

Summary of Performance Against Agreed Targets for Cubbies (2019/20 to April 2022)

Target	2019/ 202	2020 / 2021	2021- 2022 (YTD April)
70% of school-aged children participating reside in public housing	98%	92%	<i>Data not available at time of report</i>
80 % of school aged children participating identify as Culturally and Linguistically Diverse	98%	95%	<i>Data not available at time of report</i>
120 children participating each week	An average of 168 children participated each week	An average of 168 children participated each week	<i>Data not available at time of report</i>
Deliver supervised sessions with 1:15 staff/volunteers per children per session	5 staff and volunteers attended each session	5 staff and volunteers attended each session	5 staff and volunteers attended each session
Provide a safe and maintained adventure playground environment by conducting regular safety checks and audits	<ul style="list-style-type: none"> Daily inspections by staff and volunteers completed Daily operational checks by senior staff completed Onsite safety audit was not completed due to COVID 19 lockdown 100% of staff and volunteers completed Child Safeguarding Training 	<ul style="list-style-type: none"> Daily inspections by staff and volunteers completed (undertaken when Cubbies was allowed to operate under the COVID-19 restrictions) Weekly operational checks by senior staff completed (undertaken when Cubbies was allowed to operate under the COVID-19 restrictions) Safety audit was completed with City of Yarra and Save the Children addressed issues identified through the audit. 	<ul style="list-style-type: none"> There is a daily site inspection completed prior to the delivery of each session (undertaken when Cubbies was allowed to operate under the COVID-19 restrictions) All staff and volunteers have completed the child safeguarding training. Audit undertaken by MDS and maintenance standards

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		<ul style="list-style-type: none"> 100% of staff and volunteers completed Child Safeguarding Training 	
<p>Deliver 160 sessions per year (school terms)</p>	<ul style="list-style-type: none"> 158 Cubbies sessions including modified service delivery (120 sessions) during COVID 19 restrictions Adapted service delivery in line with Covid-19 restrictions delivered: 3 x online sessions; 53 x phone outreach, 44 x individual care packages to families, and 435 activities for 72 children 	<ul style="list-style-type: none"> 162 Cubbies sessions including modified service delivery during COVID-19 restrictions Adapted service model in line with Covid-19 restrictions delivered: 400+ phone outreach calls to families and, 422 individual activities for children. 	<p>Regular face to face sessions in place during Term 1 in 2022.</p>
<p>Develop five partnerships with local services to access the FAP outside of Cubbies operational hours</p>	<p>5 partners utilised the Fitzroy Adventure Playground including: BSL, State of Being, Cultivating Community, WeCycle and Child Dance Music Group.</p>	<ul style="list-style-type: none"> Additional programs and/or events were unable to proceed due to repeated Covid-19 restrictions 	<p>The Cubbies Team are re-establishing connections with other services following COVID Lockdowns including:</p> <ul style="list-style-type: none"> Supporting a local program Auskick every Tuesday to access to speakers and water. BSL will conduct a series of publishing workshop at Cubbies for children and their parents
<p>Develop five partnerships with local services to provide information about available services</p>	<p>12 workshops/activities were delivered by partners throughout this period including: The Fabric Store; Richmond FC; Bounce; Collingwood Children’s Farm;</p>	<ul style="list-style-type: none"> Supported 96 referrals to 26 local organisations for Housing, Food/material support, Financial/legal support, Health, Education and Child Development 	<ul style="list-style-type: none"> Cubbies staff facilitated the Yarra Communities that Care Child Participation project which since informed the new 3-year strategy

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	<p>Wecycle; Fitzroy Legal Service; BSL Homework Club; MYSPACE; BSL Breakfast Club; Yarra Youth Services, Soccer program; and Family engagement.</p>	<ul style="list-style-type: none"> Targeted engagement activities were held over this period based on children’s feedback including DJ workshops, Bounce excursions, Gertrude Street projection festival arts project, State of Being Yoga + mindfulness workshops, and gardening workshops facilitated by local community members 	<ul style="list-style-type: none"> In April, the Cubbies Team attended a local soccer event, set up an information stall and provided information to the local community about the Cubbies program.
<p>Build 4 networks for the Cubbies program per year</p>	<p>9 community events and networks were attended by staff including the Connecting Fitzroy Network; Yarra Block Party; Sacred Heart Graduation; Yarra Youth Sports Day; Harmony Day celebrations; Rachel and Her Children Advisory board and governance group; NJC Yarra Vulnerable Youth Working Group; and Walking side by side with community working group.</p>	<ul style="list-style-type: none"> Community networking including meetings and consultations with: STREAT, Yarra Youth Services, Anglicare, Fitzroy Legal Service, Connie Benn, St Mary’s House of Welcome, St Vincent’s Mobile Outreach, Sacred Heart Primary School, YSAS, SAIL, Myspace, HIPPY/BSL and Cohealth. Attended the following events and meetings: Connecting Fitzroy, Service mapping Fitzroy, Community Cup soccer tournament, Friday Free Food Market events, communities for children. 	<p>Cubbies is actively involved in:</p> <ul style="list-style-type: none"> Connecting Fitzroy Network Communities that Care
<p>50% of program input provided by children through child and youth-led activities</p>	<p>75% of activities were child and youth-lead</p>	<p>70% of activities were child-led</p>	<ul style="list-style-type: none"> A ‘Kids Committee’ has been established and meets once per month. All the activities at Cubbies are led by the children.

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			<ul style="list-style-type: none"> The Children are provided with opportunities to choose the activities they want to include into the Cubbies programming each month
<p>Conduct 1 evaluation per year that is informed by child friendly processes</p>	<p>7 x verbal evaluations were completed post activity with children, and 72 x child-friendly Covid-19 surveys distributed to families.</p>	<p>2 x child friendly evaluations were completed, as well as ongoing opportunities for verbal feedback.</p>	<ul style="list-style-type: none"> The monthly Kids Committee meeting provides an opportunity for children to provide feedback and evaluation A child friendly safety survey was undertaken to get feedback from children about their sense of safety in the Cubbies program. Staff created a feedback box for the children to encourage regular feedback.
<p>Deliver four activities that include both unstructured and supervised play</p>	<p>Four activities were delivered that incorporated creative, physical, social, and cognitive play, as well as one in MY Space co-facilitated in partnership with BSL.</p>	<p>Sessions were delivered within COVID guidelines. Cubbies was not open during lockdowns, however, take home packs were created to support ongoing activities continuing during this period.</p>	<p>The program activities are designed by the Cubbies Team based on the feedback from the children. There are a range of structured and supervised play activities integrated into each program.</p>