuss and analyse consultation data and to establish strategic priorities.
50. Follow up contact has been made with service providers working with hard to reach communities to seek their feedback on the Strategic Priorities, Strategies and Actions.
51. The Plan has also been discussed at the Early Years Reference Group, Family Partnerships Committee and Yarra Youth Advisory Committee.
52. Submissions considered to be outside the scope of the Plan will be forwarded to the relevant area of Council where applicable.
53. The officer response to submissions received on the draft 0-25 Plan is included in the **Attachment 3**.
54. Opportunities for joint partnerships will be explored further in the implementation phase with a number of actions designating Council's potential role as partner and/or facilitator.

Summary of consultation

55. Public consultation of the 0-25 Plan was widely promoted through a variety of methods that aimed to achieve broad coverage.
56. The extensive promotion of the consultation was reflected in the relatively high number of people who visited the Have Your Say on line forum and either downloaded or viewed documents associated with the 0-25 Plan.
57. Comparatively speaking, this resulted in a relatively low number of submissions to the Have Your Say Forum with a number failing to include detailed comments and only registering whether they agreed, disagreed or were not sure on the Plan's overall priorities and actions for year 1 of the Plan.
58. Other comments received from a variety of stakeholders, including children and young people, indicate a strong basis of support for the draft 0-25 Plan and Action Plan. Many of the comments provide support for the Plan and have more relevance for the implementation stage rather than offering a critique of the Plan itself.
59. Comparing the first and second stage of consultation that attracted over 800 responses to the low level of response received during the third stage of consultation, could very well indicate a positive level of satisfaction with the Plan and tacit approval for the Strategic Priorities, Strategies and Actions.
60. It could be presumed that higher levels of dissatisfaction with the Plan would have attracted a greater number of submissions. Particularly submissions that highlighted issues or concerns about the content and directions included in the Plan. However, this has not proven to be an outcome of the public consultation.

Summary of changes to the 0-25 Plan & Action Plan

61. Minor additions and changes have been incorporated in the Plan and Action Plan based on internal and external comments. The changes are intended to provide greater clarity around the wording of the Actions or to avoid duplication. Changes incorporated in the Action Plan are included as track changes. The changes are described as follows: **(Attachment 4)**
 - (a) inclusion of Yarra City Council's Child Safe Statement of Commitment in the 0-25 Plan;
 - (b) Action 9 reworded to read 'Family, Youth and Children's Services to collaborate in the preparation of an annual calendar of events' Subsequent changes have also been reflected in Council 's role;
 - (c) Action 34 reworded to read 'investigate current transition practices in Yarra for children and young people'. (e.g., first time parents group to playgroup, kindergarten to primary school and primary school to secondary school);
 - (d) Action 43 'clinic' deleted and replaced with the word service;
 - (e) Action 57 reworded to read 'improve information relevant to Family Youth and Children's Services on Council's public website';
 - (f) Delete Action 59 as this will form part of the broader improvements included in the parent portal as identified in Action 58;
 - (g) Action 60 reworded to read 'Investigate tools and methods for improving access to information for children, young people and their families'; and
 - (h) Action 70 reworded to read 'seek external funding and project partners to map child and family safe cycling and pedestrian networks'.
62. As can be seen, the changes described above are minor, do not change the intent of the Strategic Priorities, Strategies or Actions but rather are intended to strengthen the readability and clarity of the Actions included in the Action Plan.

Internal Consultation (One Yarra)

63. A Project Reference Group was established with representatives from the following areas: Community Partnerships; Aged and Disability Services; Arts, Venues and Events; Family,

Youth and Children's Services (project lead); Yarra Leisure; Yarra Libraries; Open Space and Social Policy.

64. Discussions have been conducted with various areas of Council to confirm Strategic Priorities, Strategies and Actions in the 0-25 Plan and to explore how common actions and priorities can be achieved.

Financial Implications

65. The project budget for the development of the Plan was factored into the 2017/18 Council Budget.
66. Actions requiring a financial commitment will be factored into future annual budget processes.

Economic Implications

67. The Nest framework recognises that access to material basics and learning has immediate and future impacts on child and youth wellbeing. A capacity to meaningfully and fully participate in learning and education has lifelong implications for children and young people in Yarra, with direct correlations to future earning potential.

Sustainability Implications

68. Project management has incorporated green procurement policy and procedures as per Council policy.

Social Implications

69. The project approach recognises life stages and how transitions from infancy, childhood, adolescence and adulthood are experienced are critical for future health and wellbeing.

Human Rights Implications

70. The project will continue Council's commitment to responding to rights of children and young people to participate and to be heard as outlined in the United Nations Declaration on the Rights of the Child and the Victorian Charter for Human Rights and Responsibilities.

Communications with CALD Communities Implications

71. Consultative questions were tested with parents and children from non-English speaking backgrounds before introducing the questions into stage 1 of the consultations. Interpreters and community leaders were regularly used in community discussions.
72. Organisations and service providers working directly with CALD communities have provided assistance with stage three (3) of the consultation and have provided feedback on actions that impact on children, young people and families they work closely with.

Council Plan, Strategy and Policy Implications

73. The 'NEST' vision aligns with the 2017-2021 Council Plan as can be seen in the following objectives included in the Council Plan:
 - (a) Objective 1: A healthy Yarra – 'a place where.....community health, safety and wellbeing are a focus in everything we do';
 - (b) Objective 2: An inclusive Yarra – 'a place where.....inclusion, diversity and uniqueness are welcomed, respected and celebrated'; and
 - (c) Objective 7: A leading Yarra – 'transparency, performance and community participation drive the way we operate'.
74. Similar aspirations are expressed for children and young people with the 'NEST' encouraging healthy, active community participants that have a strong sense of culture and identity.
75. The intention of the Project is to review and consolidate planning for children and young people into the one Plan. The impact of the Project would be to replace the existing Early Years and Middle Years Strategies and Youth Policy with a '0-25' Plan.

Legal Implications

76. There are no legal issues considered in this report.

Conclusion

77. The proposal to utilise ARACY's 'NEST' framework to guide the development of a 0-25 Plan provides significant benefits.
78. Drawing on best practice in Yarra, the approach employed for the preparation of a new Plan for children and young people aged 0-25 involves:
- (a) recognising the importance of the early years as a foundation for health and wellbeing and developing a life stage approach by focussing on the 0-25 years cohort in the one plan;
 - (b) building on achievements and progress of current strategies for children and youth;
 - (c) recognising current work undertaken by Council, education, community and other organisations to improve child and youth wellbeing as well as the importance of families to improve the wellbeing of children and young people;
 - (d) continuing to listen to the voices of children, young people and their families and wider community in what's great and what's challenging and could be made better in Yarra for children and young people;
 - (e) considering and responding to community views and analysing information using the 'NEST' framework;
 - (f) committing to development of measures and communicating the outcomes of the new Plan in community settings; and
 - (g) ensuring the new Plan is accessible and easy for everyone to understand.
79. Preparation of the Plan was complimented by input from a variety of internal and external stakeholders and considered against relevant evidence.
80. This extensive process of consultation and analysis underpinned the preparation of the draft 0-25 Plan that has most recently formed the basis of the third stage of public consultation.
81. The four week period of consultation has provided confirmation that the priorities and directions included in the draft 0-25 plan and first year Action Plan reflect consistency with what we were told by stakeholders during the first two stages of consultation.
82. Comparatively speaking, the low number of submissions received compared to the level of response from the first and second stages of consultation together with the high number of views or downloads of 0-25 documents in the third stage of consultation, provides further confirmation of approval from internal and external stakeholders.
83. This is further accentuated by the positive feedback included in submissions and comments received.
84. Changes incorporated into the Plan as a result are considered to be minor and do not alter the strategic intent of either the Plan or Action Plan.

RECOMMENDATION

1. That Council:
- (a) adopt the 0-25 Plan 2018-2022;
 - (b) adopt the amended 0-25 Action Plan 2018-2019.

CONTACT OFFICER: Janet Keily
TITLE: Acting Coordinator Service Planning and Development
TEL: 9205 5472

Attachments

- 1** Draft Yarra 0 to 25 Plan 2018-2022
- 2** Stage 3 Public Consultation for 0-25 Plan
- 3** Summary of Officer Responses to feedback on Draft 0-25 Plan and Action Plan
- 4** Draft Yarra 0 to 25 Plan - 2018-2019 Action Plan

Attachment 1 - Draft Yarra 0 to 25 Plan 2018-2022

Draft 0-25 Years Plan 2018-2022



Attachment 1 - Draft Yarra 0 to 25 Plan 2018-2022

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CHILD SAFE STATEMENT OF COMMITMENT



Yarra City Council **Child Safe** Statement of Commitment

We are committed to being a **child safe** organisation and have a **zero tolerance** for child abuse.

We support and value all children and are committed to promoting and prioritising child safety throughout the City of Yarra.

We recognise our legal and moral responsibilities in keeping children and young people safe and have robust policies and procedures in place in order to meet this commitment.

We want children to thrive, be safe, happy and empowered, and are dedicated to ensuring children have a voice, their views are listened to and respected, and they are given opportunities to contribute to how we plan and deliver our services.



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INTRODUCTION

The City of Yarra has a rapidly growing population. This growth is forecast to continue with an estimated increase of more than 30% over the next twenty years. Yarra is an economically and culturally diverse municipality. Over one in five residents were born overseas and just under one in ten live in public housing, many of whom are living in economic hardship and with aspects of social disadvantage.

Approximately one in five residents of Yarra, or twenty-two percent, are aged under 25. Although as a proportion of the total population, the proportion of families with children living in the municipality is decreasing, the actual numbers of families with children continues to increase. In 2006 there were just over 7,000 households with children of any age living in the municipality. A decade later, this had increased by about 1,500 households to nearly 8,500 households with children.

In developing our 0 to 25 Plan, we are taking a life stage approach. This differs from our previous child and youth strategies where we developed separate plans for the early years, middle years and youth. The integrated plan reflects the continuous journey of families raising and caring for children and young people. It allows us to consider the relationship between each of the stages as well as considering specific strategies for children and young people of different ages.

We gained a huge amount of input from our children, young people and families about what is good about living in Yarra and how we could make it better. In analysing the consultation material, and guiding the overall development of the Plan, we used the Australian Research Alliance for Children and Youth's (ARACY) Nest framework¹. The framework was developed through an extensive investigation into what children and young people need to experience a good life. The ARACY Nest framework promotes the following vision:

“All children and youth are loved and safe, have material basics, are healthy, are learning and are participating and have a positive sense of culture and identity.”²

¹ More information about ARACY's work and, in particular, the Nest framework, can be found here: <https://www.aracy.org.au/>

² Australian Research Alliance for Children and Youth. (2014). The NEST action agenda: Technical document.

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DOCUMENT PURPOSE

Yarra's 0 to 25 Plan will guide our priorities and actions over the next 4 years relating to children, young people and their families. This background document provides relevant contextual information about how we developed the Plan. It summarises the community consultation approach and findings as well as our approach to developing the 0 to 25 Plan.

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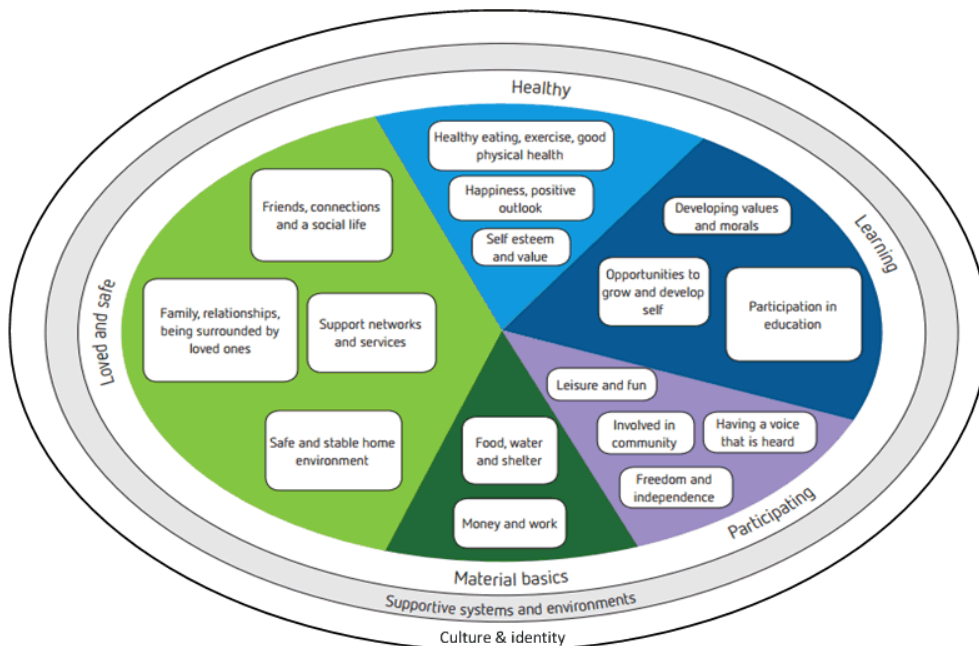
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NEST FRAMEWORK

The Nest framework was developed by Australian Research Alliance for Children and Youth (ARACY) as an outcome of extensive national research into health and wellbeing of children, young people and their families. The research project included consulting with 9,000 children and young people about what they need to live a good life. The result is an evidenced-based national framework for child and youth well-being.

The Nest framework, below, represents this work and speaks directly to the experiences of children and young people. The original Nest framework comprised five action plan domains, underpinned by 'supportive systems and environments'. This was revised by ARACY in a subsequent version and 'positive sense of culture and identity' was included in the framework. Recognising that both themes are important to a child's well-being and development, we have adapted the Nest Framework to include Culture and Identity but with the understanding that both act as wrap around themes encompassing and influencing the Nest domains. We have used the framework to guide the development of the 0-25 Plan.

Areas and themes contributing to 'a good life'



Source: adapted from Australian Research Alliance for Children and Youth. (2014). The NEST action agenda: Technical document.

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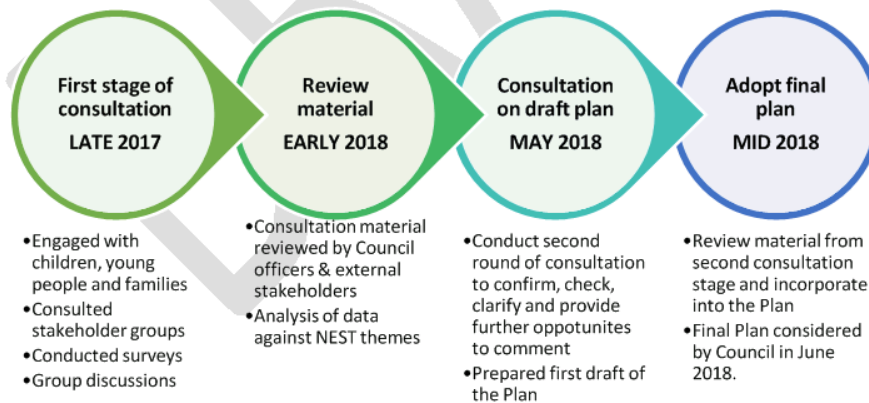
HOW WE DEVELOPED THE 0-25 Plan

Development of our 0-25 Plan was informed by:

- **Demographic data** – understanding the demographic characteristics of children and young people living in Yarra and how this is changing
- **Evidence and research** – understanding what research tells us about how the social and built environment influences children and young people’s development
- **Community consultation** – listening to the views of children, young people and families about raising children and growing up in Yarra
- **Review of existing plans and strategies** – reflecting and building on our achievements and progress of existing strategies for child and youth wellbeing.

Yarra City is fortunate to have a number of community organisations, education and other service providers supporting children and young people’s well-being and development. In developing the Plan we used feedback and insights from these groups.

The diagram below summarises the key milestones in the development of the plan. In developing the plan we sought extensive community feedback. Once we had collated the consultation material, we used the Nest framework to understand and analyse the feedback.



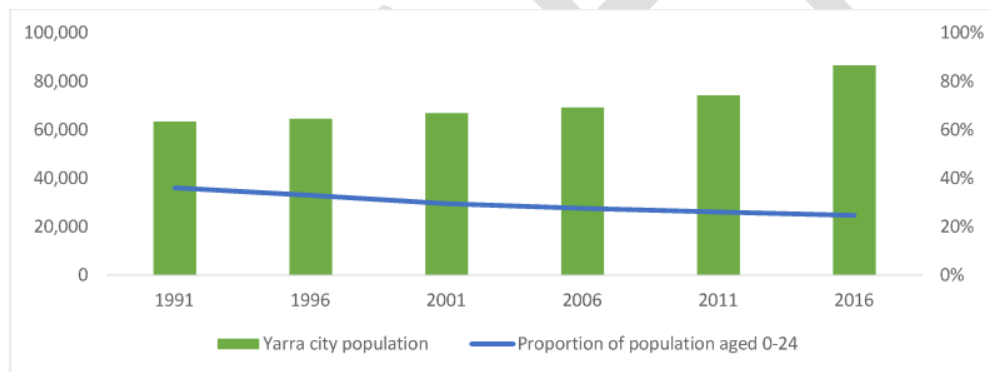
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YARRA DEMOGRAPHICS

The City of Yarra is undergoing a period of considerable population growth. Yarra's population is forecast to increase by about a third over the next two decades. To accommodate this growth, Yarra is becoming denser, with 85% of dwellings categorised as medium or high density. Yarra remains a diverse municipality. Nearly one in five residents were born outside Australia in countries where English is not the first language. Yarra has a youthful profile, with a median age of 33. This is much lower than Greater Melbourne (37) and Australia (38).

Yarra is a municipality of economic and social extremes. Nearly two in five households have a weekly income of more than \$2,395 per week. In contrast, nearly one in ten households live in public housing, with many experiencing the effects of economic and social disadvantage.

Figure 1: Yarra's population growth



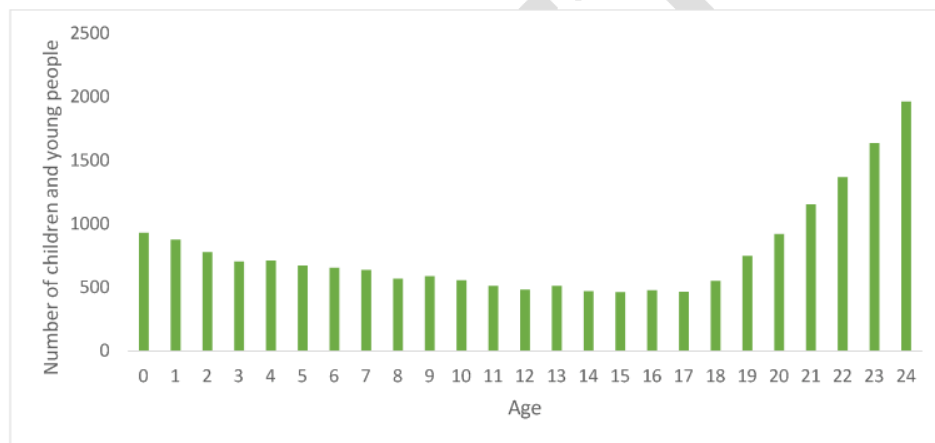
Data source: ABS Census (1991-2016), usual resident population

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As Yarra's population grows so too does the number of families with children living in the municipality. In 2006, just over 7,000 families with children of any age lived in the municipality. A decade later, this had increased to nearly 8,500 households, representing an increase of 1,500 families. However, most of the population growth is among childless households, and, as a proportion of the total population, children and youth in the municipality are declining.

About twenty-two percent of the Yarra population is aged under 25. Figure 2, below, shows how the number of children in Yarra gradually decreases as children age, until age 18. From age 18, the number of young people in Yarra steadily increases. This suggests some families of school-age children move out of Yarra, while newly independent adults move in.

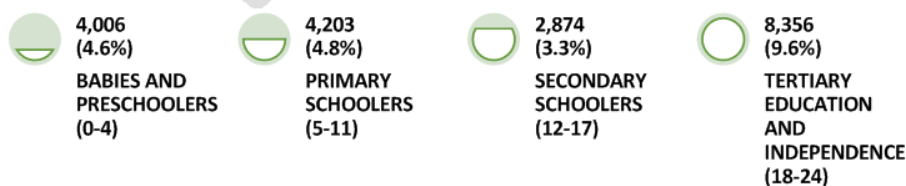
Figure 2: Number of children and young people in Yarra



Data source: ABS Census (2016), usual resident population

Figure 3 shows the proportion and number of children by each service year age group. The largest service year age group is young people aged between 18 and 24, comprising nearly 10% of Yarra's population.

Figure 3: Children and young people by service age-group, number and proportion of the total population

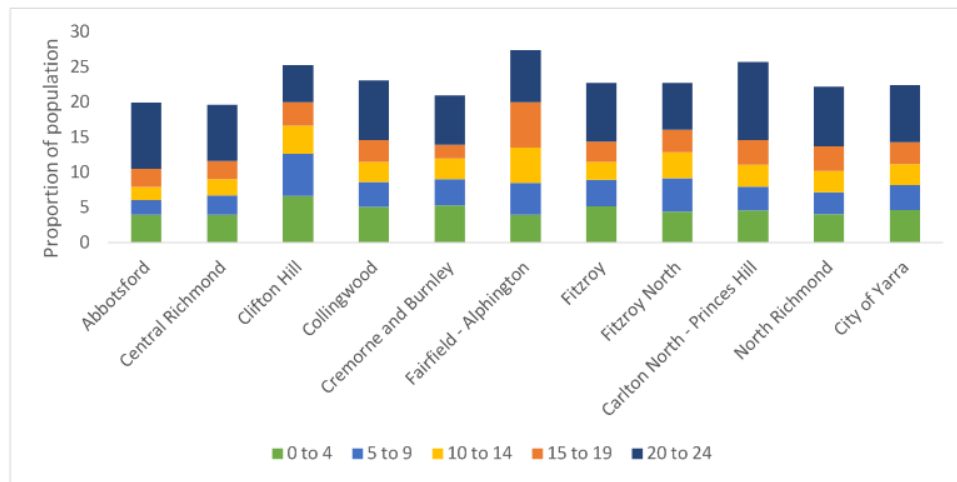


Data source: ABS Census (2016), usual resident population. Compiled by profile.id.

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Within the municipality, the proportion of children and young people by suburb varies significantly. Clifton Hill and Fairfield-Alphington have the largest proportion of children aged 14 and younger, comprising 17% and 14% of each suburbs' population respectively. In contrast, the suburbs of Abbotsford and Carlton North have much higher proportions of young people aged between 20 and 24. For instance, more than one in ten residents of Carlton North – Princess Hill are aged between 20 and 24.

Figure 4: Yarra's children and young people by suburb



Data source: ABS Census (2016), usual resident population

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Snapshot of Yarra's under 25 population

		PERCENT OF POPULATION AGED:		
		0-17:	18-24:	Total
INDICATORS OF SOCIAL AND ECONOMIC DISADVANTAGE	Living in PUBLIC HOUSING	17%	8%	13%
	Living in a CARLESS HOUSEHOLD	8%	22%	14%
	Living in household earning less than \$650 PER WEEK	14%	15%	14%
	Living in a small area categorised as SEIFA Decile 1 ³	19%	8%	15%
DIVERSITY	One or both parents BORN OVERSEAS	47%	48%	47%
	Speaks another language and ENGLISH NOT WELL or at all	5%	2%	3%
EDUCATION	FULL-TIME STUDENT	-	45%	-
	Completed at least YEAR 11 OR EQUIVALENT	-	86%	-
HOUSING	Living in HIGH DENSITY housing	27%	33%	30%
	Living at the SAME ADDRESS as one year ago	75%	43%	62%
	Living at the SAME ADDRESS 5 years ago	60%	21%	39%

Data source: ABS Census (2011, 2016), usual resident population

³ The SEIFA index (Index of Relative Socio-Economic Advantage/Disadvantage) is derived from the relative proportions of 17 Census questions, such as low educational attainment and high unemployment.

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FAMILIES WITH CHILDREN

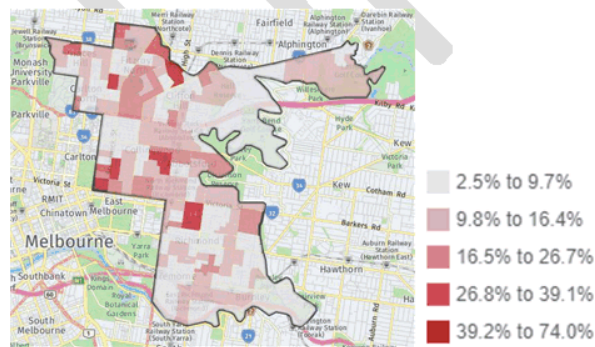
Yarra is a diverse, multicultural community. Nearly half of under 18 year olds have at least one parent who was born overseas. About a quarter of children in this age group speak a language other than English and one in twenty do not speak English well or at all. Approximately 1 in 100 identify as being of Aboriginal or Torres Strait Islander descent.

Overall, about half of children aged under 18 live in medium density housing, such as townhouses and just over a quarter live in high density dwellings, such as apartments. The remainder live in detached houses. The number of families living in high density housing is increasing more rapidly than other housing types. For instance, in 2011, about 800 children aged under five lived in high density housing. In 2016, this had increased to nearly 1,200 children.



Nearly one in five people aged under 18 live in social housing and 14% live in households earning less than \$650 per week. This indicates that within Yarra there are significant pockets of social disadvantage. The pockets of low income households are clustered around areas of public housing, as the map below highlights.

City of Yarra, Low income households (less than \$650 per week), 2016



Source: ABS, Census of Population and Housing, 2016 (Enumerated data). Compiled and presented in atlas.id by .id.

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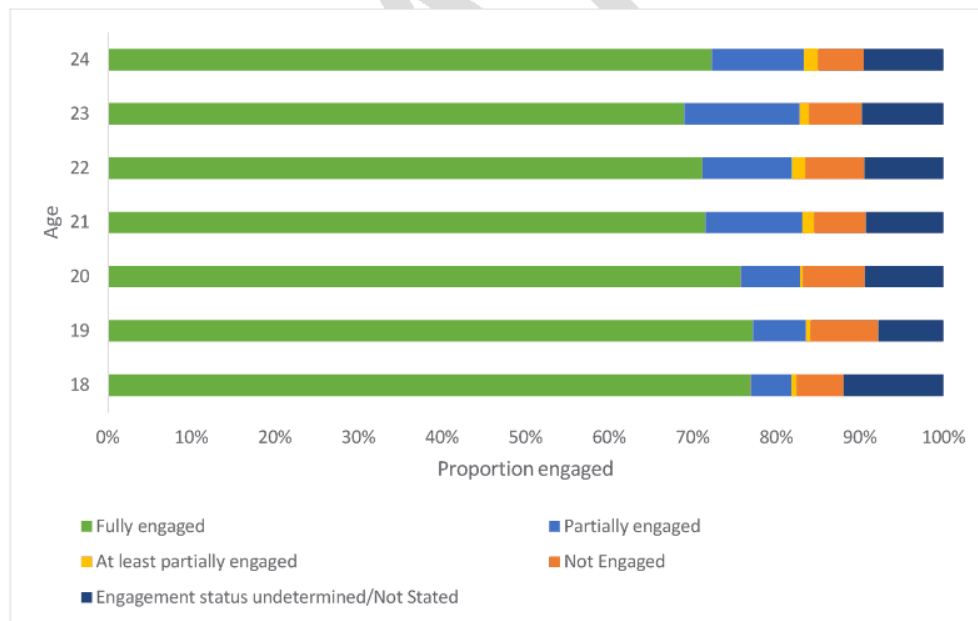
YOUNG PEOPLE IN YARRA

About 9,000 people living in Yarra are aged between 18 and 24. As many of these residents are new to Yarra, the demographic profile of these residents is notably different to the under 18 population. Compared with the under 18 population, this group is less likely to live in social housing or to have one or both parents born overseas. They are also a more transient population group with just one in five residents living in the same address as five years ago.



Overall, the group is well educated with 86% of 18 to 24 year olds having completed at least Year 11 or equivalent and nearly half are studying full-time. However, within this group, about one in twenty people, are not engaged in employment, education or training.

Figure 5: Engagement in education, training or employment



Source: ABS Census (2016), usual resident population

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CONSULTATION APPROACH

HOW DID WE CONSULT?

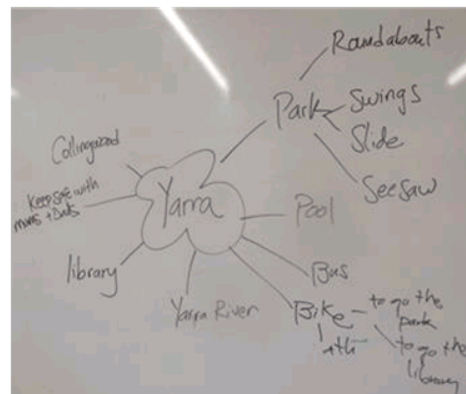
Our consultation activities were conducted over two phases. Our first consultation phase started during International Children's Week (21-29 October 2017). We used a number of different approaches to talk to families, children and young people. Including:

- activities at community events, such as International Children's Week celebrations at Collingwood Children's Farm;
- running a variety of age appropriate activities at a number of settings, such as children's centres, schools and several youth services and programs;
- Yarra also hosts a number of different advisory groups and committees. We used these groups to conduct some facilitated discussion with the members;
- an online survey through the 'Have Your Say' page hosted on Yarra's public website inviting the community to share their views about raising children, or growing up, in Yarra. This was promoted through our services and on social media.

Our second consultation phase was conducted during early 2018 and involved undertaking more targeted consultation based on the findings from the first phase. During the second stage we utilised the assistance of the Project Reference Group to review the consultation material. As part of this phase we also:

- held a data workshop with both internal and external stakeholders that aimed to analyse and better understand the consultation data;
- conducted a more targeted survey for families;
- conducted in-depth discussions with young people to explore the major themes that emerged during the first stage of consultation;
- facilitated activities designed to encourage and support children's comments in long day care centres.

Children's consultation, map used to facilitate activities



Source: Children's consultation, Princess Hill

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WHAT DID WE ASK?

Our community consultation allowed us to understand community perspectives about growing up, or raising children, within Yarra. We asked three key questions to children, young people and families living in Yarra. These were:

- What do you like about Yarra?
- What worries or concerns you about raising children or growing up in Yarra?
- What could make Yarra a better community for children, young people & families?

In the second round of consultation we conducted a further survey for families with children living in Yarra. While the survey was for families with children of any age living in Yarra, the majority (87%) had at least one child aged between 0 and 4 years. The survey asked more specific questions about issues which had arisen during the first stage of consultation. It sought to confirm the level of importance of some issues for families and to invite further comments from families we had already spoken to and families providing input for the first time.

Detailed discussions were also conducted with young people to explore the major themes that emerged in the first stage of consultation. Activities designed to encourage and support children's comments were facilitated in long day care centres as part of the second stage.

WHO DID WE ASK?

We received a huge amount of input from the community with nearly seven hundred people contributing to the various consultation activities. Table 1, below, shows the number of children, young people and adults who participated in each of the methods. People who participated in the consultation came from throughout Yarra as well as neighbouring municipalities. This reflects the reach of our services and activities for children and young people.

Through our consultation activities we actively sought to reach more vulnerable members of the community. We attended activities and groups specifically catering to culturally and linguistically diverse families as well as groups such as refugees and migrants. We were also pleased we heard from children and young people in relatively equal amounts to adults.

However, we recognise that the consultation participants are not perfectly representative of the general Yarra population. We also note that our Census data shows that some families with school-age children move out of Yarra. While we didn't speak to families who moved out of Yarra, evidence suggests that families tend to move away from urban areas during this life stage due to inadequate family-friendly housing stock, affordability and less child-friendly urban environments.

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Table 1: Consultation Summary – Phase one

	Consultation activities	Who we engaged	Total
Phase One consultation	Online survey	People raising children in Yarra (32)	52
		People growing up in Yarra (20)	
	Events	Families or guardians completed survey (67)	80
		Community members completed survey (13)	
	City of Yarra Services	Children and families attending long day care (16)	293
		Children attending Richmond kindergarten(28), Princes Hill kinder (22), gold Street and Keele Street kinders (16)	
		OSHC - Students from Collingwood College and Richmond West Primary School (43)	
		First time mothers group – Nth Fitzroy Library (9)	
		Participants from several Youth programs and activities (76)	
		African women's group Collingwood N'House (15)	
		Connie Benn Parents/Guardians (68)	
		External Service providers	
	Services working with asylum seekers and refugees (15)		
	Yarra based service providers operating in the 0-25 space (29 Nov) 10 external participants + CoY staff. (17)		
	Participants in the Hippy program (12)		
	Schools	Children and families through surveying and focus group discussion	44
	Advisory Groups	Members of YMAG (30)	61
Representatives from long day care services (20)			
YYAC 9 committee members (9)			
Family Partnership Committee (2)			
Total Phase one consultation		601	
Phase Two consultation	Youth Services	Young people (YYAC, YPLs, LIU) (29)	47
		Staff from schools / community organisations (4)	
		Yarra Youth Services (14)	
	Gowrie Childcare Centre	Children aged 3 – 4 years	20
	CWB Divisional meeting	Team leaders, coordinators, managers (counted as one)	1
	Family, Youth & Children’s Services Branch - staff from across the branch (counted as one)		1
	Families online survey		94
	Total Phase one consultation		163
Total phase one and two consultation		764	

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We used the Nest framework to analyse and categorise the material we obtained through our consultations with children, young people and families. This section presents a summary of the consultation outcomes by Nest theme.

Culture and identity

Children have told us that a feeling of belonging and a sense that any culture can live here are good things about the neighbourhood. Families and young people share a similar sentiment telling us that multiculturalism and the broad demographic in Yarra contributes towards making Yarra a good place.

Promoting respect and multiculturalism, celebrating and learning from different cultures, working with Aboriginal people and fostering connections between culturally diverse communities have been described by young people as important for making Yarra a better place.

Families told us that newly arrived families need more support for raising children. Improving translated materials and seeing people from different cultural backgrounds running services for children and families promotes acceptance, tolerance and supports recently arrived refugees. We were told by families that empowering and supporting families to come together and retain a sense of their culture will help to make Yarra a better place.

Loved and safe

Consultation data tells us that feeling loved and safe is promoted by a community that is friendly, inclusive, feels supportive and has a sense of connectedness. Networks, programs and services provide important supports for children, young people and families along with opportunities for families to meet and connect with other families.

Parents, children and young people told us that many of their concerns focussed on feeling unsafe due to anti-social behaviours largely related to substance abuse and exposure to environments that feel unsafe. Rubbish and litter in the public domain and risk of coming into contact with syringes that have not been disposed of safely contribute towards feeling unsafe.

Young people also shared other concerns around peer pressure, discrimination and lack of support and acceptance from family. Developing personal resilience, having positive role models, a focus on

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the achievements of young people and opportunities to bring people together contributes towards making Yarra a better place for young people.

Material basics

Families shared their concerns about the cost of services and in particular child care. Some families told us that access to free and affordable activities, cheap healthy foods or other types of support help families deal with the costs associated with raising a family in Yarra.

Improving access to basic services and goods and creation of more employment, training and education opportunities would help to make Yarra a better community for families and young people.

Children living in the public housing estates in Fitzroy and Richmond are concerned about having appropriate housing to suit the needs of large families. Children also told us that access to good food; shops and transport contribute towards making good neighbourhoods.

Learning

The consultation highlighted the importance of informal learning opportunities for families, young people and children in addition to formal learning opportunities such as school, long day care and kindergarten. For young people, these include programs that focus on life skills and offer practical experiences. Families value supports such as playgroups, story time sessions, information sessions, classes that improve parenting skills and toy libraries. Children also value classes where they can be active and learn such as dance classes and visits to the museum.

Improving access to child care and kindergarten programs was raised by many families as a concern and an important issue to address to make Yarra a better place for families.

*“Conversation starters like the Merri creek labyrinth, indigenous mural down at Dight Falls etc. ... **give a spark for me to talk about different things when I am out and about with the kids and engage in informal learning.**”*
 – Parent, Family Survey

Healthy

Children, young people and families told us about the important contribution made by parks, playgrounds and open space towards health and wellbeing. Access to sporting facilities and programs and urban environments that promote physical activity are also highly valued.

Improving access to affordable medical care, health services and programs was raised by families and young people. Both young people and families told us about the need for more support and

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information around mental health and tackling substance abuse issues and the impacts. Young people also expressed a need for improved education on sexual health, queer sex education and more 'life skills' type programs and to de-stigmatise mental health supports. The need for support for young people with a disability was also raised.

Children want to see facilities and play equipment that offer, adventure, exploration, fun and are challenging and appropriate for their age.

Children's consultation activities: "I like the slide at the park near my house"



Source: Children's consultation participant, Princess Hill

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Participating

Children cited lots of activities, events and things to do as contributing positively to their sense of participation in Yarra community. In addition to provision of more activities, some children told us that they would like more opportunities for input of their ideas and opinions and to seek out role models in the community.

*"So far everything is good and there are a lot of ways for the kids to play and educate them. But as a community if there was any community events once in a while. Where **parents and kids can gather and have fun would be nice**. It would be nice for the kids to play with other kids outside school and also for parents to get to know one another."*

– Parent, Family Survey

Both families and young people told us that being involved and connected is important. This is achieved through events and activities that bring people together and strengthen connections. Access to information and knowledge about services/supports is a barrier to participation in services and supports for families and young people. Lack of access to youth friendly spaces where young people can explore their passions, interests and

"I like going to the park because it's safe and there's gates and it has child safety gates and fences, so babies can't get in or out. I can't reach it yet". – Child, consultation activity in their education and care centre

connect with each other was also identified as an issue by young people. Empowering young people to be more involved with others will support them to feel more connected.

Supporting Systems & Environments

Children told us that travel by foot, bike or public transport is important to them. Equally, places close to home like schools, shops and galleries along with streetscapes that have colour and decorations are seen positively by children.

*"We need **safe and dedicated active travel routes**, these should connect schools to public services, pools, libraries, parks, community centres, shops we need to have coordinated strategies to **reduce traffic speed** to 20kmh in residential zones, to enable vulnerable road users"*

– Parent, Family Survey

Young people want to be engaged in meaningful consultation that has tangible outcomes and to be included in program planning that is inclusive of all ages.

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Families, young people and children all highlighted the importance of safe cycling and walking infrastructure and child friendly environments. This includes facilities and infrastructure such as toilets in parks, water fountains and street lights.

The inadequacy of the range of services and programs was raised by some families who told us they want an increase in long day care that offers improved access, flexibility and quality.

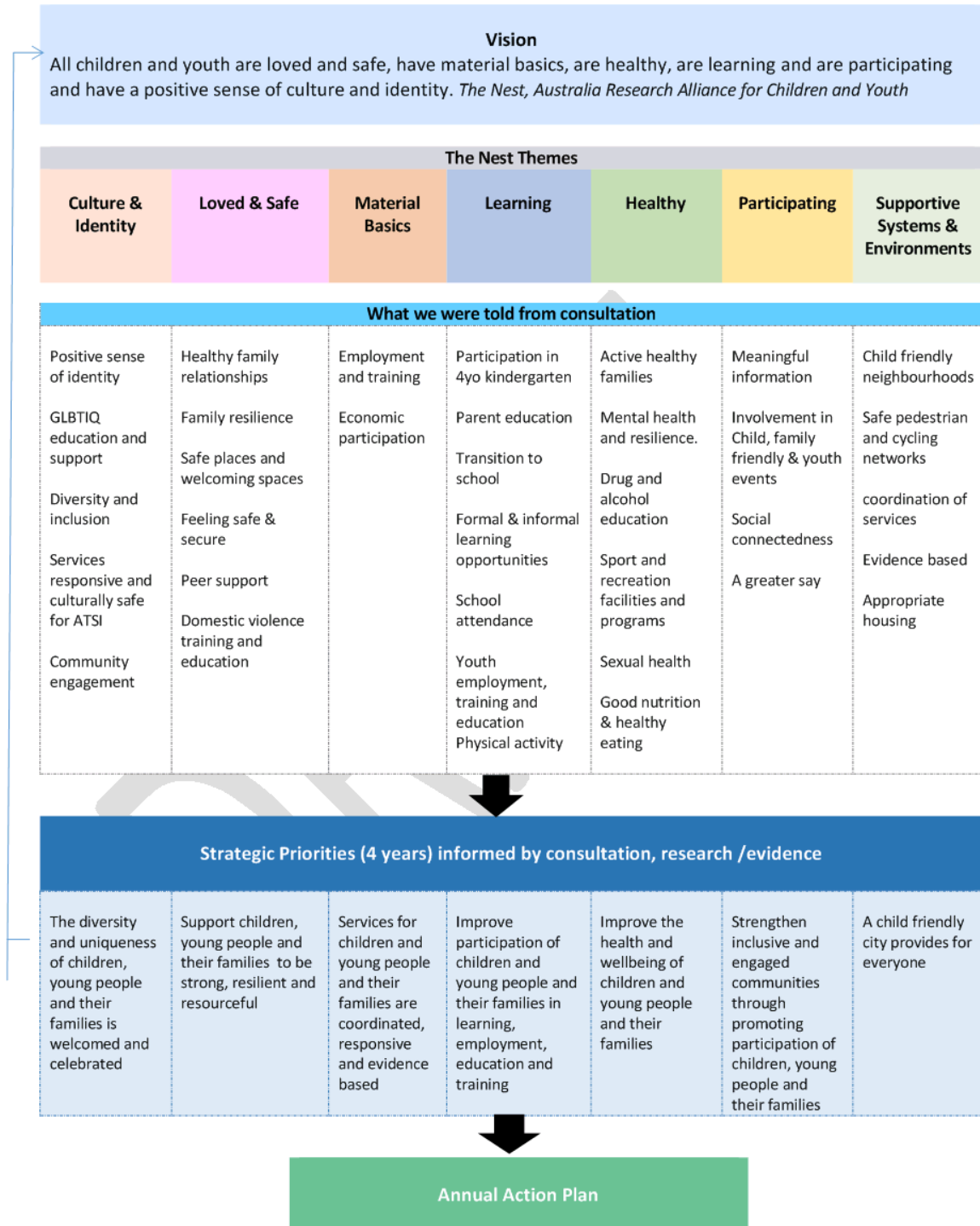
Post self-care/self-love messages on YYS social media, posters at Youth Centre (positive msgs about looking after yourself) – Young Person on how we can promote mental health

Children's consultation activities: "I like that I can ride my bike to the pool"



Source: Children's consultation participant, Princess Hill

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WHY INCLUDE INDICATORS?

We included indicators in order to measure how children and young people in Yarra are faring in their health, wellbeing and development. They provide an indication of where Yarra is doing well and areas where we need to concentrate effort.

We have identified a range of indicators that fit within each of the Nest themes: Loved and safe, Material basics, Healthy, Learning and Participating. We did not identify indicators for Supporting Systems and environments because the theme concentrates on systems improvements such as improved collaboration and coordination of effort. ARACY included Culture and identity as an overarching theme in the revised version of the NEST framework 2014. As part of their work, ARACY recognised that culture and identity permeates and influences all aspects of development. This is an important inclusion in the version of the NEST framework we have utilised for the 0-25 Plan because it speaks to the shaping of identity and diversity of Yarra's children, young people and their families. Appropriate indicators are currently being investigated for Culture and identity.

WHAT DATA HAS BEEN USED IN THE INDICATORS?

The indicators have been selected as they are all publically available and data is updated on a regular basis. This encourages us to be transparent about how Yarra as an area is tracking across each of the six domains. Understanding how we are tracking allows us to improve our planning, collaboration and coordination of effort to tackle issues impacting on the health and wellbeing of children and young people in Yarra. There are some aspects of each domain where data is not currently collected at a local government level. For example, we know that forming strong social connections contribute to children and young people's overall sense of well-being. However, data about this is not widely available and we are not able to develop an indicator about this.

Four main data sources have been used in this section. These are:

- **ABS Census of Population and Housing:** The Census is undertaken every five years and captures a range of data about people and the dwellings in which they live.
- **Australian Early Development Census (AEDC):** The AEDC is a population-based measure of how children in Australia have developed by the time they start their first year of full-time school. The instrument measures five key areas, or domains, of early childhood development: physical health, social competence, emotional maturity, and language and communication skills.
- **Victorian Child and Adolescent Monitoring System (VCAMS) portal:** VCAMS contains data from a number of different government agencies about children and young people's health and well-being.

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- **Communities that Care data:** Survey of children and young people conducted with local primary schools and selected secondary schools in the community

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LOVED AND SAFE

The loved and safe domain includes aspects of children and young people's development in which data is not readily available. For example, data about children's social networks and recreational activities is limited. However, of the indicators selected, some concerning trends are apparent. Most notably, the proportion of children emotionally and socially developmentally vulnerable is higher than State averages. There is a similar pattern evident in other AEDC data used in other domains.

In terms of safety, the indicators present a mixed picture. While the family incident rate and the proportion of crimes where the child was a victim is lower than State averages, the number of property offences is almost double.

INDICATOR	YARRA	VICTORIA	SOURCE	NOTES
Percent of children emotionally developmentally vulnerable	10.6	8.0	AEDC	2015 Data
Percent of children socially developmentally vulnerable	13.1	8.7	AEDC	2015 Data
Family incident rate / 100 000 population	1,025	1,242	Crime Statistics Agency (CSA)	2017 Data
Property offences police reports/100 000 population	7,978	3,959	CSA	2017 Data
Mobility 0 to 17 population (same address one year ago)	75%	77%	ABS Census	2016 Data
Mobility 18 to 24 population (same address one year ago)	43%	66%	ABS Census	2016 Data
Crime where the victim was a child or young person (rate per 1000 children aged 0-17)	9.5	9.6	VCAMS Portal	2014/15 Data

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MATERIAL BASICS

There is limited data available to create indicators relating to access to material basics such as food, water and housing. Yarra does, however, have a higher proportion of children living in low-income households earning less than \$650 per week than across Victoria generally. This suggests that nearly one in six children are living in circumstances in which they are potentially vulnerable to accessing material basics.

INDICATOR	YARRA	VICTORIA	SOURCE	NOTES
Percent of children aged 17 and younger living in low-income households	14%	9%	ABS Census	2016 Data
Percent of children young people aged 18 to 24 living in low-income households	15%	13%	ABS Census	2016 Data
Percent of population unemployed	5.3%	6.6%	ABS Census	2016 Data
Percent of young people aged 18 to 24 not engaged in education, training or employment	6%	10%	ABS Census	2016 Data

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LEARNING

Indicators examining the well-being of our young people present a generally positive picture. The proportion of young people aged 18 to 24 who have completed at least Year 11 or equivalent is higher than the State average. However, learning indicators relating to school-age children present some challenges. Firstly, the proportion of children identified as being linguistically developmentally vulnerable, and being developmentally vulnerable in more than one domain, is higher than for Victoria. Similarly, the proportion of young children attending kindergarten is fewer than the State average.

INDICATOR	YARRA	VICTORIA	SOURCE	NOTES
Percent of children linguistically developmentally vulnerable	9.1	6.3	AEDC	2015 Data
Percent of children developmentally vulnerable in more than one domain	25.6	19.9	AEDC	2015 Data
Kindergarten participation rate	91%	98%	VCMA Portal	2015 Data
Percent of children aged 5 to 17 who do not speak English well or at all	4%	4%	ABS Census	2016 Data
Percent of young people aged 18 to 24 Completed at least year 11 or equivalent	86%	84%	ABS Census	2016 Data

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HEALTHY

In two of the early childhood indicators, breastfeeding and attending ages and stages visit, Yarra children are, overall, ahead of their State counterparts. However, the data also shows that nearly one in three children do not attend the 3.5 year ages and stages visit. Similarly, AEDC data shows that 11.5% of children are physically developmentally vulnerable. This is notably higher than the rate for Victoria.

INDICATOR	YARRA	VICTORIA	SOURCE	NOTES
Percent of children physically developmentally vulnerable	11.5%	7.9%	AEDC	2015 Data
Teenage fertility rate (percent of 15 to 17 year olds with one or more children)	0%	0.2%	ABS Census	2016 Data
Percent of infants breastfed at 6 months	49%	35%	VCMS Portal	2015 Data
Percent of children attending the 3.5 year ages and stages visit	71%	66%	VCMS Portal	2015 Data
Percent of children in year 7 to Year 9 who are bullied	9%	18%	VCMS Portal	2015 Data

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PARTICIPATING

Compared to averages for Victoria, in certain indicators our young people are participating more in society. For example, nearly one in four are participating in volunteering work and just 6% of young people are not engaged in education, training or employment. However, this still means one in twenty young people, aged 18 to 24 years, are not engaged in education, training or employment.

School-age children in Year 6 have slightly fewer days absent from school than averages for Victoria. Year 10 children, however, average absentee rates increase to 21 days per year, which is slightly higher than the average for Victoria. 11.7 per cent of Yarra children are identified as having communications skills which are developmentally vulnerable compared to 7.6 Victorian average.

INDICATOR	YARRA	VICTORIA	SOURCE	NOTES
Percent of children communicatively developmentally vulnerable	11.7	7.6	AEDC	2015 Data
Average number of days absent per Year 6 FTE student	13	15	VCMAS Portal	2014 Data
Average number of days absent per Year 10 FTE student	21	20	VCMAS Portal	2014 Data
Percent of young people aged 18 to 24 participating in voluntary work	24%	19%	ABS Census	2016 Data

STRATEGIC PRIORITIES

Our Vision

“All children and youth are loved and safe, have material basics, are healthy, are learning and are participating and have a positive sense of culture and identity.” The Nest, Australian Research Alliance for Children and Youth

COUNCIL PLANS THAT SUPPORT 0-25 PLAN

- Council Plan 2017-2021
- Aboriginal Partnerships Plan 2015-2018
- Access and Inclusion Plan 2014-2017
- Multicultural Partnerships Plan 2015-2018
- Neighbourhood Houses Strategy and Action Plan 2018-2021
- Yarra Libraries Strategic Plan 2017-2020
- Arts and Cultural Strategy

STRATEGIC PRIORITY 1

The diversity and uniqueness of children, young people and their families is welcomed and celebrated

Strategies

- 1.1. Increase opportunities for Aboriginal and Torres Strait Islander children, young people and their families to engage in culturally safe services in Yarra.
- 1.2. Council services are responsive to culturally linguistic and diverse children, young people and their families.
- 1.3. Promote inclusive practices to address needs of GLBTIQ children, young people and their families.
- 1.4. Provide opportunities for promoting a positive sense of identity and confidence for children and young people.
- 1.5. Encourage community engagement that builds community harmony, social cohesion and celebrates Yarra’s diversity.

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STRATEGIC PRIORITY 2

Support children, young people and their families to be strong, resilient and resourceful

Strategies

- 2.1. Progress the work of Yarra Communities that Care.
- 2.2. Support parents raising children through provision of information, building skills, confidence and networks.
- 2.3. Strengthen engagement of parents in Council programs and services.

Strengthen referral pathways for vulnerable families to appropriate supports and services.

STRATEGIC PRIORITY 3

Services for children, young people and their families are coordinated, responsive and evidence based

Strategies

- 3.1. Contribute to local area planning to improve services for children, young people and their families.
- 3.2. Strengthen sector leadership in joint planning, advocacy and improve coordination of service delivery with local early years and youth service agencies.
- 3.3. Provide professional development opportunities for people working with children, young people and their families.
- 3.4. Progress the provision of evidence-based information and programs and commit to the evaluation of new initiatives.

STRATEGIC PRIORITY 4

Improve participation of children, young people and their families in learning, employment, education and training

Strategies

- 4.1. Increase participation in 4 year-old kindergarten.
- 4.2. Contribute towards improving literacy and numeracy outcomes for children and young people.
- 4.3. Promote and support family engagement in learning for children and young people.

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- 4.4. Contribute towards improved transitions of children and young people to school, training and further education.
- 4.5. Advocate and partner to create pathways for young people and parents into employment, education and training opportunities in Yarra.

STRATEGIC PRIORITY 5

Improve the health and wellbeing of children, young people and their families

Strategies

- 5.1. Continue to emphasise the importance to families of the first 1000 days of a child's development.
- 5.2. Advocate for and encourage improved health outcomes for children and young people.
- 5.3. Promote positive mental health outcomes for children, young people and their families.
- 5.4. Contribute to the development and delivery of services responsive to the safety of children, young people and their families.

STRATEGIC PRIORITY 6

Strengthen inclusive and engaged communities through promoting participation of children, young people and their families

Strategies

- 6.1. Improve access to and coordination of information about activities, events and services relevant to children, young people and their families.
- 6.2. Strategic priorities and strategies in Yarra's 0-25 Plan inform relevant Yarra Annual Community Grants programs.
- 6.3. Enable children, young people and their families to have a greater say in Yarra.

STRATEGIC PRIORITY 7

A child friendly city provides for everyone

Strategies

- 7.1. Promote a built environment that is inclusive of the needs and aspirations of children, young people and their families.

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- 7.2. Advocate for pedestrian and cycling friendly environments for children, young people and their families.
- 7.3. Advocate for a well- linked, equitable and functional open space network for children, young people and their families.
- 7.4. Promote the needs of families, children and young people in planning for new and existing open space.

DRAFT

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Attachment 2 - Stage 3 Public Consultation for 0-25 Plan

Stage 3 Public Consultation

CONSULTATION PLAN	
CONSULTATION PLAN	
Consultation Purpose:	To promote and encourage feedback on the Plan and seek confirmation on what we were told in the first and second stages of consultation
Consultation Goals/Objectives:	<ul style="list-style-type: none"> • Ensure civic participation of Yarra residents, particularly the children, young people and families by providing opportunities to provide feedback and input into the draft 0-25 Plan. • Increase community awareness on the 0-25 Plan and the work Council is undertaking to plan for and respond to the needs of children, young people and families in Yarra; • Ensure a diverse range of stakeholders are consulted on the 0-25 Plan.
Key Messages	<ul style="list-style-type: none"> • The draft Plan incorporates the views of children, young people and families in Yarra. • The Plan will inform planning, advocacy, policy and service delivery for children, young people and their families over the next 4 years. • The consultation is an opportunity to help shape how Council responds to the needs of children, young people and families in Yarra and we want to hear their feedback on the draft 0-25 Plan. • We are providing many different opportunities to provide feedback on the draft Plan and we welcome comments
Stakeholders	METHODS
Community	<p>Consultation opportunities will be promoted through Council's website and social media accounts. Opportunities to provide feedback will include:</p> <ul style="list-style-type: none"> ➤ Have Your Say ➤ Copies of draft Plan to be made available at customer service counters, libraries and relevant services. ➤ Develop Q and A fact sheets ➤ Council advisory committees

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Families	Promote consultation through specific programs and activities: <ul style="list-style-type: none"> ➤ Playgroups ➤ Maternal and Child Health services ➤ Education and Care Children's services ➤ Family Partnerships Committee
Children	<ul style="list-style-type: none"> • Early years: Conduct targeted consultation with children in partnership with early years services; develop materials and tools to assist consultation • Middle years: conduct targeted consultation with children in partnership with schools, after-school programs; develop materials and tools to assist consultation
Young People	Targeted consultation with young people by young people (resourced by Youth Services)
Advisory Groups	Targeted discussions
Hard to reach groups	<ul style="list-style-type: none"> • Consult with service providers working with hard to reach communities
Service Providers	<ul style="list-style-type: none"> • Broad promotion of consultation • Presentations at network meetings • Early Years Reference Group meeting
Internal Staff	<ul style="list-style-type: none"> • Email updates • Targeted meetings

Attachment 3 - Summary of Officer Responses to feedback on Draft 0-25 Plan and Action Plan

No.	Contributor Program/service	Age/ Cohort	Suburb	Summary of Comments	Within scope of plan	Links to Strategy/Action	Officer Response
1	Have Your Say	51-70	Fitzroy/Nth	<p>Suggests that the Plan should include care of the elderly, especially when it infringes time of caregivers who also have to work or care for children. Older caregivers need to be included in education support.</p> <p>Information should be made available about affordable babysitters/family day carers at Yarra libraries.</p> <p>Concern raised that impact of inner city development on service provision. Suggests that a limit be placed on building height so Council can keep providing quality services.</p> <p>Make sure public housing is built to reasonable standards and with quality materials so that people do not live in substandard housing. A policy should be in place where if a large block of apartments is constructed developers must contribute extra to compensate for overcrowded trams/trains and lack of parking.</p> <p>Concern expressed about the welfare of people living in public housing, access to information about childcare options and level of support.</p> <p>General support for mentoring programs for young people who find work hard to get or achieve. Mentoring also considered a good idea in a business context. Suggests that a safe injecting facility be made available for injecting drug users to minimise littering of syringes. The facility should be fully supported by health workers to advise drug users on the best way to get clean. Children (and adults) are in danger where drugs being taken openly. This directly impacts families. More needs to be done to decriminalise and rehabilitate drug users.</p> <p>Most Actions in year 1 Action Plan sound very positive. Many families need support and education about relating to each other. Support and information should be made available to families on how to avoid domestic violence.</p>	<p>No/Yes</p> <p>Yes</p> <p>No</p> <p>No</p> <p>No</p> <p>Yes</p> <p>Yes</p> <p>Yes</p>	<p>Action 11 & 13 - Strategy 2.2</p> <p>Action 57, 60 - Strategy 6.1</p> <p>Action 17 Strategy 2.4</p> <p>Action 35 - Strategy 4.4</p> <p>Actions 24 & 56 - Strategies 3.3 & 5.4</p>	<p>The Plan covers children and young people aged 0-25 years of age. The Plan does not address the care needs of older people. The Plan does however include Actions that target the needs of all families and investigation of intergenerational programs that seek to strengthen connections between children, young people and older people.</p> <p>Information pertaining to long day care options is available on the Yarra public website. Improved access to information is a focus of Action 60</p> <p>Concerns about built form will be referred to City Strategy for consideration.</p> <p>The State government is responsible for construction and maintenance of public housing assets. Falls within City Strategy's area of responsibility. Council does not currently have a Developer Contributions policy incorporated into the Yarra Planning Scheme to leverage developer contributions.</p> <p>Vulnerable children, young people and their families will continue to be linked in with services such as Enhanced Maternal and Child Health, Family Support and Smalltalk. Supports directions included in the Plan related to mentoring and support for young people</p> <p>A safe injecting facility has been established in Richmond. In this context, specialist services are available for people accessing the safe injecting facility.</p>
2	Have Your Say	31-40	Fitzroy/Nth	<p>Council should provide additional day care services and three year old kindergarten with longer hours to facilitate working parents. Currently very difficult to get into day care centres and is extremely expensive creating less incentive for people to work</p> <p>The Plan appears 'fluffy' and focuses on people that are disadvantaged.</p> <p>Would like to see more around improving parks, sports facilities as this supports children and teenagers to get outside, participate in sport, meet people. Considers Yarra to have been proactive in activating parks in local area to date.</p>	<p>Yes</p> <p>Yes</p> <p>Yes</p>	<p>Action 21, 27, 28 - Strategy 3.2, 4.1</p> <p>Action 11- Strategy 2.2</p> <p>Actions 44,45,46 Strategy 5.2</p>	<p>The Plan seeks to improve access to long day care and kindergarten services through improving Council's centralised waitlist system and investigating kindergarten service model and barriers to participation in kindergarten.</p> <p>The Plan addresses the needs of all families but provides a more targeted response for vulnerable families who may require additional support and assistance.</p> <p>Promoting levels of physical activity for children and young people is a direction included in the Plan</p>

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No.	Contributor Program/service	Age/ Cohort	Suburb	Summary of Comments	Within scope of plan	Links to Strategy/Action	Officer Response
				Would like to see a stronger focus on programs for young women /girls to <u>promote gender equality</u> .	Yes	Action 4 - Strategies 1.3, 1.4	Building a positive sense of identity and gender equity is promoted in the Plan
3	Have Your Say	41-50	Cremorne	Considers that a Plan including seven priority areas to be overly complicated. While each point has individual merit, a complex long term strategic plan would be better communicated under a simple 3 or 4 'pillar model' of priorities. Would like to see the Plan kept simple. Imagines the requirement for multiple committee meetings just to decide which priority a future project or initiative will fall under. Supports Yarra acknowledging the future, but does not support resources available to improve Youth and Children's services being wasted on needlessly lengthy strategy documents and then holding meetings about meetings.	Yes		Feedback not provided on the content of the Plan. Limited to comments on Council process
				As a family with young children accessing Council day care and Council kindergarten, have experienced first-hand the shameless bureaucracy of Childhood Services within City of Yarra. Need to better support and fund outcomes and services for children.	Yes		Feedback relates to Council process rather than content
					Yes		Specific feedback not provided that details the difficulties experienced.
					Yes		A matter for Council's budget submission process
4	Have Your Say	31-40	Carlton Nth	The Plan should mention sustainability & environmental consciousness and <u>also safety in the streets</u> .	Yes		Strategic Priority 7 promotes a child friendly city that encourages child friendly design and neighbourhoods
5	Have Your Say	41-50	Collingwood	Strategic priorities are vague and not specific enough. Concern expressed that priorities can be interpreted in any way anyone wants to. Need specific priorities such as; build more schools to ensure there is sufficient capacity at a primary and high school level for all of the children in the area.	Yes		The Strategic Priorities will apply for the next four years. Clear direction on how the Strategic Priorities will be achieved is provided through the Strategies and Actions included in the 0-25 Plan, annual Action Plan and at the implementation phase. The planning and provision of schools is a DEET responsibility where a population based approach is utilised to inform and forecast future need for new schools
				Yarra council continues to approve massive apartment blocks and has no plan on where children will go to school. Massive apartment blocks are very expensive to remove to make schools, the more of them you approve the harder it is to build schools.	No		see above
6	Have Your Say	19-25	Carlton Nth	Support for young parents and young single parents would be great idea. Suggests there are young mothers struggling with different situations who need community support. Young single mothers are living in area with little support. Would like to see groups for young mothers to gather together to talk about motherhood, finding childcare/ day care so young parents can return to work or school, access to social worker or support to access housing if required.	Yes	Actions 10, 17 - Strategies 2.1, 2.4 & 5.1	The plan includes Actions and Strategies that seek to refer and link vulnerable families with appropriate services and supports.
7	Have Your Say	41-50	Fitzroy Nth	Health should also include sport and fitness options. Create greater awareness and variety of sporting options. Collingwood Basketball is very disparate. A dedicated stadium rivaling other clubs would be good.	Yes	Actions 44, 45, 46 & 47 - Strategy 5.2	A number of Actions seek to promote physical activity levels of children and young people across a variety of settings. Action 44 seeks to 'Support the development and delivery of initiatives that promote increased physical activity for children, young people and their families'.
				Consider other options like volleyball and badminton.			

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No.	Contributor Program/service	Age/ Cohort	Suburb	Summary of Comments	Within scope of plan	Links to Strategy/Action	Officer Response
8	Have Your Say	31-40	Carlton Nth	More money should be invested in the Professional Learning of teachers in the City of Yarra to provide a quality education for students.	No		Professional development of teachers is primarily a responsibility of DEET. Strategic Priority 4 Seeks to 'Improve the participation of children, young people and their families in learning, employment, education and training' There are a number of Actions included under Strategic Priority 4 that seek to promote positive educational outcomes for children.
9	Have Your Say	31-40	Richmond	Action Plan appears to be very ambitious requiring significant resourcing. Fewer actions with more impact. Suggests that some actions may be better pursued at a State or federal level by specialist organisations. Many actions target disadvantaged families which may leave 'professional' families feeling excluded. Buy-in from advantaged families should be considered.	Yes Yes Yes		The Action Plan captures both existing and new activities that have been discussed in consultation with internal and external stakeholders to ensure they are realistic and achievable. External partnerships will play an important role in the implementation of the Action Plan. There are many Actions and Strategies that are inclusive of all families. Where a specific need has been identified, a more targeted response that addresses the needs of disadvantaged and vulnerable children, young people and families has been developed.
10	Have your Say	31-40	Collingwood	Plan considered to be comprehensive	Yes		Supports directions in the Plan
11	Have your Say	41-50	Clifton Hill	Support "child friendly city" priority. Safe walking / cycling for our young people will have multiple benefits to their wellbeing, the environment and the overall liveability of Yarra for all. Any action that can steam traffic onto major roads, and away from shortcuts is very valuable.	Yes	Action 69 & 71 - Strategy 7.1 & 7.2	Supports Strategic Priority 7
12	Have Your say	41-50	Fitzroy Nth	Provide better information maps that informs the public and other services providers about all services (Council and external) for children and young people in the Arts, Sport and Health.	Yes	Action 57, 58, 60 - Strategy 6.3	Improving access to and navigation of information is included in 2 actions in the Plan. The Plan recognises that access to appropriate and relevant information strengthens communities and promotes civic participation.
13	Have Your Say	31-40	Fitzroy	Please make Council spaces that are not being used much easier for community groups to book Please create more opportunities for free family activities that are welcoming and deliberately target both public housing residents and everyone else. There is such a divide and it feels like it is getting worse. It is a shame that nearly all homeowners and families in private rental choose to send their children to school in other suburbs, there needs to be a long-term plan to counter this. A bi-lingual immersion stream at Fitzroy Primary School ?	No No/Yes	 Action 65, 66 - Strategy 6.3 Action 14, 34 - Strategy 2.2, 4.4	Referred to Arts, culture and Venues for information purposes. Strategic Priority 6 seeks to "strengthen inclusive and engaged communities through promoting participation of children, young people and their families". Transition to the school setting is an issue addressed in the Plan. Strengthening connections between schools, early years services and families is a matter that will be investigated as part of the implementation phase with respect to improving transition practice. Schools are responsible for attracting new families and students and program development within the school. There are Actions in the Plan that encourage or facilitate a closer working relationship with schools.
14	Have Your Say	31-40	Fitzroy	Education options should be analysed in depth to ensure equality in education, and a long term focus on that equality.	Yes/No	Actions 27, 28 Strategy 4.1 Action 18, 25, 26 - Strategy 3.1	Strategic Priority 4 seeks to 'improve the participation of children, young people and their families in learning, employment, education and training'. A number of Actions seek to both improve access to education and support improved learning outcomes. Strategic Priority 3 also states, "Services for children, young people and their families are coordinated, responsive and evidence based." An evidence based approach is an important focus of the Plan.

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No.	Contributor Program/service	Age/ Cohort	Suburb	Summary of Comments	Within scope of plan	Links to Strategy/Action	Officer Response
15	Have Your Say	41-50	Fitzroy Nth	Support for at risk families - especially homelessness.	Yes	Action 17 - Strategy 2.4	Vulnerable children, young people and their families will continue to be linked in with services such as Enhanced Maternal and Child Health, Family Support and Smalltalk.
				Support for young people who are young carers or have some caring responsibilities.	Yes	Action 17 - Strategy 2.4	Vulnerable children, young people and their families will continue to be linked in with services such as Enhanced Maternal and Child Health, Family Support and Smalltalk.
16	Have Your Say	41-50	Richmond	<p>You have contradicted your priorities by supporting an injecting room next to Richmond West Primary School. How can placing hundreds of drug affected people within 50m of a primary School be a sound decision ?</p> <p>Sure, it may clear up some of the needles but it will bring additional users much closer to the school.</p> <p>Children should be able to walk to/from school safely. They should be able to safely walk to their swimming lessons during school hours. They should be able to safely walk their local area to participate in local excursions.</p> <p>Security guards in the premises, great. On the other hand, more drug affected people sleeping it off in front of the school in warm weather and more drug affected people driving in the immediate vicinity.</p> <p>I haven't met a person yet who disagrees with the injecting room. The only people who seem to think it should be within 50m of the school seem to be people who don't have children at the school.</p>	No/Yes		<p>Establishment of a Safe Injecting Facility was a matter that Council, along with many other stakeholders advocated for to the State Government. The State have now agreed to trial the operation of a medically supervised Safe injecting Facility at the North Richmond Community Health Centre for an initial two year period. It is anticipated the facility will be operational mid 2018. The facility will operate within strict regulatory parameters and will be closely monitored. It will work closely with Victoria Police and other health, and community partners to maintain community safety while reducing drug harm.</p> <p>At the request of police and the local community, additional CCTV cameras have been installed in North Richmond, focusing on Lennox Street, Elizabeth Street and Victoria Street.</p> <p>These cameras will help to reduce the incidence of illegal drug dealing in North Richmond.</p> <p>Community safety continues to remain a significant priority for Council and is addressed by a number of projects and initiatives delivered by relevant areas of Council.</p>
				<p>A lot of focus on minorities of various types - LGBTIQ, indigenous etc. Why are these Council issues? Shouldn't they be State or Federal?</p>	Yes	Action 1-9 - Strategies 1.1, 1.2, 1.3, 1.4, 1.5	<p>Strategic Priority 1 states 'The diversity and uniqueness of children, young people and their families is welcomed and celebrated'.</p> <p>Promoting an inclusive and welcoming Yarra community is an important priority in the Plan. The evidence highlights the critical importance of the early years in a child's development. Seriously negative experiences affect brain development in more harmful ways. Supporting our most vulnerable or marginalised children, young people and families is an important focus of the Plan to support children and young people to achieve their full potential in life.</p> <p>Ensuring that our services are inclusive and responsive to the needs of ATSI, GLBTIQ and CALD communities is a Council responsibility. Services operate within a State and Federal legislative and policy context that governs and provides guidance on discrimination of all forms.</p>
				<p>Local parks are ordinary. Citizens has had no real upgrade of equipment for more than 7 years and there are just about always children playing there. (I believe there was work done to soft fall).</p> <p>Connections with schools and local libraries. Love to holiday programs from libraries and would like to see more of those type of activities.</p> <p>Couldn't afford Christmas decorations for the Council Are but happy to spend money from rates on promoting the YES vote.</p>	No		<p>Strategic Priority 7 promotes child friendly cities. This includes encouraging design at the local neighbourhood level that is child friendly. Strategy 7.4 promotes the needs of families, children and young people in planning for new and existing open space.</p> <p>The Plan seeks to improve the coordination of Council's programs and activities for children and young people across school holidays to provide better services.</p> <p>Not relevant to consider as part of the Plan</p>

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No.	Contributor Program/service	Age/ Cohort	Suburb	Summary of Comments	Within scope of plan	Links to Strategy/Action	Officer Response
				Local issues for local children	Yes		Local issues can be due to underlying systemic issues that may need to be addressed at the local and broader levels.
				It seems much of what needs to be achieved is already partially in place. MCH services provide much of the support. Yarra leisure has plenty of children's services, including women making waves and I think they have a program for African children.	Yes		There are many existing activities, services and programs that are inclusive of the needs of all families. However, where a specific need has been identified, a more targeted response may be required, particularly for vulnerable children, young people and their families.
17	Have your say	41-50	Cremona	You've identified a lot of general priorities. Many aren't specific, measurable, attainable, relevant & timely (S.M.A.R.T.). Specifically, the priority for investing in safe active transport options should be increased.	Yes		The Action Plan provides confirmation of what we were told in the first and second stages of consultation. This will inform the implementation phase of the Plan.
18	Have your say	41-50	Collingwood	Young people know their rights particularly when entering the workforce, and where to go for help.	Yes	Action 35 - Strategy 4.4	The Plan seeks to continue a range of life skills and mentoring programs currently offered.
19	Peer Leader, Yarra Youth Services	21	Fitzroy	Receives info on Council via paper flyer and social media Has a say via one on one consultations Positive mental health outcomes are good! More workshops and mental health community events wanted Continue employment pathways and paid employment for young people Sexual health has to be culturally sensitive	Yes Yes Yes Yes Yes	Action 60 Actions 65 & 68 - Strategy 6.3 Strategy 5.3 Action 37 - Strategy 4.5 Action 50 - Strategy 5.2	Supports directions in the Plan
20	Resident Artist, Yarra Youth Services	23	Abbotsford	Receives info on programs in print e.g. Yarra News, as well as digitally. More hardcopy programming. Agree with investigating the use of different forms of media to promote stories and achievements of young people from diverse cultural communities and getting the participation of young people in Council-led community consultation Agree and also destigmatise, give a language (5.3 Promote positive mental health outcomes for children, young people and their families) 37 good!! (continue to provide paid employment opportunities for young people in Yarra Youth Services) Make sexual health culturally sensitive and sexual health information available privately – suggest a resource and one-on-one consultations are ideal. Could also promote services beyond the City of Yarra.	Yes Yes Yes Yes	Action 8 & 68 Strategy 5.3 Action 37 Action 50	Supports directions in the Plan To be considered as part of implementation phase
21	Artist in Residence program Yarra Youth Services	14	Kingsbay	Receives info by word of mouth, online and Facebook Enthusiasm around mental health, would come to a program Would attend in person to have a say on Council issues Wants help with career pathways More social media is good!	Yes Yes Yes Yes Yes	Action 60 - Strategy 6.1 Strategy 5.3 Action 65 & 68 - Strategy 6.3 Action 60 - Strategy 6.1	Supports directions in the Plan
22	Peer Leader program Yarra Youth Services	24	Fitzroy	Social media is the best way to get info for programs, e.g. Facebook Would attend Council meetings etc, or one on one consultations Mental health is the biggest issue affecting communities. Yes to culturally sensitive sexual health program – one on one workshops are needed More paid employment for young people at Yarra Youth Services Pathways are good (employment, education and training)	Yes Yes Yes Yes Yes Yes	Action 60 - Strategy 6.1 Action 65 & 68 - Strategy 6.3 Strategy 5.3 Action 50 Strategy 5.2 Action 37 Action 31, 32, 33, 36, 37 - Strategy 4.5	Supports directions in the Plan
23	Swimming	15	Fitzroy	Yarra news booklet is a good way to learn what is going on in Yarra and social media.	Yes	Action 60	Supports directions in the Plan. Access to information will be addressed in the Plan

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No.	Contributor Program/service	Age/ Cohort	Suburb	Summary of Comments	Within scope of plan	Links to Strategy/Action	Officer Response
				Can have a say by talking to the youth workers they know. Work experience opportunities for young people.	Yes Yes	Actions 64, 65, 68 Action 35 - Strategy 4.5	
24	Youth Abs DJ Program	18	Fitzroy	These two stood out to the Young People as positive and well phrased, noting their importance for other young people This one is important for people of the community coming together. Making families more welcome with opportunities to contribute is important for this young person. Posters in the area and social media Running programs/events for young people and Councillors to attend Have spaces/opportunities/meetings for young people to meet people in decision making roles	Yes Yes Yes Yes Yes	Strategies 4.5, 5.3	Supports directions in the Plan
25	Peer Leader, Yarra Youth Services	21	Fitzroy	Info via paper flyer and social media Have a say via one on one consultations Positive mental health outcomes good! More workshops and mental health community events Continue employment pathways and paid employment for young people!	Yes Yes Yes Yes Yes	Action 60 Actions 65,68 - Strategy 6.3 Strategy 5.3 Action 53 - Strategy 5.3 Action 33, 37, 38 - strategy 4.5	Supports directions in the Plan
26	Youth Ambassadors	18	Carlton	Sexual health has to be culturally sensitive A lot of employment stuff and less focus on other things, eg skills building, work experience, a broader knowledge of kinds of employment Verbal methods for getting information, more engaging than a pamphlet Have more Council members come to the youth space and have them directly engage with young people Have councillors do outreach, eg to schools, so more young people are accessed if they cannot access the youth centre space	Yes Yes Yes Yes Yes	Action 50 - Strategy 5.2 Actions 37,38 - Strategy 4.5 Action 60 Action 64,65 Action 68,65,64	Supports directions in the Plan Will be addressed in the implementation phase Continued implementation of the youth participation model is included in the Plan Continued implementation of the youth participation model is included in the Plan
27	David Kennedy	Exec officer INLLEN	Brunswick	Submitter questions if we need to specifically identify transition from Primary to Secondary school and Secondary school to further education and training in the Actions to highlight the transition points young people go through on their life journey.	Yes	Action 34 - Strategy 4.4	Action 34 seeks to 'Investigate current transition practices in Yarra for children and young people'. Whilst the Action does not specifically identify the different transition points, it does provide examples of important transition points to provide further clarity. The year 1 Action Plan will investigate and identify those transition points that require greater support and this can be reflected in the year 2 Action Plan.
28	Tony Luo	Member Yarra Youth Advisory Committee		Great and clear in explaining the purpose of the 0-25 year plan A lot of tangible and actionable proposed strategies. The graphs and data tables were very informative, and my suggestion would be that they can be graphically represented in a way that is to understand or to showcase the key takeaways/points of interest from the data/inferences from the tables/graphs. Would encourage more photos/visualisations of what the future can look like to provide an imagery of the future. The vision statement is clear but in my humble opinion can be more exciting or be worded more aspirational in tone (e.g. active participation, integrated learning and fostering community unity and identity).	Yes		Supports directions in the Plan A number of suggestions and ideas were provided that will be considered in the implementation phase. This can be addressed in the production of the Final Plan as above The Vision was developed by Australian Research Alliance for Children and Youth (ARACY). The vision represents the input of over 9000 children, young people and their families and directly speaks to the experiences of both growing up or raising children.

Attachment 3 - Summary of Officer Responses to feedback on Draft 0-25 Plan and Action Plan

No.	Contributor Program/service	Age/ Cohort	Suburb	Summary of Comments	Within scope of plan	Links to Strategy/Action	Officer Response
29	Streets Alive Yarra		All Yarra	<p>The 0-25 Plan does not adequately fund critical strategic priorities such as building best practice integrated networks of safe travel infrastructure. Submission makes a series of recommendations as follows: Increase the budget for safe travel infrastructure to \$10m per year; classify streets in Yarra as public open space so that investments in safe travel infrastructure can be funded from the open space levy; increase the open space levy to provide more funds for safe travel infrastructure; Define 20 minute neighbourhoods in Yarra in accordance with Plan Melbourne, centred around shopping strips; build integrated safe and active travel networks throughout Yarra over 10 years - upgrade quiet residential streets into 20-30km/h shared zones- construct protected bicycle lanes on shopping streets and access streets- construct protected intersections where shopping or access streets intersect; reform the pricing of parking to bring supply and demand back into balance and to mitigate claims that parking fees are intended to raise revenue (i.e. change pricing from a revenue target to an occupancy target) and over the long term to enable street space to be re-allocated to safe travel infrastructure; update the Street Tree Policy so that trees are planted where they don't block future bicycle lanes; estimate the total investment required to build safe travel networks over the next ten years as well as the resulting financial benefits including increased numbers of people moving during peak hour, jobs, income tax, company tax, social inclusion and decreased personal transport costs, population health costs and isolation; apply to State and Federal Governments for funding that is commensurate with the benefits that accrue thus addressing fiscal imbalance; develop a north-south bicycle path that runs from the Main Yarra Trail right up to Highett Street. The best option is to convert Coppin Street into bicycle boulevard running past Richmond Primary School and Barkly Gardens.</p>	Partly	Strategy 7.1, 7.2, 7.4 Actions 69, 70, 71, 72	<p>Whilst the broad principles around establishing a more child friendly environment are compatible with the 0-25 Plan, many of the detailed issues raised in this submission are outside the scope of the 0-25 Plan. The 0-25 Plan advocates for a more child friendly city through a number of strategies and actions that are within the scope of the Plan. Strategic Priority 7 states 'A child friendly city for everyone.' To achieve this Strategic Priority a number of strategies are outlined that address the built environment, pedestrian and cycling environment and planning related to Yarra's open space network. A number of actions provide guidance on how strategies will be achieved that includes seeking external funding to improve cycling and pedestrian networks, working with external partners to improve cycling safety and education, influencing child friendly design through participation of children and young people in city planning. The submission will also be referred to relevant officers located in the Planning and Placemaking directorate of Council to address relevant issues that are outside the scope of the 0-25 Plan.</p>

Attachment 4 - Draft Yarra 0 to 25 Plan - 2018-2019 Action Plan



Yarra 0 to 25 Plan – Action Plan 2018/19

1. Strategic Priority

The diversity and uniqueness of children, young people and their families is welcomed and celebrated

Actions	Strategy	Council	Budget
1. Collaborate with relevant local organisations to improve service responsiveness for Aboriginal and Torres Strait Islander children, young people and their families.	1.1	Facilitate/ Partner	draft 2018/19 operating budget & external partnerships / funding
2. Engage with representatives in culturally and linguistically diverse communities to support the planning, promotion and delivery of programs targeting children, young people and their families.	1.2	Facilitate/ Partner	draft 2018/19 operating budget
3. Collaborate, consult and partner with stakeholder organisations to increase responsiveness of programs and services for GLBTIQ children, young people and their families.	1.3	Facilitate/ Partner	draft 2018/19 operating budget & external partnerships / funding
4. Participate in 'Free to Be Me' Gender Equity pilot project conducted by Access Health and Community at Yarraberg Children's Centre.	1.3	Facilitate/ Partner	draft 2018/19 operating budget
5. Identify opportunities for children and young people to build a positive sense of identity through arts, music, sports and other relevant programs.	1.4	Plan/ Provide	draft 2018/19 operating budget & external partnerships / funding

Attachment 4 - Draft Yarra 0 to 25 Plan - 2018-2019 Action Plan



Yarra 0 to 25 Plan – Action Plan 2018/19

Actions	Strategy	Council	Budget
6. Undertake accessibility and inclusion audits of service settings across Family, Youth and Children's Services facilities.	1.4	Provide	draft 2018/19 operating budget
7. In partnership with Wurundjeri Council, develop and embed child friendly 'Acknowledgement of Country' in services and programs.	1.5	Facilitate/ Partner	draft 2018/19 operating budget
8. Investigate the use of different forms of media to promote stories and achievements of children and young people from diverse cultural communities.	1.5	Provide	draft 2018/19 operating budget
9. Family, Youth and Children's Services to <u>collaborate on the preparation of</u> an annual calendar of events that celebrates the diversity and uniqueness of children, young people and their families in Yarra.	1.5	<u>Provide</u> <u>Facilitate/</u> <u>Partner</u>	draft 2018/19 operating budget

2. Strategic Priority

Support children, young people and their families to be strong, resilient and resourceful

Actions	Strategy	Council	Budget
10. Continue to promote, support and model parent-child attachment and to identify and refer families showing poor attachment to relevant services and supports.	2.1	Provide	draft 2018/19 operating budget

Attachment 4 - Draft Yarra 0 to 25 Plan - 2018-2019 Action Plan



Yarra 0 to 25 Plan – Action Plan 2018/19

Actions	Strategy	Council	Budget
11. Deliver relevant parent education programs that target the needs of all families.	2.2	Provide	draft 2018/19 operating budget & external partnerships / funding
12. Provide opportunities for family social events in children's service settings.	2.2	Provide	draft 2018/19 operating budget
13. Investigate intergenerational programs and initiatives that strengthen community connections between children, young people and older people.	2.2	Plan	draft 2018/19 operating budget & external partnerships / funding
14. Investigate opportunities to partner with schools in offering relevant initiatives or programs that seek to strengthen family connections important to the health and wellbeing of children and young people	2.2	Plan	draft 2018/19 operating budget & external partnerships / funding
15. Continue to encourage and support families to read, sing and rhyme with their babies and children.	2.3	Provide	draft 2018/19 operating budget
16. Continue to engage parents in the work of Yarra Youth Services and raise awareness and understanding of local youth services.	2.3	Provide	draft 2018/19 operating budget
17. Continue to link vulnerable children, young people and their families requiring additional support to appropriate services such as Enhanced Maternal and Child Health, Family Support and Smalltalk.	2.4	Provide	draft 2018/19 operating budget & external partnerships / funding

Attachment 4 - Draft Yarra 0 to 25 Plan - 2018-2019 Action Plan



Yarra 0 to 25 Plan – Action Plan 2018/19

3. Strategic Priority

Services for children, young people and their families are coordinated, responsive and evidence based

Actions	Strategy	Council	Budget
18. Investigate areas of identified need in the Australian Early Development Census and other relevant data to improve service responsiveness.	3.1	Plan	draft 2018/19 operating budget & partnership / grant opportunities
19. Enhance utilisation of 'Patchwork' (online service coordination tool).	3.2	Facilitate/ Partner	draft 2018/19 operating budget
20. Coordinate delivery of council programs and activities for children and young people across school holidays to provide better services.	3.2	Facilitate/ Partner	draft 2018/19 operating budget
21. Improve capacity of Council's centralised waitlist system to include more external long day care and kindergarten services.	3.2	Provide	draft 2018/19 operating budget
22. Council to provide leadership in promoting take up of 'Kids Matter' training across the Early Years' service sector in Yarra.	3.3	Advocate	draft 2018/19 operating budget
23. Continue to deliver and enhance early years' services conferences, case coordination and Yarra Youth Providers network.	3.3	Provide	draft 2018/19 operating budget

Attachment 4 - Draft Yarra 0 to 25 Plan - 2018-2019 Action Plan



24. Continue to provide specialist training in family violence to frontline staff on the identification and response to family violence.	3.3	Provide	draft 2018/19 operating budget
25. Collect, collate and review data to support evaluation.	3.4	Plan	draft 2018/19 operating budget
26. Continue to provide programs that are evidence based.	3.4	Provide	draft 2018/19 operating budget & external partnerships / funding

4. Strategic Priority

Improve participation of children, young people and their families in learning, employment, education and training

Actions	Strategy	Council	Budget
27. Review Council's kindergarten service model to support participation in the program.	4.1	Plan	draft 2018/19 operating budget
28. Identify the barriers to participation in kindergarten and develop local responses.	4.1	Plan	draft 2018/19 operating budget
29. Encourage and provide early identification, appropriate intervention and referral for children with additional needs.	4.2	Provide	draft 2018/19 operating budget

Attachment 4 - Draft Yarra 0 to 25 Plan - 2018-2019 Action Plan



Yarra 0 to 25 Plan – Action Plan 2018/19

Actions	Strategy	Council	Budget
30. Continue to encourage community grants that support improved learning outcomes for children and young people.	4.2	Advocate Provide	draft 2018/19 operating budget
31. Partner with schools, Inner Northern Local Learning and Employment Network (INLLEN) and other relevant agencies to support young people's engagement with education, training and employment	4.4	Facilitate/ Partner	draft 2018/19 operating budget & external partnerships / funding
32. Utilise and promote resources developed as part of the 'Joining the Dots' project to inform successful transition to school for children and young people.	4.4	Provide	draft 2018/19 operating budget
33. Continue the delivery of Experience Yarra program to provide work experience opportunities for young people across Yarra.	4.4	Provide	draft 2018/19 operating budget
34. Support programs that improve <u>Investigate current</u> transition practice in Yarra for children and young people. <u>(eg, transition from first time parents group to playgroup, kindergarten to primary school and primary school to secondary school)</u>	4.4	Facilitate / Partner	draft 2018/19 operating budget & external partnerships / funding
35. Continue to deliver a range of life skills and mentoring programs.	4.4	Provide	draft 2018/19 operating budget
36. Investigate 'school exclusion' in Yarra to identify strategies that support young people to re-engage with school.	4.5	Advocate Plan	draft 2018/19 operating budget & external partnerships / funding

Attachment 4 - Draft Yarra 0 to 25 Plan - 2018-2019 Action Plan



Yarra 0 to 25 Plan – Action Plan 2018/19

Actions	Strategy	Council	Budget
37. Continue to provide paid employment opportunities for young people in Yarra Youth Services.	4.5	Provide	draft 2018/19 operating budget
38. Investigate provision of traineeships at Council for young people and parents.	4.5	Plan	draft 2018/19 operating budget & partnership / grant opportunities
39. Continue to participate in and support regional youth employment initiatives.	4.5	Facilitate/ Partner	draft 2018/19 operating budget
40. In partnership with BSL pilot a project targeting vulnerable parents seeking access to employment, education and training at the Connie Benn Centre.	4.5	Plan Provide	draft 2018/19 operating budget & partnership / funding with BSL

5. Strategic Priority

Improve the health and wellbeing of children, young people and their families

Actions	Strategy	Council	Budget
41. Continue to promote positive early home learning environment for babies and children through provision of information, modelling and in-home support.	5.1	Provide	draft 2018/19 operating budget

Attachment 4 - Draft Yarra 0 to 25 Plan - 2018-2019 Action Plan



Yarra 0 to 25 Plan – Action Plan 2018/19

Actions	Strategy	Council	Budget
42. Continue to support mothers experiencing perinatal anxiety and depression through the provision of evidence-based parent information and support program ('Mother's Matter Too') and other relevant specialist support services.	5.1	Provide	draft 2018/19 operating budget & external partnerships / funding
43. Continue to promote and support breastfeeding for all babies including piloting specialist breastfeeding serviceclinic .	5.1	Provide	draft 2018/19 operating budget
44. Support the development and delivery of initiatives that promote increased physical activity for children, young people and their families.	5.2	Facilitate/ Partner	draft 2018/19 operating budget & external partnerships / funding
45. Pilot initiatives that increase participation of children and young people up to 14 years old in leisure programs.	5.2	Provide	draft 2018/19 operating budget
46. Promote family friendly information resources on age-appropriate physical activities.	5.2	Provide	draft 2018/19 operating budget
47. Continue to promote unstructured and/or incidental outdoor play.	5.2	Provide	draft 2018/19 operating budget
48. Advocate to the Victorian Department of Education and Training to facilitate access to school facilities after hours.	5.2	Advocate	draft 2018/19 operating budget
49. Promote healthy eating in simple and consistent messages to children, young people and their families.	5.2	Provide	draft 2018/19 operating budget

Attachment 4 - Draft Yarra 0 to 25 Plan - 2018-2019 Action Plan



Yarra 0 to 25 Plan – Action Plan 2018/19

Actions	Strategy	Council	Budget
50. Provide culturally sensitive sexual health program, information and referral for young people.	5.2	Provide	draft 2018/19 operating budget & external partnerships / funding
51. Continue to deliver SMART generation in schools to reduce underage alcohol use.	5.2	Facilitate / Partner	draft 2018/19 operating budget
52. Continue to identify and refer children or families who are experiencing physical and mental health issues to appropriate services and supports.	5.2	Provide	draft 2018/19 operating budget
53. Improve partnerships with key stakeholders to raise awareness of mental health.	5.3	Facilitate/ Partner	draft 2018/19 operating budget
54. Promote safe use of online platforms for children, young people and their families.	5.4	Advocate	draft 2018/19 operating budget
55. Continue to support children's safety by identification, support, referral and/or notification of abuse or neglect	5.4	Provide	draft 2018/19 operating budget
56. Investigate the piloting of family violence prevention programs or initiatives.	5.4	Plan	draft 2018/19 operating budget & external partnerships / funding

Attachment 4 - Draft Yarra 0 to 25 Plan - 2018-2019 Action Plan



Yarra 0 to 25 Plan – Action Plan 2018/19

6. Strategic Priority

Strengthen inclusive and engaged communities through promoting participation of children, young people and their families.

Actions	Strategy	Council	Budget
57. Improve information navigation-relevant to Family, Youth and Children's Services on Council's public website.	6.1	Provide	draft 2018/19 operating budget
58. Continue to develop online parent portal.	6.1	Provide	draft 2018/19 operating budget
59. Seek to include information about transition from kindergarten to school in the parent portal (centralised wait list)	6.1	Plan	draft 2018/19 operating budget
60. Investigate tools and methods use of social media to for <u>improving</u> access to information for children, young people and their families.	6.1	Plan	draft 2018/19 operating budget
61. Continue to provide opportunities for babies, children and their families to participate in playgroups.	6.1	Provide	draft 2018/19 operating budget
62. Support community or neighbourhood based events that foster links between children, young people and their families.	6.1	Facilitate / Partner	draft 2018/19 operating budget

Attachment 4 - Draft Yarra 0 to 25 Plan - 2018-2019 Action Plan



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Actions	Strategy	Council	Budget
63. Continue to provide youth led grants program through Council's Annual Grants Program.	6.2	Provide	draft 2018/19 operating budget
64. Continue to implement youth participation model to inform our work with young people.	6.3	Provide	draft 2018/19 operating budget
65. Investigate opportunities for children, young people and their families to be involved in the planning and delivery of community based activities and events.	6.3	Plan	draft 2018/19 operating budget & external partnerships / funding
66. In partnership with children and young people, investigate opportunities to promote their civic participation.	6.3	Plan	draft 2018/19 operating budget
67. Continue to support and develop the role of the Family Partnerships Committee, Yarra Youth Advisory Committee and the Early Years Reference Group.	6.3	Provide	draft 2018/19 operating budget
68. Embed participation of children and young people in Council led community consultation.	6.3	Plan	draft 2018/19 operating budget

Attachment 4 - Draft Yarra 0 to 25 Plan - 2018-2019 Action Plan



Yarra 0 to 25 Plan – Action Plan 2018/19

7. Strategic Priority

A child friendly city provides for everyone

Actions	Strategy	Council	Budget
69. Encourage design that promotes child friendly neighbourhoods.	7.1	Plan	draft 2018/19 operating budget & external partnerships / funding
70. Seek external funding and project partners to map <u>child and family</u> safe cycling and pedestrian networks.	7.2	Plan Advocate	External partnership / funding
71. Work with relevant bicycle user organisations and training providers to promote bike safety and responsible cycling behaviour for children and young people.	7.2	Advocate	draft 2018/19 operating budget & external partnership / funding opportunities
72. Embed participation of children and young people in relevant city planning consultation and decision making processes.	7.4	Plan	draft 2018/19 operating budget

11.2 2018 General Valuation Return

Trim Record Number: D18/96482

Responsible Officer: Director Corporate, Business and Finance

Purpose

1. To receive and adopt the return of the General Valuation of all properties within the City of Yarra pursuant to the provisions of the *Valuation of Land Act 1960 (Act)*.

Background

2. The General Valuation Return is a statutory requirement of the Act. The return must be in the prescribed form and be made under the supervision of a person who has made a statutory declaration that the valuation and the return will be impartial and true.
3. The declaration of impartiality has been completed by Council's Valuations Coordinator and is attached as Attachment 1 to this report.
4. Council resolved on 7 February 2017 to cause a General Valuation (Revaluation) to be made of all properties within the Municipal District of the Yarra City Council and be returned no later than April 30 2018.
5. Unfortunately, the recent introduction of the change in valuation requirements by the State Government has resulted in delays at the Office of the Valuer General therefore the April deadline has passed. However this return will still meet the requirements of the Act.
6. Council's Contract Valuers have completed the new General Valuation (Revaluation) of all properties within the municipality. This valuation is the latest computer-assisted valuation completed under the Valuer-General Victoria (VGV) 2018 Valuation Best Practice Specifications and Guidelines.
7. All rateable properties have been valued as at 1 January 2018 in accordance with the relevant date set by VGV. The Act requires Council to return a Site Value (SV), Capital Improved Value (CIV) and a Net Annual Value (NAV) for each rateable assessment. Council rates are payable on the new valuations from the 1 July 2018.
8. All non-rateable properties have been valued as at 1 January 2018. Non-rateable property valuations are used by the Victorian State Government to calculate the Fire Services Property Levy. No Council rates are calculated on non-rateable properties. A SV, CIV and NAV have been calculated for each non-rateable property.
9. The combined detail included in Council's computerised rating database forms the requirements of Schedules 1 and 2 of the *Valuation of Land (General and Supplementary Valuation) Regulations 2003*.
10. Council's current valuations are at value levels as at 1 January 2016 and have been used for the last two rating years. The overall average increase in NAV, comparing the new 2018 total against the final 2016 total is 18.48%. This valuation increase does not result in an increase in rate revenue to Council. Council's total rate increase is capped at 2.25%. There will be a redistribution of the rate burden due to valuation movement variations between individual properties. Some properties will have rate increases and some properties will have rate decreases.
11. VGV is the State Government Department responsible for auditing municipal valuations. The auditing process involves certification of the various valuation stages specified in 2018 Valuation Best Practice Specifications and Guidelines as part of the revaluation cycle. Preliminary Stages have been approved by VGV. The final endorsement by the Minister of the process and the issue of a "generally true and correct" certificate is not expected until August 2018.
12. The General Valuation (Revaluation) will be used to calculate rates for the 2018/2019 rating year. Non adoption of the valuations will mean that council will be unable to charge rates.

13. 2018/2019 will be the last year Council will be responsible for valuations. The VGV will become responsible for valuations for the 2019/2020 financial year and all years after. Valuations will be returned annually.

External Consultation

14. Nil

Internal Consultation (One Yarra)

15. Nil

Financial Implications

16. Nil

Economic Implications

17. Nil

Sustainability Implications

18. Nil

Social Implications

19. Nil

Human Rights Implications

20. Nil

Communications with CALD Communities Implications

21. Nil

Council Plan, Strategy and Policy Implications

22. Nil

Legal Implications

23. Nil

Other Issues

24. Nil

Options

25. Nil

Conclusion

26. It is proposed that the valuations as they appear on Council's property database for properties numbered 100000 to 519540 inclusive be used for rating purposes from 30 June 2018.
27. The totals of the rateable valuations are as follows:
- | | |
|-------------------------------|-------------------------|
| SITE VALUE | \$38,440,325,600 |
| CAPITAL IMPROVED VALUE | \$69,344,574,000 |
| NET ANNUAL VALUE | \$ 3,042,622,580 |
28. There are 53,567 rateable assessments in the 2018 General Valuation Return.
29. The totals of the non-rateable properties are as follows:
- | | |
|-------------------------------|------------------------|
| SITE VALUE | \$2,734,881,000 |
| CAPITAL IMPROVED VALUE | \$3,272,363,600 |
| NET ANNUAL VALUE | \$ 193,832,380 |
30. There are 589 non-rateable assessments in the 2018 General Valuation Return.

RECOMMENDATION

1. That Council receive and adopt the return of the General Valuation effective from 30 June 2018 for Rating Purposes.

CONTACT OFFICER: Bill Graham
TITLE: Coordinator Valuations
TEL: 9205 5270

Attachments

- 1 Declaration of Impartiality

Attachment 1 - Declaration of Impartiality**DECLARATION OF IMPARTIALITY**

**Pursuant to the provisions of Section 13DH
Of the *Valuation of Land Act (1960)***

I, William James Graham, Certified Practising Valuer number 62289, do solemnly and sincerely declare that the valuations and return to be made by me will be impartial and true to the best of my judgement and will be made by me or under my immediate personal supervision and I make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of an Act of the Parliament of Victoria rendering persons making a False Declaration punishable for wilful and corrupt perjury.

Declared at Abbotsford in the)
State of Victoria this 7th)
day of JUNE, 2018)

Signed 

Before me:

Signature: 

Full Name: Philip Mason

Address: 140 Huddle St
Abbotsford Vic 3067

Qualification: FCPA 1008357

11.3 City of Yarra Heritage Advisory Committee Membership

Trim Record Number: D18/106795

Responsible Officer: Group Manager Chief Executive's Office

Purpose

1. To seek Council's endorsement of membership of Yarra Heritage Advisory Committee 2018-2022.

Background

2. On 19 December 2017, Council adopted the revised Terms of Reference of the City of Yarra Heritage Advisory Committee (Attachment 1).
3. In this meeting Council also resolved to appoint a new HAC for a four year term and call for nominations in early in 2018.
4. The objective of the City of Yarra Heritage Advisory Committee (the HAC) is to provide advice to Council on heritage matters including Yarra's natural, built and cultural heritage.
5. Their responsibilities include:
 - (a) the monitoring and implementation of the *Yarra Heritage Strategy*;
 - (b) the ongoing review of Yarra's heritage policies, plans and strategies;
 - (c) any further work required to document and protect Yarra's natural, built and cultural heritage;
 - (d) issues affecting heritage across the municipality (e. g. trends in development, sustainability or neglect of heritage places);
 - (e) policy and strategic objectives concerning City of Yarra's responsibilities for the World Heritage Environs Area within Yarra's boundary;
 - (f) the effective promotion of Yarra's heritage including raising public awareness of heritage matters and services; and
 - (g) nominations of state, national and world heritage significance.
6. The Terms of Reference (ToR) of the HAC also require that the committee will comprise of
 - (a) three Councillors (one from each ward), appointed on an annual basis, to take it in turns to Chair the HAC meetings and also present the Delegate Report to Council.
 - (b) twelve community representatives from across the City of Yarra whom shall be drawn from:
 - (i) local heritage and community groups;
 - (ii) at least one third of the twelve members to have specific expertise from a range of sectors including but not limited to conservation architecture, landscape architecture, aboriginal heritage, history and cultural planning; and
 - (iii) a representative from the National Trust.
 - (c) a membership which includes a representation mix of gender and at least two members who are no more than 30 years of age at the time of nomination, to encourage a balance reflecting Yarra's community;
7. A public expression of interest process has recently been conducted for all 12 positions on the HAC for the 2018-2022 term including a nomination from the National Trust.
8. The expression of interest process was promoted in the following ways:
 - (a) on Council's website and social media accounts;
 - (b) emails to a comprehensive range of Council networks;

- (c) direct emails to members of the previous Yarra Heritage Advisory Committee; and
 - (d) emails to professional networks (such as Heritage Chat Network), universities, professional bodies such as the National Trust, Heritage Victoria, ICOMOS Australia, Australian Institute of Architects etc.
9. The call for *Expressions of Interest* was advertised from 19 February 2018 to 6 April 2018.
10. Council sought applicants with:
- (a) A demonstrated interest or expertise in heritage;
 - (b) An understanding of community needs, concerns and issues relating to heritage in the City of Yarra;
 - (c) An understanding of the role that Local Government has in heritage matters.
 - (d) Ideas on how the promotion of heritage services could be undertaken;
 - (e) An ability and commitment to consider and value a wide cross section of community views;
 - (f) A commitment to participate in meetings on a bimonthly basis, or at other times as determined necessary by the HAC;
 - (g) Relevant skills and experience working collaboratively in a group at a strategic level; and
 - (h) Their confirmation that they have the approval of their respective local heritage /community group to be their representative.
11. There was a very strong response to the call for nominations, with 22 applicants to fill the 12 positions on the HAC. Six nominations were from existing committee members, and 16 were new applicants.
12. Officers were pleased with the diversity of knowledge, skills, experience, gender, age and community representation reflected in the applicants.
13. Upon assessing the applications officers together with the Councillor Member of the HAC created a shortlist for interview to select new members.
14. The members of the existing HAC (2013) who had re-applied were not interviewed.
15. Officers believe that the proposed 12 member shortlist will create a strong and active committee able to contribute to the breadth of issues encompassed by Council and to represent the diversity of Yarra's community.

External Consultation

16. The promotion of the nomination process for the Yarra Heritage Advisory Committee is detailed in paragraph 8 of this report.

Internal Consultation (One Yarra)

17. The Communications Unit provided advice and support on the requirements of the public expression of interest process.
18. Other units of the Council such as the Youth Services, Arts and Cultural Services were involved in promoting the EoI process.

Financial Implications

19. There are no financial implications associated with this report.

Economic Implications

20. There are no economic implications associated with this report.

Sustainability Implications

21. The membership has been chosen to best advice Council on sustainability of built, natural and cultural heritage of Yarra.

Social Implications

22. Heritage is one of the key aspects valued by the Yarra community. The new Heritage Advisory Committee would provide advice on all aspects including social and cultural aspects.

Human Rights Implications

23. There are no human rights implications associated with this report.

Communications with CALD Communities Implications

24. There was broad general promotion of the expression of interest process, with an aim to seek diverse representation on the proposed committee.

Council Plan, Strategy and Policy Implications

25. The facilitation of the HAC is consistent with the objective of Yarra's Council Plan and Heritage Strategy.

Legal Implications

26. There are no legal implications associated with this report.

Other Issues

27. Nil

Options

28. Officers together with the Councillor Members of the HAC have shortlisted 12 members (8 new members and 4 existing members) from 22 applications based on their skills, knowledge, experience and ability to represent and assist Council to engage with Yarra's diverse community and to have a diversity in age and gender.
29. The following can be considered by the Council
 - (a) support the 12 recommended Committee Members to sit on the City of Yarra Heritage Advisory Committee 2018-2022; and
 - (b) amend the membership in the proposed shortlist.

Conclusion

30. Council staff has undertaken a public expression of interest process in accordance with the Terms of Reference and Council's requirements relating to community advisory committees.
31. A strong diversity of interests, skills and experience is apparent in the 12 nominees shortlisted for the Heritage Advisory Committee membership which also includes two members below the age of 30 years.
32. It is considered that the proposed shortlist represents an excellent diversity of membership, and provides capacity to ensure a strong and active committee across a variety of heritage and community interests.

RECOMMENDATION

1. That Council note the report regarding nominations for the City of Yarra Heritage Advisory Committee 2018 – 2022.
2. That Council, having considered the nominations received for community representative positions, appoint the following applicants to the City of Yarra Heritage Advisory Committee:
 - (a) _____
 - (b) _____
 - (c) _____
 - (d) _____
 - (e) _____
 - (f) _____
 - (g) _____
 - (h) _____
 - (i) _____
 - (j) _____
 - (k) _____
 - (l) _____
3. That officers thank all persons who nominated their interest for the HAC through a formal correspondence advising of the Council decision.
4. That the list of applicants be retained so that in the event of a vacancy arising, additional applicants may be invited to participate in the City of Yarra Heritage Advisory Committee in accordance with the Appointment of Members to Council Committees Policy.

CONTACT OFFICER: Richa Swarup
TITLE: Senior Advisor City Heritage
TEL: 9205 5149

Attachments

- 1 Terms of Reference of the HAC

Attachment 1 - Terms of Reference of the HAC

CITY OF YARRA HERITAGE ADVISORY COMMITTEE - TERMS OF REFERENCE

Version 19/12/2017

1. Purpose

To provide advice to Council on heritage matters including Yarra's natural, built and cultural heritage.

2. Role and Responsibilities

- (a) To provide advice and recommendations to Council on:
 - (i) the monitoring and implementation of the *Yarra Heritage Strategy*;
 - (ii) the ongoing review of Yarra's heritage policies, plans and strategies;
 - (iii) any further work required to document and protect Yarra's natural, built and cultural heritage;
 - (iv) issues affecting heritage across the municipality (e. g. trends in development, sustainability or neglect of heritage places);
 - (v) policy and strategic objectives concerning City of Yarra's responsibilities for the World Heritage Environs Area within Yarra's boundary;
 - (vi) the effective promotion of Yarra's heritage including raising public awareness of heritage matters and services; and
 - (vii) nominations of state, national and world heritage significance.

3. Membership: and attendance

3.1 Appointments to the committee shall be made by Council and will include:

- (a) three Councillors (one from each ward), appointed on an annual basis, to take it in turns to Chair the HAC meetings and also present the Delegate Report to Council.
- (b) twelve community representatives from across the City of Yarra whom shall be drawn from:
 - (i) local heritage and community groups;
 - (ii) at least one third of the twelve members to have specific expertise from a range of sectors including but not limited to conservation architecture, landscape architecture, aboriginal heritage, history and cultural planning; and
 - (iii) a representative from the National Trust.
- (c) a membership which includes a representation mix of gender and at least two members who are no more than 30 years of age at the time of nomination, to encourage a balance reflecting Yarra's community;

Attachment 1 - Terms of Reference of the HAC

3.2 Representation:

- (a) A requirement that committee members with long standing involvement in, or who hold a position in a local heritage / community groups, are a formal representative of that local heritage /community group at the HAC;
- (b) That Community representatives shall be formally appointed by the Council for a period of four years and will be selected via a public notification process which calls for nominations at least three months before the committee term expires; and
- (c) Should a vacancy occur, Council may appoint a replacement for the balance of the term.

3.3 Staff attendance at meetings

- (a) Staff in attendance at meetings will include the Senior Heritage Advisor, the Group Manager Chief Executive's Office (or representative), and the officer servicing the Committee,
- (b) Other officers will be available to attend meetings of the HAC as required by the agenda or for particular purposes as requested by the Chair or Senior Heritage Advisor.

4. Selection process and criteria for community members

- (a) The Council will seek applicants for membership of the HAC through public notices at least three months prior to the end of the current term.
- (b) Subject always to the requirements clause 3.1(b), as far as practical, the membership will reflect diversity in gender, cultural background and locality representation.
- (c) Applicants will be requested to submit a short statement of capabilities addressing the following criteria:
 - (i) A demonstrated interest or expertise in heritage.
 - (ii) That they have the approval of their respective local heritage /community group to be their representative;
 - (iii) An understanding of community needs, concerns and issues relating to heritage in the City of Yarra.
 - (iv) An understanding of the role that Local Government has in heritage matters.
 - (v) Ideas on how the promotion of heritage services could be undertaken.
 - (vi) An ability and commitment to consider and value a wide cross section of community views.
 - (vii) A commitment to participate in meetings on a bimonthly basis, or at other times as determined necessary by the HAC.
- (d) Applicants will be shortlisted by a panel of relevant staff involved in heritage, and Councillors on HAC. Shortlisted applicants may be interviewed by the panel prior to a formal report and recommendations being made to Council for approval.
- (e) Existing members may nominate to renew their membership on the HAC.

5. Member responsibilities

- (a) Members must declare any personal interest, connection or association with any matter brought before the HAC.

Attachment 1 - Terms of Reference of the HAC

- (b) Members must not make improper use of information acquired as a consequence of membership of the HAC.
- (c) If matters of a confidential nature are discussed by the HAC, Members must respect that confidentiality.
- (d) A member of the HAC may resign at any time. Notice of resignation is to be provided in writing to Council and the Group Manager Chief Executive's Office.
- (e) Membership of the HAC may be terminated for any of the following reasons:
 - (i) failure to attend two consecutive meetings without prior notice; and
 - (ii) conduct unbecoming to a member, for example, a breach of confidentiality.
- (f) If Council intends to make a decision to terminate a membership of the HAC it will give the member written notice setting out the intended decision and the grounds on which it is based. The member will have the opportunity to address the Council prior to it making a decision.

6. Meeting procedure

- (a) Meetings of the committee are to be undertaken on a bimonthly basis or at other times as determined necessary by the HAC.
- (b) HAC meetings are to be chaired by the appointed Councillor on a rostered basis or if unavailable, one of the other two Councillors. If all Councillors are absent, a member agreed to by the Committee will act as Chair.
- (c) The Chair of the meeting has a casting vote (this applies to Councillors only).
- (d) The quorum for any meeting of the HAC shall be seven members.

7. Reporting and circulation

- (a) The HAC Chair will present a Delegate Report to Council after every HAC meeting on issues and advice that arise from that HAC meeting with a copy provided subsequently to all HAC members by the officer servicing the HAC.
- (b) A staff member from Council's Governance Branch (or other available officer) will be responsible for attending meetings, distributing agendas and minutes, being the central contact point for the committee and for providing any background information as required.
- (c) The Agenda and all new background information to be circulated at least a week prior to the meeting.
- (d) An annual progress report will be prepared to update Council on progress of the HAC, highlighting achievements, activities and major heritage issues affecting the municipality. This will be prepared including input and advice by the HAC and reported to Council within 2 months of the anniversary of the Committee.

8. Terms of the committee

- (a) The HAC ceases to exist after four years from the date of its appointment by Council, unless extended by Council resolution.

Attachment 1 - Terms of Reference of the HAC

- (b) The terms of reference for the HAC must be reviewed during each HAC term and before consideration of appointment of any new HAC. Any changes proposed, will require approval by Council.
- (c) The HAC has no delegated authority to make determination, to act or to incur expenditure on behalf of Council.

11.4 Report on Assemblies of Councillors

Trim Record Number: D18/107032

Responsible Officer: Group Manager Chief Executive's Office

Purpose

1. To provide a report on Assemblies of Councillors.

Background

2. The *Local Government Act* 1989 (The Act) requires that ... "The Chief Executive Officer must ensure that the written record of an Assembly of Councillors is, as soon as practicable:
 - (a) reported at an ordinary meeting of the Council; and
 - (b) incorporated in the minutes of that Council meeting.....".
3. This report includes all Assemblies of Councillors reported to the Governance Department at the cut-off date that have not already been reported to Council. Assemblies held prior to the cut-off date that are not included here will be included in the next report to Council.

Consultation

4. Not applicable.

Financial Implications

5. Not applicable.

Economic Implications

6. Not applicable.

Sustainability Implications

7. Not applicable.

Social Implications

8. Not applicable.

Human Rights Implications

9. Not applicable.

Communications with CALD Communities Implications

10. Not applicable.

Council Plan, Strategy and Policy Implications

11. Not applicable.

Legal Implications

12. The Act requires the above information be reported to a formal Council Meeting and also be recorded into the Minutes of the Council.

Other Issues

13. Not applicable.

Options

14. Nil.

Conclusion

15. That Council formally note and record the Assemblies of Councillors report as detailed in **Attachment 1** hereto.

RECOMMENDATION

1. That Council formally note and record the Assemblies of Councillors report as detailed in ***Attachment 1*** hereto.

CONTACT OFFICER: Mel Nikou
TITLE: Administration Officer - Governance Support
TEL: 9205 5158

Attachments

- 1 Assemblies Report

Attachment 1 - Assemblies Report

Record of Assemblies of Councillors

Report cut-off	27 June 2018
Council Meeting	3 July 2018

This report includes all Assemblies reported to the Governance Department at the cut-off date that have not already been reported to Council. Assemblies held prior to the cut-off date that are not included here will be included in the next report to Council.

Assembly	Attendance	Matters considered	Disclosures
Environment Advisory Committee 24/5/2018 6.00pm	Councillors <ul style="list-style-type: none"> • Cr Mike McEvoy • Cr James Searle • Cr Amanda Stone Officers <ul style="list-style-type: none"> • Michael Oke 	1. Members background and expectations 2. How YEAC operates 3. Development of new Yarra Environment Strategy 4. Yarra community consultation opportunities 5. Upcoming events and opportunities	None

Attachment 1 - Assemblies Report

Assembly	Attendance	Matters considered	Disclosures
Councillor Briefing 29/5/2018 6.00pm	Councillors <ul style="list-style-type: none"> • Cr Danae Bosler • Cr Mi-Lin Chen Yi Mei • Cr Jackie Fristacky • Cr Mike McEvoy • Cr Daniel Nguyen • Cr James Searle • Cr Amanda Stone Officers <ul style="list-style-type: none"> • Vijaya Vaidyanath • Bruce Phillips • Mary Osman • Amy Hodgen • John Theodosakis • Ivan Gilbert (Item 1) 	1. Confidential Matter 2. Confidential Matter 3. Confidential Matter	None
Disability Advisory Committee 12/6/2018 4.30pm	Councillors <ul style="list-style-type: none"> • Cr Daniel Nguyen Officers <ul style="list-style-type: none"> • Adrian Murphy • Laurice Younge • Cheryle Gray 	1. Upgrades at the Collingwood Leisure Centre 2. Access and Inclusion Strategy development 3. Good Access is Good Business project	None

Attachment 1 - Assemblies Report

Assembly	Attendance	Matters considered	Disclosures
Special Councillor Briefing 14/6/2018 6.00pm	Councillors <ul style="list-style-type: none"> • Cr Mi-Lin Chen Yi Mei • Cr Misha Coleman • Cr Jackie Fristacky • Cr Daniel Nguyen • Cr James Searle Officers <ul style="list-style-type: none"> • David Walmsley • Fiona Van der Hoeven • George Wigan • Bruce Phillips 	1. Draft revised Yarra Planning Scheme planning policies	None
Councillor Briefing 18/6/2018 7.00pm	Councillors <ul style="list-style-type: none"> • Cr Danae Bosler • Cr Mi-Lin Chen Yi Mei • Cr Jackie Fristacky • Cr Mike McEvoy • Cr Daniel Nguyen • Cr James Searle Officers <ul style="list-style-type: none"> • Vijaya Vaidyanath • Ivan Gilbert • Bruce Phillips • Jane Waldock • Andrew Day • Chris Leivers • Lucas Gosling • Adrian Murphy • Aldo Malavisi • Ange Marshall 	1. Chandler Highway Update – Presentation 2. Property Strategy 3. Confidential Matter 4. Community Consultation Outcomes- Support of Older People and People with Disability 5. Studio 1 Community Hub Update 6. Parking Management Strategy 7. Proposed Budget – verbal 8. Review Forward Report Schedule – verbal update 9. Agenda Review – verbal update 10. 0-25 Plan – Report on public consultation	None

Attachment 1 - Assemblies Report

Assembly	Attendance	Matters considered	Disclosures
Bicycle Advisory Committee 20/6/2018 6.30pm	Councillors <ul style="list-style-type: none"> • Cr Jackie Fristacky • Cr Mike McEvoy Officers <ul style="list-style-type: none"> • Simon Exon • Peter Eckersley 	1. Canning/Richardson Intersection 2. Coppin St/Safe Schools 3. OBike 4. Melbourne Water Project 5. LAPMs 6. Walmer Street Bridge campaign 7. North East Link 8. Melbourne Bike Share 9. Revisioning BAC	None
Finance Committee 25/06/2018 6.00pm	Councillors <ul style="list-style-type: none"> • Cr Danae Bosler • Cr Misha Coleman • Cr Jackie Fristacky • Cr Mike McEvoy • Cr Daniel Nguyen • Cr James Searle Officers <ul style="list-style-type: none"> • Vijaya Vaidyanath • Andrew Day • Ange Marshall 	1. 2018/19 Draft Budget 2. April Finance Report	None