

Year 3 Action Plan 2017

Priorities: COMMUNITY CONNECTION and EVENTS				
Action	Responsibility	Timeline	Target	Progress Comments
<p>1. Commission an Aboriginal artist to produce a Stolen Generation's marker for the City of Yarra.</p> <p>Assist the selected artist with all aspects of the project.</p> <p><i>Through the introduction of Federal Government policies aimed at assimilating Aboriginal and Torres Strait Islander peoples into mainstream society, many Aboriginal and Torres Strait Islander children were wrongly removed from their family, community and culture, thus creating the Stolen Generations. This project will acknowledge the pain and suffering this caused, offer a place to reflect and heal and educate wider Australia on this tragic part of Australia's history.</i></p>	<p>Public Arts Officer Aboriginal Partnerships Officer Special Projects Officer</p>	<p>January – February 2017</p>	<ul style="list-style-type: none"> • Create an opportunity for a Victorian Aboriginal artist to work on significant and permanent public artworks. • Build a Marker to pay tribute to the strength and struggles of the Stolen Generations and their families. • Convene Monthly steering group meetings and continue to work closely with the local community and other stakeholders. • Secure a site for the Marker. Raise funds for the project. • Oversee the creation of a landscaped garden with Indigenous plants around the marker. • Enable an outcome of high artistic merit that fosters community ownership. 	<p>The Stolen Generations steering group has regrouped after issues with the artist selection process.</p> <p>As the expression of interest process didn't result in a successful proposal the steering group decided to go with a direct commission process. A number of artists were selected and approached to apply. Through this process the Aboriginal artist Reko Rennie was selected to present a concept to the group in late November 2017 for their approval. Reko Rennie presented his concept to the working group in early December and it was unanimously supported to commission the concept.</p>

<p>2. Present a Reconciliation Comedy Gala fundraiser event at the Malthouse (produced and directed by Jason Tamiru).</p> <p><i>This event will promote and raise funds towards the creation of the Stolen Generations Marker within the City of Yarra.</i></p>	<p>Arts Development Officer</p>	<p>26 January 2017 2.30pm</p>	<ul style="list-style-type: none"> • Raise funds for the Stolen Generations Marker and its launch. • Raise awareness about the Stolen Generations and the project. • Provide a space for entertainers to offer support and Reconciliation. • Partner with another major arts organisation (Malthouse). • Provide a fresh performance alternative on 26th January. • Bring a diverse group of people together to honour the Stolen Generations. 	<p>This event was produced by Jason Tamiru and occurred on 26 January 2017. It was a great success that was well attended and raised \$15,000 towards the completion of the Stolen Generation Marker. A number of well-known comedians gave their time and performed at the Malthouse Theatre.</p>
<p>3. Officially launch the Stolen Generations Marker.</p> <p><i>This will provide the local Aboriginal community, the wider Yarra community and Yarra Council an opportunity to celebrate the achievement of creating a piece of public art that acknowledges the Stolen Generation's and their families.</i></p>	<p>Arts Development Officer</p>	<p>October- November 2017</p>	<ul style="list-style-type: none"> • Produce an event to launch the Stolen Generations Marker. • Provide all of the community with an opportunity to come together to celebrate this new artwork. • Meet steering group and community expectations. • Raise awareness about the Stolen Generations. • Acknowledge the work and contributions of the artist, project partners, steering group, community, and any financial and in-kind support. • Celebrate Yarra's rich Aboriginal history and its current community connection, • Promote Aboriginal histories and cultures. 	<p>The Aboriginal partnerships officer is working with DHHS on the Atherton Gardens Estate to look at ways of engaging the wider Yarra community from the estate in this launch.</p> <p>The Stolen Generations Marker working group, in partnership with the Croxton Hotel, organised a fund raising gig with a number of high profile Aboriginal artists, including Dan Sultan.</p> <p>All funds raised (\$20,000) went towards the Stolen Generations Marker. This event was a huge success with over 700 people attending on the night.</p>
<p>4. Produce and deliver a site specific mural by a Victorian Aboriginal artist, on the exterior wall of the Charcoal Lane building on Gertrude St, Fitzroy. The mural will reflect the history and significance of this building and its surrounds for the Aboriginal community.</p>	<p>Public Arts Officer</p>	<p>June 2017</p>	<ul style="list-style-type: none"> • Create a landmark at this site that acknowledges the important Aboriginal history of this area and building. • Add another point of reference to the Aboriginal history walking tour map. • Create an opportunity for a Victorian Aboriginal artist. • Counter graffiti at this site. • Work in partnership with Charcoal Lane 	<p>A young Aboriginal artist, Robert Young, was commissioned to produce an Aboriginal mural on the site of Charcoal Lane. The mural was completed and provided an opportunity for Robert Young to engage the young Aboriginal trainees at Charcoal Lane, and promote the Aboriginal history of this building & culture to the wider community of</p>

<p><i>To provide an employment opportunity for a Victorian Aboriginal artist to produce a mural that captures the significant Aboriginal history of this iconic Gertrude St building.</i></p>			<p>and the Department of Justice and Regulation Graffiti Prevention.</p> <ul style="list-style-type: none"> Promote Aboriginal histories and cultures. Create an opportunity for the artist to engage with young Aboriginal trainees at Charcoal Lane. 	<p>Yarra.</p>
<p>5. Support the delivery of Smith Street Dreaming – an annual festival showcasing Aboriginal music and celebrating the community of people who live, work and visit Smith Street.</p> <p><i>This event has a broad reach and provides an opportunity for local community members and others from further afield to appreciate and experience Aboriginal peoples and cultures. The event is predicated on the involvement and recognition of the whole community of Smith Street towards better relationships throughout the year.</i></p>	<p>Arts and Culture team</p> <p>Externally led:</p> <p>Charcoal Lane and the Smith Street Working Group</p> <hr/> <p>Aboriginal Partnerships Officer</p>	<p>Event takes place in July 2017</p> <p>Event is developed from August 2016 until delivery</p> <hr/>	<ul style="list-style-type: none"> Fund raise towards the delivery of Smith Street Dreaming 2017 Support Charcoal Lane to fund raise for and deliver Smith Street Dreaming Provide infrastructure support, funding support and producing support to the project Partner with Charcoal Lane and members of the local community to deliver Smith St Dreaming including engagement across the community and promotions. Create an opportunity for Yarra staff to work or volunteer on an event showcasing Aboriginal culture <hr/> <ul style="list-style-type: none"> Attend Smith St working group meetings. At least 20 officer hour/year committed to. Attend at least 75 % of the meetings for the year. Broker the relationship between Yarra Council and Charcoal lane 	<p>The Smith St Dreaming Festival was a great success in 2017 and was noted as the best Smith St Festival to date, after five years of producing this event. Good numbers of the local Yarra community & beyond attended the event in July 2017.</p> <p>Charcoal Lane chaired the Smith Street Dreaming working group consisting of the relevant stakeholders from Smith St. Members of Council’s Reconciliation Action Plan Working Group volunteered on the day. The Aboriginal Partnerships Officer attended all the Smith St Dreaming working group meetings and helped to broker the relationship between Council & Charcoal Lane. City Works supplied the infrastructure support required on the day, and Council officers helped to promote the event by meeting with traders on Smith St.</p>
<p>6. Incorporate recognition of the Traditional Owners into all new signage in Yarra’s parks, reserves and waterways, and – where possible – include historical details that promote Aboriginal peoples,</p>	<p>Capital Works Project Officer</p> <p>Aboriginal Partnerships Officer</p>	<p>December 2017</p>	<ul style="list-style-type: none"> Include the phrase ‘Wominjeka: Welcome to Wurundjeri Country’ or similar on all new signs in Yarra’s parks, reserves and waterways. Investigate the possibility of naming a reserve after a significant Aboriginal 	<p>The text for acknowledging Wurundjeri Elder Simon Wonga at Dights Falls has been drafted, and an image sourced. This just needs approval from the Wurundjeri committee of Elders.</p> <p>An opportunity arose at the Burnley</p>

<p>histories and /or cultures.</p> <p><i>The signage, signifiers and stories ascribed to our waterways and parks reinforce the cultural identities of those places.</i></p>	<p>Special Projects Officer</p>		<p>person or persons, subject to Council’s naming protocols.</p> <ul style="list-style-type: none"> • Promote Aboriginal peoples, histories or cultures on at least 3 signs installed in 2017. • Identify opportunities to integrate Aboriginal stories into park signage for example Dights Falls, parks in Fitzroy & Collingwood. • Identify opportunities to locate Aboriginal specific signage into Council’s Open Spaces network for example at locations along the Yarra River & Merri Creek. • Create and install signs with content created by local Aboriginal stakeholders groups, especially the Wurundjeri Council. 	<p>Scar tree, to enhance & protect this important significant Aboriginal heritage site. A discussion occurred with Wurundjeri Elders and Council’s Habitat Management Officer in September 2017. This discussion was around the potential signage that could be incorporated at this site. There was also a discussion on how the Wurundjeri Council could use the timber from a fallen tree close to this site. It was decided that this timber could be carved into seating that could be used at the Scar tree site.</p>
<p>7. Celebrate National Reconciliation Week and deliver an internal event for Yarra staff.</p> <p><i>This introduces Yarra staff into Aboriginal history and culture, and promotes cultural awareness across the organisation.</i></p>	<p>Arts and Culture Development Officer</p> <p>Aboriginal Partnerships Officer</p> <p>Communications – Advocacy, Engagement and Media team and Digital and Brand team</p> <p>Special Projects Officer</p>	<p>Event planning and promotion ready by April 2017</p>	<ul style="list-style-type: none"> • 80 -100 staff members participate in BlakWiz event. • BlakWiz is developed on the format that was piloted in 2016. • BlakWiz is a fun way to provide real information about Aboriginal history, culture, art & community. • Members of the RAP group will be asked to form a team and invite staff. • Efforts will be made to encourage people from different departments and from across the organisations. 	<p>Blakwiz is an internal & external event that was facilitated and produced by Council’s Arts and Culture Development Officer in partnership with Yarra Libraries and the Ewing Trust. Both events were well attended and a great success. The internal event was attended by about 80 Council staff from across a wide diverse section of the organisation. The external event, held at Fitzroy Town Hall, was also well attended by the wider Yarra community with about the same number attending.</p> <p>The Wurundjeri Council also produced a similar cultural awareness quiz event based on Aboriginal questions, this event was held at the Richmond Bowls Club and was well attended by the Yarra</p>

	Ewing Trust Officer, Yarra Libraries			community and a number of Yarra staff. This event was partly funded through Council's small projects grants.
8. Provide Council officer support to Aboriginal community programs funded through Council's Community Partnerships Grant Program. <i>This will provide assistance and support to a number of Aboriginal programs, funded through Councils community grant process.</i>	Community Partnerships Unit Manager Aboriginal Partnerships Officer Special Projects Officer	December 2017	<ul style="list-style-type: none"> Support of at least 150 officer hours/year to the following 4 programs currently funded through Council's Community Partnerships Grant Program. This support may include general assistance, promoting, linking-in, brokering relationships, advocating for, and helping to navigate Council systems and processes. Melbourne Aboriginal Youth Sport and Recreation Incorporated (MAYSAR) <i>MAYSAR was initially established in the late 1970s as a positive space to combat rising drug and alcohol problems in Fitzroy. It is the last remaining Aboriginal controlled organisation in historically significant Gertrude Street.</i> Indigenous Therapeutic Recreation Program <i>The Recreation Program helps the Parkies community stay healthy, active and positive.</i> Billabong BBQ Co-ordinator <i>Established in 1999, Billabong BBQ provides a vital and culturally appropriate space for Parkies to have a nutritious meal and link in with services.</i> 	<p>This action sees the Aboriginal Partnerships Officer, along with other Yarra Council staff, work on, attend and supply logistical support to a number of programs that are funded through Yarra Council's Community Partnership Grants program.</p> <p>Council provides regular support to MAYSAR through the Community Partnerships Grants program.</p> <p>Council staff regularly visit the community lunch program at MAYSAR, and recently Yarra's Youth services in partnership with Charcoal Lane & MAYSAR held a successful event involving Aboriginal youth that was attended by about 60 young people.</p> <p>The Indigenous Recreation Program is also funded through the Community Partnerships Grants. This has seen the men from the Parkies group involved in a number of different events. They attended the men's camp early in the year, with good numbers attending. Another men's camp happened in November at Phillip Island. The men also play golf, go fishing, and attended the movies. The annual golf tournament was held between the Aboriginal community and Victoria Police at the Burnley golf course and was well attended.</p>

			<ul style="list-style-type: none"> Aboriginal Engagement Program <i>This program was established to work towards improving the participation, health and wellbeing of Aboriginal people in Yarra.</i> <p>Note: current funding through the Community Partnerships. Ongoing funding (July 2015 – June 2018) is dependent upon successful outcomes of the Community Partnerships Grants process.</p>	<p>The Parkies women have a women’s group that meet regularly at MAYSAR with Aboriginal woman Annette Sax facilitating sessions like making Possum skin rugs, and jewellery.</p> <p>The Aboriginal Partnerships Officer attends the Billabong BBQ on a weekly basis to supply support to the BBQ coordinator and the local Aboriginal community members. The Billabong BBQ, supported also by Foodshare, is part of the Community Partnerships Grants program.</p> <p>The Aboriginal access & engagement program is also funded through the Community Partnerships Grants program. The Aboriginal access and engagement program aims to improve the health and well-being of the Aboriginal and Torres Strait islander community in the City of Yarra. This is a marginalized group in the community who face significant disadvantage and have a complex range of health and well-being issues. Aboriginal Access and Engagement workers will continue to be employed and will have a role in linking Aboriginal and Torres Strait islander people to relevant health, welfare and recreational services. The Aboriginal access and engagement worker role will include working with staff from other agencies and other cohealth staff to identify the needs of the client and to engage in deadly care planning with clients to empower them to make informed decisions about their care.</p>
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<p>9. Continue to facilitate the ongoing meetings of Yarra Aboriginal Support Network (YASN) to support services, agencies and organisations working with the Parkies and vulnerable Aboriginal community in Yarra.</p> <p><i>Established in 2004, YASN serves an invaluable role as an information-sharing and service co-ordination network that supports the wellbeing of Parkies and other vulnerable Aboriginal people in Yarra.</i></p>	<p>Aboriginal Partnerships Officer</p> <p>Special Projects Officer</p>	<p>December 2017</p>	<ul style="list-style-type: none"> • One officer responsible for organising group meetings (minutes, agendas, catering, room bookings etc.) • At least 10 meetings to be held per year. • At least 2 Council officers to regularly attend the meetings – a contribution of at least 72 officer hours per year. • At least eight different services, agencies and/or organisations to regularly the meetings. • Advocate to various tiers of government on behalf to disadvantaged/vulnerable Aboriginal people, but only when there is consent to do so from this community. 	<p>The Aboriginal Partnerships Officer and other Council Officers attend YASN meetings. The Aboriginal Partnerships Officer continues to organise YASN meetings each month, with logistics like setting the venue for meetings, organising catering, sending out meeting invites, agendas and previous minutes to the YASN group, and completing actions that come from the minutes each month.</p> <p>This group is also promoted to organisations within Yarra, building the group’s membership.</p> <p>Recently the YASN group decided to advocate to State Government on issues including the NDIS and homelessness and will draft & send letters to the relevant State Government Departments to advocate around these issues.</p>
<p>10. Convene Council’s Aboriginal Advisory Group (AAG) as the Aboriginal community’s official voice to Council and the reference group for the ongoing implementation of the Aboriginal Partnerships Plan 2015–2018.</p> <p><i>For many years after settlement, many Aboriginal leaders fought hard to have a voice in government policy and decision making processes. The Aboriginal Advisory Group, which includes an elected Councillor co-chair, is a hard-won opportunity for Aboriginal people to influence local government policy</i></p>	<p>Aboriginal Partnerships Officer</p> <p>Special Projects Officer</p>	<p>February, April, June, August, October 2017</p>	<ul style="list-style-type: none"> • One Council officer dedicated to organising the group (minutes, agendas, catering, room bookings etc.) • At least 5 meetings to be held per year. • At least 2 Council officers to regularly attend the meetings – a contribution of at least 30 officer hours per year. • At least 1 elected Councillor to regularly attend and co-chair meetings. • Respond to emerging issues in the community. 	<p>The Aboriginal Partnerships Officer along with other Council Officers, convenes this group on a bi-monthly basis. The venue, meeting invite, catering, agendas and previous minutes are actioned by the Aboriginal Partnerships officer.</p> <p>Invites, agendas and previous minutes are also sent to the Councillor Support Unit for attending Councillors.</p> <p>Actions that come from the AAG minutes are actioned by the Aboriginal Partnerships Officer, and emerging issues within the local Aboriginal community are taken to the AAG for</p>

<p><i>and decision making.</i></p>				<p>discussion and positive action.</p>
<p>11. Continue to ensure that Aboriginal children, young people and families have access to culturally appropriate and safe services and programs that acknowledge and meet their health and wellbeing needs, challenges and aspirations.</p> <p><i>The values of this action are integral to other Council policies including the draft Yarra Early Years Plan 2014–2017, Yarra Middle Years Strategy 2014–2017 and Yarra Youth Policy 2013–2016. Each of these provide an outline of the holistic systems of services and programs across the continuum from prevention, early intervention through to more specialist and crisis support for children, young people and families who live, work and visit Yarra. These strategies are aligned with the Aboriginal Partnerships Plan 2014–2017.</i></p>	<p>Manager of Family & Children’s Services</p>	<p>December 2017</p>	<ul style="list-style-type: none"> Measurable participation of at least 50 Aboriginal children, young people and/or families accessing culturally appropriate and safe services and programs. 	<p>Yarra’s childcare centres and kindergartens are now displaying the Aboriginal, Torres Strait Islander and Australian flags at individual centres.</p> <p>Staff are reading the acknowledgement of country when they have their meetings and during children’s mat/group time - they would like to develop an acknowledgement for the children to use, in consultation with the Aboriginal Partnerships officer.</p> <p>Gold St CC and Keele St CC are currently working with the Wurundjeri Council to have their current room names changed to words in Woiwurrung (still in consultation) - this will include a smoking and welcome ceremony (Wurundjeri Elder) at the beginning of 2018 (yet to be confirmed).</p> <p>Gold St CC is also currently engaging an Aboriginal family and enrolling them into the centre - this is a goal within children’s services to engage more Aboriginal families to use Yarra’s childcare centres and kindergartens.</p> <p>Yarraberg CC engaged with Rebecca Axford from the Wurundjeri Council to teach children more about Wurundjeri culture, history, and practice – they are currently trying to organise with the</p>

				<p>Wurundjeri Council to develop an ongoing program for all their childcare centres and kindergartens (7 centres in total).</p> <p>A Yarra Professional Development Day for the Children’s Unit took place in October. Alex Splitt (formerly from Aboriginal Housing) spoke to educators about what it is like to walk in the footsteps of an Aboriginal person.</p> <p>Overall, they have been engaging children in learning more about Aboriginal culture and Wurundjeri country and respecting the land.</p>
<p>12. Provide officer support to local grass roots groups, programs and events.</p> <p><i>Aboriginal community grass roots programs, groups and events offer unparalleled support for vulnerable groups in Yarra, often running on shoestring budgets. Officer support can broker introductions, partnerships and financial support opportunities.</i></p>	<p>Aboriginal Partnerships Officer</p> <p>Arts and Cultural Development Officer</p> <p>Special Projects Officer</p>	<p>December 2017</p>	<ul style="list-style-type: none"> Support the following 3 local grass roots groups, programs and events in 2017: <ul style="list-style-type: none"> Smith Street Working group , The Launch women’s group, and; Billabong BBQ special events such as the Billabong Cup, NAIDOC in the Park, Christmas in the Park and the Parkies and Aboriginal Memorial Day. 	<p>The Aboriginal Partnerships Officer brokered the relationship between Yarra Council and Charcoal Lane to enable the Smith St working group to form and function in a positive way. The officer attended all meetings of the Smith St working group, and supplied support to make the Smith St Dreaming festival happen and improve relationships between the Smith St traders, Police, and the local Aboriginal community.</p> <p>The Aboriginal Partnerships Officer also provided support to Launch Housing and the Aboriginal Women’s Group, who are funded through Council’s Community Grants program.</p> <p>A number of Council Officers attended and provided support to events like Billabong BBQ’s NAIDOC event, Christmas in the park, the Billabong Cup and the Parkie’s Memorial Day. Events</p>

				are funded through Council's Community Grants program.
<p>13. RAP Working Group to continue to actively monitor RAP development, including implementation of actions and tracking progress.</p> <p><i>To ensure Yarra Council is committed to achieving the aspirations of the local Aboriginal community through implementing and tracking the progress of each action in the RAP document.</i></p>	Special Projects Officer	Meetings scheduled monthly from February to December 2017	<ul style="list-style-type: none"> • Commit to a minimum of 11 RAP working group meetings in 2017 to track the implementation of the RAP. • If necessary, renew the RAP membership and Terms of Reference. 	<p>The Special Projects Officer continues to facilitate the logistics of Council's RAP working group, promoting the group to all Council staff and actively sourcing new membership from across Council.</p> <p>The Aboriginal Partnerships Officer continues to monitor the implementation of actions within the action plans and has developed a fourth year action plan.</p>

Priority: CULTURE				
Action	Responsibility	Timeline	Target	Progress comments
<p>14. Work with a respected Aboriginal artist to run Aboriginal art workshops with young people and paint an Aboriginal 'street art' mural.</p> <p><i>This will help young people understand and respect Aboriginal culture, by learning about their art and the meaning behind it. By creating something so visible, young people will have a sense of ownership over the space, and a sense of connection with the community.</i></p>	<p>Team Leader Youth Services – Programs and Engagement, and Youth Arts Development Officer.</p> <p>Arts and Culture</p> <p>Open Spaces</p>	<p>May – July 2017</p>	<ul style="list-style-type: none"> Partner with a respected Aboriginal artist Confirm site for Aboriginal street art mural (preferably around the Gertrude St precinct) Have up to 6 workshops dedicated to Aboriginal art and culture prior to painting of mural Have at least 10 young people (potentially students from Collingwood College) participating in the program 	<p>Aboriginal artists Brent Watkins & Broady X were engaged to complete the TREATY mural at Youth Services.</p> <p>Youth services ran some indigenous craft workshops, however these workshops morphed into the school holiday NAIDOC celebrations at MAYSAR, which was well attended by about 60 Aboriginal young people.</p> <p>Additionally, other indigenous themed workshops ran through the holiday program (which will lead to greater awareness of Yarra's change in policy for January 26 for the school holiday program participants, this awareness will be ongoing), plus more indigenous activities at our end of year Fitzroy Summer Festival.</p>
<p>15. Yarra's Aboriginal Partnerships Officer to give talks, walking tours and advice to the organisation and the broader municipality.</p> <p><i>It is important to promote and educate people on the rich Aboriginal history and culture within Yarra and beyond. It will help people to better understand Aboriginal people, and the generational effects caused by</i></p>	<p>The Aboriginal Partnerships Officer</p>	<p>December 2017</p>	<ul style="list-style-type: none"> Deliver at least 4 schools or pre-school sessions to local schools in Yarra. Deliver at least 2 tours of the Fitzroy Aboriginal history tour to groups from Yarra. Deliver at least 1 community group talk within Yarra. Contribute to the development of at least 1 community group RAP in Yarra. Give at least 1 talk on the Aboriginal 	<p>Council's Aboriginal Partnerships Officer continues to work with schools, pre-schools and community groups in Yarra to educate and promote Yarra's Aboriginal history. Cooke St Child Care Centre is a good example; the Aboriginal Partnerships Officer attended this centre a number of times to help with educating the children from the centre on Yarra's Aboriginal history. Cultural advice was</p>

<p><i>the colonisation of Melbourne.</i></p>			<p>history of Yarra to staff at Council depot Toolbox meetings.</p> <ul style="list-style-type: none"> • Provide strategic advice towards the development of at least 4 Council projects with Aboriginal content or concerns. 	<p>given for the Murrnong project at Melbourne Girls College and Richmond Primary School was attended for an education session.</p> <p>Council’s RAP group members, Collingwood English Language School participants and St Vincent’s Hospital staff were taken on the Aboriginal History of Gertrude St walk.</p> <p>The New York Times journalist who wrote the article on January 26 was taken on the Gertrude St Aboriginal history walk. It was also arranged through the Yarra Communications team and the Aboriginal Partnerships Officer for this journalist to meet Uncle Jack Charles to do his story for the New York Times piece. They also met the manager from Charcoal Lane, and the Aboriginal artist commissioned to do the mural at Charcoal Lane - Robert Young, and the manager of MAYSAR.</p> <p>The Aboriginal Partnerships Officer was to attend the Depot tool box meeting in November to give staff Yarra’s Aboriginal history talk. This has been rescheduled to early 2018.</p> <p>The Aboriginal Partnerships Officer provided strategic cultural advice on the Smith St Dreaming Festival, Peel St Festival, the January 26th project, Billabong BBQ project, Stolen Generations working group, and for the New York Times piece.</p>
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<p>16. Promote Yarra’s existing cultural awareness materials within the organisation and to the broader community, tourists, schools, the service sector and other interested groups.</p> <p><i>Promoting Aboriginal history and cultures to the non-Aboriginal community is vital in creating a more supportive, understanding and empowered community. It helps to fight racism and, from the Aboriginal community's point of view, strengthens pride, identity and connectedness.</i></p>	<p>Communications – Advocacy, Engagement and Media team and Digital and Brand team</p> <p>Special Projects Officer</p> <p>Aboriginal Partnerships Officer</p>	<p>December 2017</p>	<ul style="list-style-type: none"> • The communications and community partnerships teams to promote the following material through Yarra’s public website, social media channels, special events and Council’s internal communications to reach the following targets in 2017: • At least 1000 Fitzroy Aboriginal Heritage Walking Trail Map (2009) distributed. • At least 100 copies of the Wurundjeri History of Yarra print publication (2013) distributed. • At least 20,000 hits to the Aboriginal History of Yarra website and mobile web-app. See: www.aboriginalhistoryofyarra.com (2012 – ongoing) • At least 1000 likes (or followers) on the Celebrating Aboriginal Culture in Gertrude Street Facebook page (2012 – ongoing) • At least one internal and one external promotion of The Wurundjeri Protocols (2011) • At least 15 copies of Snapshots of Aboriginal Fitzroy print publication (2002) 	<p>The City of Yarra’s existing cultural awareness material is promoted across municipal boundaries via Council’s website and Facebook page. The Fitzroy Aboriginal Heritage walking trail maps have been distributed to groups within Yarra and beyond, as have the Wurundjeri history publication, with the targets for both met.</p> <p>The Aboriginal Partnerships Officer has advocated for the Wurundjeri Council to contribute to the cost of a reprint of the Wurundjeri History publication.</p> <p>The Aboriginal History of Yarra website continues to be a valuable resource for the municipality and beyond. The Celebrating Aboriginal Culture in Yarra Facebook page has 1210 followers as of early January 2018.</p> <p>The Wurundjeri protocols are promoted internally to Yarra staff and externally to community groups and partners in Yarra at every opportunity.</p> <p>The popular Snapshots of Fitzroy publication will shortly be out of print. It is hoped this publication can be reprinted.</p> <p>Council has been promoting the Aboriginal history walk in the Cultural Tourism Victoria Guide 2017/18.</p> <p>50,000 copies were printed for the 2017/18 year. Distribution includes:</p> <ul style="list-style-type: none"> • The Visitor Information Centre Network in Victoria and Southern New South Wales • Melbourne Airport and Southern Cross
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				<p>Station</p> <ul style="list-style-type: none"> • Selected 3 star and above accommodation partners • Selected cafes, galleries and attractions throughout the state • Major events • Media kits provided to journalists visiting Victoria as part of Visit Victoria's Visiting Journalist and Influencer Program • In digital format on culturaltourismvictoria.com.au and for distribution via cultural experience operator.
<p>17. Acknowledge the Wurundjeri by reading the 'Acknowledgment of Country' statement at the beginning of Yarra Council meetings, citizenship ceremonies, Mayoral and civic receptions, openings of major events, official openings of Council buildings, and official events where the Mayor is present.</p> <p><i>Colonisation impacted heavily on the Wurundjeri causing loss of life, loss of culture and disconnection from country. Until the Mabo decision in 1992, Australia was legally regarded as Terra Nullius (land belonging to no one). Acknowledgment of Country is a small but important statement that reminds the wider community of a fact that was denied for many years.</i></p>	<p>Communications Coordinator – Digital and Brand</p>	<p>December 2017</p>	<ul style="list-style-type: none"> • The Acknowledgment is read at the beginning of Yarra Council meetings, citizenship ceremonies, Mayoral and civic receptions, openings of major events, official openings of Council buildings, and official events where the Mayor is present. <p>Standard Acknowledgment of Country:</p> <p>"Yarra City Council acknowledges the Wurundjeri as the Traditional Owners of this country pays tribute to all Aboriginal and Torres Strait Islander people in Yarra and gives respect to Elders past and present."</p> <ul style="list-style-type: none"> • Arrange Wurundjeri Elders to give a Welcome to Country address at significant community events. • Promote Council's publication: 'The Wurundjeri Protocol: a guide to working with your local Aboriginal community' to give Council staff and community members contextual and 	<p>The Wurundjeri acknowledgment is read at the beginning of Council meetings, branch & internal meetings, citizenship ceremonies (when they were conducted), Mayoral and civic receptions, openings of major events, official openings of Council buildings, and official events where the Mayor is present.</p> <p>Wurundjeri Elders are booked through the Wurundjeri Council to give Welcome to Countries & Smoking Ceremonies at important Yarra Council events.</p> <p>The Wurundjeri protocols are promoted to Yarra staff at corporate inductions and diversity training sessions. Internal advice is given by the Aboriginal Partnerships Officer to Yarra staff booking Elders through the Wurundjeri Council.</p>

			practical information for engaging Wurundjeri Elders to perform Welcome to Country ceremonies.	
<p>18. Basic cultural awareness training for all new staff, and newly elected Councillors.</p> <p><i>It is vital that staff and elected Councillors have a sound understanding of local Aboriginal community peoples, histories, cultures and traditions. Cultural awareness amongst Council staff and Councillors is vital to the success of Council's work with the local Aboriginal community and to making the organisation a culturally safe for prospective Aboriginal employees.</i></p>	<p>Organisational Development Coordinator</p> <p>Councillors Office</p> <p>Special Projects Officer</p>	December 2017	<ul style="list-style-type: none"> • Within 3 months of commencing work, all new Yarra City Council employees complete 'Welcome to Yarra New Starter Induction' online module, which includes an Aboriginal history component. • At least 150 employees will attend the Induction Workshop, which incorporates an Aboriginal cultural awareness element as part of the Diversity Panel Discussion. • At least 100 leaders to take part in a one-off Diversity Panel Discussion at a 'Senior Management Team +' Meeting. • Review induction policy for newly elected Councillors to ensure it includes cultural awareness training, and at least one meeting with Traditional owners. 	<p>All new employees are required to complete the online induction module which includes the Aboriginal history component and all part time and full time employees are required to attend the face to face corporate induction workshop which includes the Diversity Panel Discussion.</p> <p>Further actions will be completed in 2018.</p>
<p>19. Celebrate NAIDOC Week.</p> <p><i>NAIDOC week is a time to celebrate Aboriginal histories, cultures and achievements and is an opportunity to recognise the contributions that Aboriginal Australians make to our country and our society.</i></p>	<p>Aboriginal Partnerships Plan Officer</p> <p>Special Projects Officer</p>	July 2017	<ul style="list-style-type: none"> • Support Aboriginal and Torres Strait Islander employees to engage with their culture and community through NAIDOC Week events. • Support all staff to participate in events in the local community. • Promote Council affiliated NAIDOC week events (and other events happening in the local area) to the 	<p>Council staff were supported to attend NAIDOC WEEK events and NAIDOC events promoted internally & externally.</p> <p>The "All of Government" event was held at the Fitzroy Town Hall, and was well attended by the community and Council staff. Other NAIDOC events such as the NAIDOC march, NAIDOC in the Park, NAIDOC at the Collingwood Children's</p>

			<p>broader community.</p> <ul style="list-style-type: none"> Contact the Victorian NAIDOC Week Committee to discuss mutually-beneficial opportunities. 	<p>Farm, were attended by Yarra staff, supported by the Aboriginal Partnerships Officer and promoted to the wider Yarra community.</p>
<p>20. Support local schools to teach Aboriginal history and cultures.</p> <p><i>A teacher's resource will broaden the website's reach to local primary and high schools. It is important to continue to update the site and ensure it remains user-friendly and easy to navigate.</i></p>	<p>Special Projects Officer</p>	<p>December 2017</p>	<ul style="list-style-type: none"> Continue to build relationships with the Wurundjeri, local teachers and schools. Seek feedback on version one of the local Aboriginal history teachers' resource. Update and publish this resource on the Aboriginal History of Yarra website and mobile web-app and promote to local schools. 	<p>Yarraberg Childcare Centre engaged with Rebecca Axford from the Wurundjeri Council to teach children more about Wurundjeri culture, history, and practice – they are currently trying to organise with the Wurundjeri Council to develop an ongoing program for all their childcare centres and kindergartens (7 centres in total).</p> <p>The Special Projects Officer has been in conversation with the Victorian Curriculum Assessment Authority regarding updating the Aboriginal teacher's resource. This is due to be completed shortly.</p> <p>Council's Special Projects Officer has started discussions with Council's communications team, who will assess the functionality of the Aboriginal History of Yarra website and provide recommendations.</p>
<p>21. Strengthen the existing Aboriginal book, DVD and music CD collections at Yarra Libraries, particularly at the Fitzroy Library Branch.</p> <p><i>Yarra Libraries is committed to providing resources to the community on all aspects of Aboriginal culture, performing arts, history and current issues.</i></p>	<p>Team Leader Community Programs - Fitzroy Library</p>	<p>November 2017</p>	<ul style="list-style-type: none"> Expansion of Yarra Libraries Aboriginal book, DVD and music CD collections at Yarra Libraries, particularly at the Fitzroy Library Branch. 	<p>This action will be completed in 2018.</p>

<p>22. Purchase and display Aboriginal Languages of Victoria Map at all of our branches from Victorian Aboriginal Corporations of Languages (VCAL).</p> <p><i>To promote and educate the wider Yarra community on the different defined boundaries of the many Aboriginal tribes across Australia.</i></p>	<p>Yarra Libraries</p>	<p>March 2017</p>	<ul style="list-style-type: none"> • Contact VACL to purchase. • Assess cost, raise PO. • Laminate and display in prominent area across five library branches. 	<p>Libraries are in the process of purchasing maps for all branches.</p>
<p>23. In association with Aboriginal Housing Victoria, Yarra libraries support the 1 Million Stars to end Violence Project. Two staff will receive training and bring the program to Yarra libraries to help make 1 million stars by July 2017. By working closely with Aboriginal Housing Victoria and supporting this initiative. Yarra Libraries will strengthen relationships and show commitment to working together. This will provide a foundation to build relationships further shared programs and ideas.</p> <p><i>Family violence is a huge issue within the wider community and as an Aboriginal person you're twice as likely to be effected by family violence.</i></p>	<p>Community Programs Officer Community Programs Librarian</p> <p>Aboriginal Housing Victoria.</p>	<p>July 2017</p>	<ul style="list-style-type: none"> • Contact and connect with Aboriginal Housing Victoria. • Consult with Colin Hunter. • Participate in training to be delivered with Aboriginal Housing Victoria. • Conduct star making session with library staff and across a variety of programs. • Display stars in the libraries leading up to July. • Promote the collaboration with Aboriginal Housing Victoria. • Coordinate the collection and delivery of completed stars with Aboriginal Housing Victoria. 	<p>A relationship between Aboriginal Housing Victoria & Yarra Libraries has blossomed, with a number of different team members from Yarra Libraries involved in different projects, and all consulting the Aboriginal Partnerships Officer for cultural support and advice.</p> <p>Three staff visited and were trained to make stars. This training was transferred to the Community Programs & Outreach team and the star weaving sessions took place including a designated information session delivered by Jo Thitchener at Fitzroy Library as part of the Aboriginal astronomy event.</p>
<p>24. As part of the opening Bargoonga Nganjin, the new North Fitzroy Hub, Yarra Libraries will show a strong commitment to the Wurundjeri people by incorporating key events celebrating our first peoples. This</p>	<p>Communications & Engagement Officer</p> <p>Children's & Youth Librarian</p>	<p>May 2017</p>	<ul style="list-style-type: none"> • Consult Colin Hunter. • Contact Wurundjeri Council to assess opportunities and cost. • Organise events to be delivered as part of the opening of Bargoonga Nganjin. 	<p>The opening of Bargoonga Nganjin was a great success with a large crowd of local Yarra residents in attendance at the opening. Officers from the Yarra Libraries team consulted the Aboriginal Partnerships Officer for cultural support and advice.</p>

<p>includes a Storytime delivered in Woiwurrung Language, Welcome to Country Ceremony and cultural performance in conjunction with the Wurundjeri Council.</p> <p><i>To acknowledge and pay respects to the Wurundjeri community as the Traditional custodians of Yarra.</i></p>				<p>The Wurundjeri Council was engaged to provide the Elder to perform the Welcome to Country & smoking ceremony at this event.</p> <p>The Wurundjeri education team was engaged to provide the Aboriginal story time of the day, with good numbers of local children attending.</p>
<p>25. National Simultaneous Storytime happens May 27th 2017 and is an opportunity for all libraries to share the same story at the same time. In 2017, Yarra Libraries will deliver the story in Woiwurrung language and share the story with Alice Springs Library via Skype. This will provide a celebration of language revival and promote the importance of language to identify of Aboriginal people. May 27th marks the beginning of Reconciliation Week with the theme for 2017 being Language Matters.</p> <p><i>There is a huge push across the country to revive and preserve the different Aboriginal languages that have been lost due to the past Federal Government policies that prohibited the speaking of native languages.</i></p>	<p>Children’s & Youth Librarian</p> <p>Aboriginal Partnership Plan Officer</p>	<p>May 2017</p>	<ul style="list-style-type: none"> • Contact Wurundjeri council to connect with Mandy Nicolson regarding translating the chosen story book for 2017 and delivering the Storytime in Woi wurrung language at Yarra libraries. • Coordinate event location, technology needs for skype delivery, marketing and promotion of event. • Conduct National Simultaneous Storytime in Woi wurrung language at Bargoonga Nganjjin. • Skype with Alice Springs library and record event. 	<p>The Children’s and Youth Services team were not able to engage Mandi Nicolson this year due to her very busy schedule. It is hoped this opportunity can be revisited in the future.</p>
<p>26. Indigenous Literacy Day 2017. For Indigenous Literacy Day Yarra Libraries will donate proceeds from a book sale to the Indigenous Literacy Foundation. Additionally, Yarra Libraries will celebrate the</p>	<p>Children’s & Youth Librarian</p> <p>Community Programs Officer</p> <p>Community Programs</p>	<p>September 2017</p>	<ul style="list-style-type: none"> • Work closely with Colin Hunter in organising the storytelling around the campfire event. • Coordinate books for sale. • Register book sale with Indigenous Literacy Foundation. 	<p>The Collections Team ran “The Mighty Mini Booksales” in September as part of the What’s On program and their Reconciliation Action Plan commitment – this raised \$832.</p>

<p>oldest tradition of storytelling around the campfire with Wurundjeri Elders. This will be held at Edinburgh Gardens or Atherton Gardens.</p> <p><i>Indigenous literacy is another big issue in the Aboriginal community, and the City of Yarra is committed to improving literacy within the local Aboriginal community.</i></p>	<p>Librarian Aboriginal Partnership Plan Officer</p>		<ul style="list-style-type: none"> • Schedule book sale proceeds to occur close to Indigenous Literacy Day. • Deposit book sale proceeds into the account provided by Indigenous Literacy Foundation. 	
<p>27. Review new guidelines for Councils regarding Aboriginal Cultural Heritage Land Management agreements (ACHLMA's) and explore opportunities for actions in Yarra relating to these guidelines.</p> <p><i>To ensure these new changes to Aboriginal cultural heritage are adhered too.</i></p>	<p>Community Partnerships Unit Manager Sustainability Officer</p>	<p>December 2017</p>	<ul style="list-style-type: none"> • Review guidelines and provide briefing on opportunities to Group Manager People, Culture and Community by May 2017. • Undertake initial internal stakeholder consultation regarding identified opportunities if relevant by August 2017. • Undertake initial external stakeholder consultation regarding identified opportunities if relevant by December 2017. 	<p>The preliminary draft has been completed and sent out for comment by Aboriginal Victoria. Feedback was supplied and has been incorporated into the document. It is still a work in progress, and Councils are waiting for the completed document.</p>

Focus area: EMPLOYMENT, ADVOCACY & RESPONSIVENESS				
Action	Responsibility	Timeline	Target	
<p>28. Increase the recruitment and retention of Aboriginal and Torres Strait Islander employees within our organisation.</p> <p><i>Recruitment and retention of Aboriginal employees within Yarra Council and other Local Governments needs to improve to meet targets that have been set.</i></p>	<p>Community Partnerships Unit Manager</p>	<p>December 2017</p>	<ul style="list-style-type: none"> • Ensure ongoing employment of an Aboriginal worker as the Aboriginal Partnerships Officer. • Provide professional development opportunities for Aboriginal and Torres Strait Islander staff in identified roles including: encouragement to attend and speak at least 5 conferences / yarning circles per year, encouragement to have input into the development of at least 2 other organisations' RAPs per year, ongoing systems training and ongoing intensive officer support. 	<p>The ongoing employment of the Aboriginal Partnerships Officer.</p> <p>The Aboriginal Partnerships Officer attended the Indigenous Economic Development Forum in Cairns in June.</p> <p>The Aboriginal Partnerships Officer is to speak at Yarra's Depot Tool Box meeting in early 2018.</p> <p>The Aboriginal Partnerships Officer has supported mainstream community organisations around employment and retention of Aboriginal employees by assisting in their recruitment process and providing advice.</p>
	<p>Aboriginal Partnerships Officer</p>	<p>December 2017</p>		
<p>Partner with the Brotherhood of St Laurence to employ Aboriginal worker in entry level role in Council.</p>	<p>Engagement and Inclusion Officer</p> <p>Special Projects Officer</p>			
<p><i>Employing a person with strong community connection is vital to the success of the Aboriginal Partnerships Plan.</i></p>				

<p><i>Gentrification and rising property prices are pushing the Aboriginal community further away from Melbourne’s inner city areas. Increasing Aboriginal employment at Yarra is one way of strengthening Yarra’s workforce and ensuring ongoing community connection to Yarra.</i></p>	<p>Coordinator Service Contracts</p> <p>Aboriginal Partnerships Plan Officer</p>	<p>December 2017</p>	<p>and Diversity Statement:</p> <p><i>“Yarra City Council is an equal opportunity employer. We draw pride and strength from our diversity. We support flexible and accessible working arrangements and we are an inclusive employer.”</i></p> <ul style="list-style-type: none"> Encourage Aboriginal employment in Council depot operations through the Autumn Leaves Program (up to 2 Aboriginal people employed 38 hours/week for 16 weeks in autumn, depending on workers available through partnership with Brotherhood of St Laurence). To support this program and future employment of Aboriginal people, run at least 1 Aboriginal cultural awareness session for depot staff through the ‘Tool Box’ meetings. 	<p>The Aboriginal Partnerships Officer will promote the Autumn Leaves program to a wider Aboriginal audience in 2018, it was difficult to find suitable candidates in 2017.</p>
<p>29. Strengthen Aboriginal disability support networks through Balit Narrum membership.</p> <p><i>The incidence of disability is more than twice that of non-Aboriginal people and culturally responsive measures are needed within the roll-out of the NDIS in the North East Metropolitan Area to ensure that adequate resources are available to the Aboriginal community.</i></p>	<p>Aged and Disability Services Officers</p> <p>Aged and Disability Services Officers</p>	<p>December 2017</p> <p>December 2017</p>	<ul style="list-style-type: none"> At tend a minimum of 6 Balit Narrum working group meetings. Co-planning carried out with the NDIS Community Readiness Officer for the next Yarra Yarning Circles. Attend Aboriginal HACC conference. Respond to at least one follow –up action from the conference. 	<p>The Aged & Disability coordinator, who was attending regularly the Balit Narrum group has resigned. A new representative needs to pick up this work.</p> <p>Yarra was represented on the Balit Narrum group who advocated for a number of dedicated positions for Aboriginal support workers. This group was successful in getting one position funded.</p> <p>This Yarra representative attended the</p>

<p>Increase relationships with Aboriginal commonwealth Home support agencies.</p>				<p>Aboriginal HACC conference.</p> <p>Council wrote to the DHHS to point out the impact of the decision not to support dedicated resources to Balit Narrum and Aboriginal Advancement League and requesting that funding be released. This was initiated by the DAC and the AAG.</p> <p>Communication with other North East Councils to gather local Government support for the advocacy.</p>
<p>30. Continue to offer Yarra Leisure community memberships to members of the Parkies community and other disadvantaged members of the Aboriginal community.</p> <p><i>By offering Yarra Leisure community memberships to disadvantaged Aboriginal community members, Yarra hopes to reduce some of the barriers to greater participation and health within this community.</i></p>	<p>Community Development Officer (Yarra Leisure Services)</p>	<p>December 2017</p>	<ul style="list-style-type: none"> At least 25 Yarra Leisure community memberships continue to be offered to disadvantaged/vulnerable members of the local Aboriginal community. 	<p>The Yarra Leisure community memberships have been extended to the Parkies, as well as other disadvantaged members of the local Aboriginal community, with more than 25 community members taking up this offer.</p>
<p>31. Seek opportunities to run Aboriginal history walking tours of Gertrude Street and surrounds.</p> <p><i>A business or social enterprise running regular walking tours will provide culturally appropriate employment for Aboriginal storytellers with a familial connection to Fitzroy or a passion for local</i></p>	<p>Aboriginal Partnerships Officer</p> <p>Special Projects Officer</p> <p>Arts & Cultural</p>	<p>December 2017</p>	<ul style="list-style-type: none"> Support Aboriginal organisations establishing walking tours in Gertrude Street and surrounds. Council to provide promotion through existing channels and support materials in kind, e.g. Wurundjeri History of Yarra publications, Aboriginal History of Yarra Walking maps. 	<p>Support was given to MAYSAR to help them establish walking tours in Gertrude St. The Aboriginal Partnerships Officer along with two Aboriginal community members were asked to help facilitate and develop a model, which would be an extension of the Aboriginal History of Gertrude St walk, and deliver this to up to 500 DHHS staff.</p>

<p><i>history. Council's consultative work has repeatedly told us that there is real community interest and demand for cultural experiences of this kind.</i></p>	<p>Development Officer</p>			<p>The Aboriginal Partnerships Officer facilitated a number of the Aboriginal History of Gertrude St walking tours for a number of different organisations, and Council's RAP group.</p> <p>Promotion of this happened through a number of channels including Council's website. Council has also been promoting the Aboriginal History walks in the Cultural Tourism Victoria Guide 2017/18.</p>
<p>32. Look at ways of stimulating and supporting Aboriginal and Torres Strait Islander entrepreneurship, business development by providing them more opportunities to participate in the economy, with a view to introducing an Aboriginal Procurement Strategy at Yarra.</p> <p><i>To promote and support equality for Aboriginal businesses to participate in the economy.</i></p>	<p>Procurement Coordinator</p>	<p>June 2017</p>	<ul style="list-style-type: none"> • Invite relevant stakeholder to participate. • Hold at least 4 meetings or dedicated discussions throughout the year. • Establish or update Indigenous Business database for Yarra Council departments to use. Where appropriate liaise with other businesses to obtain these lists. • Review current Yarra City Council Procurement Strategy and submit and implement an Aboriginal Procurement Strategy for the 2017/18 financial year. 	<p>More work needs to be done in this area, with internal & external engagement being the first step in the process. This will be considered in the development of the next iteration of the APP.</p>
<p>33. Encourage businesses to employ Aboriginal people, through inviting representatives from an Aboriginal service to the Brainfood for business networking event.</p> <p>Identify opportunities to promote</p>	<p>Economic Development Coordinator</p> <p>Project Officer Business Liaison</p>	<p>March 2017 and October 2017</p>	<ul style="list-style-type: none"> • Aim to broker at least 4 relationships with external agencies to facilitate business/learning development opportunities for Aboriginal people or businesses. • At least 1 representative from an Aboriginal service provider attends a key business networking meeting. 	<p>Council were only able to attract two representatives from Oxfam from an Aboriginal background to attend our International Women's Day Event this year.</p>

<p>the Aboriginal History walk through the wide distribution of the IMAP cultural guide.</p> <p><i>Aboriginal employment opportunities need to improve and this provides an opportunity to Close the Gap.</i></p> <p><i>To promote and provide an insight into the rich Aboriginal history of Yarra to the wider community.</i></p>	<p>Economic Development Officer- Communications and Marketing</p>	<p>February- November 2017</p>	<ul style="list-style-type: none"> • An Aboriginal service provider is given an opportunity to provide a one minute pitch to over 100 businesses at the networking meeting. • Wide distribution of IMAP cultural guide. • The Aboriginal history walk is promoted in at least two additional marketing channels. • Melbourne Visitor Centre at Federation Square, the arts and cultural attractions and experiences listed within the Cultural Guide, libraries across the inner Melbourne region, the arts Centre, the NGV Gallery, the Melbourne Convention Centre and at selected accommodation providers. 	<p>The production of the 2017/18 Cultural Tourism Guide featured the Aboriginal History Walk and the art work by Robert Young with Heesco and Makatron on Gertrude Street.</p>
<p>34. Undertake a review of the self-guided Aboriginal History walk to identify opportunities for upgrade/ enhancement.</p> <p>Step include</p> <ul style="list-style-type: none"> • Engage digital consultant to access and develop recommendations for updating and improving the Aboriginal history walking page of the website by June 2017. • Develop and compile new content by August 2017. • Engage web developer to implement improvements, ensuring that the model can be reskinned for a 	<p>Economic Development Coordinator</p> <p>Senior Project Officer-Retail, Tourism, Marketing</p> <p>Special Project Officer</p> <p>In consultation with</p> <p>Economic Development Officer- Communications and marketing</p>	<p>February- December 2017</p> <p>June 2017</p> <p>August 2017</p> <p>December 2017</p>	<ul style="list-style-type: none"> • Visitors, local residents, tourists and historians. 	<p>This is a considerable piece of work that requires additional resourcing to happen. More thought needs to occur on how to realise this action.</p> <p>Promotion of this happened through a number of channels including Council's website.</p> <p>Also Council has been promoting the Aboriginal History walks in the Cultural Tourism Victoria Guide 2017/18.</p>

<p>variety of walking tours by December 2017.</p> <p>The Aboriginal history walk is promoted in at least two additional marketing channels that is identified through the review of the online self-guided Aboriginal history walk.</p> <p><i>To enhance this experience of the participants.</i></p>				
<p>35. Advocate for representation of Aboriginal concerns in public space projects that interface with important Aboriginal sites.</p> <p><i>To ensure Aboriginal people's concerns are heard and considered in projects that interface with important Aboriginal sites.</i></p>	<p>Urban Designer</p>	<p>December 2016-2017</p>	<ul style="list-style-type: none"> • Promote increased dialogue with the Wurundjeri Council on public space projects that interface with important Aboriginal sites (e.g. along the Yarra river corridor). • Advocate for the inclusion of Aboriginal art in Gertrude St Brunswick St tram stop/streetscape upgrades. • Develop concepts design for the public realm leading up to the Stolen Generations Marker site (for example at the Brunswick/Gertrude St intersection near Atherton Gardens, and at King William St (corner Brunswick St) which leads to Condell Reserve. • Developed concept designs for the tram stops along Brunswick St which includes Aboriginal art. 	<p>Brunswick Street Streetscape Masterplan had been put on hold last year due to resourcing issues but should be on track to deliver this in the next year. The tram stop upgrades are subject to PTV's timescales and Officers are not exactly certain on the timescales however they can be involved in discussions with them whenever there is the opportunity.</p> <p>A young Aboriginal artist, Robert Young was commissioned to produce an Aboriginal mural on the site of Charcoal Lane; the mural was completed, and provided an opportunity for Robert Young to engage the young Aboriginal trainees at Charcoal Lane, and promote the Aboriginal history of this building & culture to the wider community of Yarra.</p>
<p>36. Develop best practice checklist for culturally competent housing support.</p> <p><i>As an Aboriginal person you are four times more likely to be</i></p>	<p>Policy Advisor, Housing & Homelessness</p>	<p>December 2017</p>	<ul style="list-style-type: none"> • Invite relevant parties/stakeholders to workshop a draft checklist for feedback. • Consult with local organisations support Aboriginal people around housing and other stakeholders on the draft. 	<p>This action will be completed in 2018.</p>

<p><i>homeless than a non-Aboriginal person.</i></p>			<ul style="list-style-type: none"> • Consult YASN on the draft. • Promote checklist through Yarra Housing 7 Homelessness Network and other relevant organisations. 	
<p>37. Increase awareness of important Aboriginal community matters by promoting significant dates on the Aboriginal community calendar and promoting Aboriginal community events in Yarra.</p> <p><i>To raise awareness and the profile of the many significant dates and events on the Aboriginal calendar.</i></p>	<p>Communications – Advocacy, Engagement Advisor</p> <p>Media and Digital and Brand Officer</p> <p>Special Projects Officer</p>	<p>Promote events that take place throughout 2017, especially mid-year, when Reconciliation Week and NAIDOC Week take place</p>	<ul style="list-style-type: none"> • Create a Aboriginal Cultural Events Calendar for 2017, including dates/events of significance to the Aboriginal community, to assist officers plan support and promote these events (for internal use only) • Design a brand mark for Council’s ‘Aboriginal Cultural Events Program’, to be used when promoting any community events • Promote at least 10 important Aboriginal community calendar dates and local community events through Council’s website, social media channels and publications. • Review and update the Aboriginal Community section of Council’s website to ensure information is current and all relevant resources are available. 	<p>Important, or significant days, and events on the Aboriginal calendar are promoted through emails, Council websites, Yarra’s Aboriginal Facebook page, and Council publications including Yarra News.</p> <p>An internal Aboriginal Cultural Events calendar has not been developed, but through the internal RAP working group important and significant days & events are actively promoted across Council.</p> <p>The designing of the brand mark was not developed.</p> <p>The new Council website was created and the Aboriginal section was updated.</p>
<p>38. Investigate Aboriginal community views around how Australia Day is marked by Council.</p> <p><i>There’s a growing awareness in the broader community of a need for our national day to be more inclusive.</i></p>	<p>Aboriginal Partnerships Officer</p> <p>Special Projects Officer</p>		<ul style="list-style-type: none"> • Through existing networks, gather and document Aboriginal community views on how Council marks Australia Day. • Report back to the Aboriginal Advisory Group. 	<p>The Council adopted a resolution in February 2017 to consult the local Aboriginal community on their current views on Australia Day, January 26th.</p> <p>This led to Council consulting the local Aboriginal community on this issue; this was done through a number of ways. An Aboriginal community survey was developed and distributed through the Aboriginal community. Many Aboriginal organisations were visited by Council officers to talk through this issue, and</p>

				<p>also asked to complete the Aboriginal community survey. The Aboriginal Advisory Group discussed this, and Council officers visited the Wurundjeri Committee of Management to seek their approval for the project, which was given. The Parkies were also consulted. A report went to Council on 15 August 2017 with the results of the consultation. All 13 recommendations from the report were endorsed.</p>
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Tracking progress and reporting				
Action	Responsibility	Timeline	Target	
<p>39. Ensure accountability for persons responsible for completion of Aboriginal Partnerships Plan actions.</p> <p><i>This will ensure positive outcomes in the local Aboriginal community.</i></p>	Special Projects Officer	Ongoing	<ul style="list-style-type: none"> Establish Yarra’s Aboriginal Partnerships Plan in Council’s ‘Interplan’ system. 	<p>The Special Projects Officer and the Aboriginal Partnerships Officer were responsible and accountable for ensuring the completion of the Aboriginal Partnership Plans actions. This was achieved through monthly RAP working group meetings where actions were discussed and monitored.</p> <p>The Aboriginal Partnership Plan still needs to be integrated into Council’s Interplan system, with discussions on this started with internal relevant Council officers.</p>
<p>40. Report on the year 3 action plan and write the year 4 action plan.</p> <p><i>To ensure Council’s commitments to the local Aboriginal community in the third year action plan are met and that the aspirations of the local Aboriginal community are met in the fourth year action plan.</i></p>	<p>Aboriginal Partnerships Officer</p> <p>Special Projects Officer</p>	Feb 2018	<ul style="list-style-type: none"> Present report to Council on the successes and challenges of the year 2 action plan and present year 3 action plan to Council for adoption. 	<p>The report on the third year action plan was completed for Council by the Aboriginal Partnerships Officer. The fourth year action plan was developed by the Aboriginal Partnerships officer in collaboration with members of the internal RAP working group in alignment with the Aboriginal Partnerships Plan.</p>

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