

Ordinary Meeting of Council Agenda

**to be held on Tuesday 19 February 2019 at 7.00pm
Fitzroy Town Hall**

Arrangements to ensure our meetings are accessible to the public

Council meetings are held at either the Richmond Town Hall or the Fitzroy Town Hall. The following arrangements are in place to ensure they are accessible to the public:

- Entrance ramps and lifts (off Moor Street at Fitzroy, entry foyer at Richmond).
- Interpreting assistance is available by arrangement (*tel. 9205 5110*).
- Auslan interpreting is available by arrangement (*tel. 9205 5110*).
- A hearing loop is available at Richmond only and the receiver accessory is available by arrangement (*tel. 9205 5110*).
- Proposed resolutions are displayed on large screen.
- An electronic sound system amplifies Councillors' debate.
- Disability accessible toilet facilities are available at each venue.

Recording and Publication of Meetings

An audio recording is made of all public Council Meetings and then published on Council's website. By participating in proceedings (including during Public Question Time or in making a submission regarding an item before Council), you agree to this publication. You should be aware that any private information volunteered by you during your participation in a meeting is subject to recording and publication.

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Order of business

- 1. Statement of recognition of Wurundjeri Land**
- 2. Attendance, apologies and requests for leave of absence**
- 3. Declarations of conflict of interest (Councillors and staff)**
- 4. Confidential business reports**
- 5. Confirmation of minutes**
- 6. Petitions and joint letters**
- 7. Public question time**
- 8. General business**
- 9. Delegates' reports**
- 10. Questions without notice**
- 11. Council business reports**
- 12. Notices of motion**
- 13. Urgent business**

1. Statement of Recognition of Wurundjeri Land

“Welcome to the City of Yarra.”

“Yarra City Council acknowledges the Wurundjeri as the Traditional Owners of this country, pays tribute to all Aboriginal and Torres Strait Islander people in Yarra and gives respect to the Elders past and present.”

1A. Presentation to Officers in Receipt of Recent Awards

2. Attendance, apologies and requests for leave of absence

Anticipated attendees:

Councillors

- Cr Danae Bosler (Mayor)
- Cr Misha Coleman (Deputy Mayor)
- Cr Mi-Lin Chen Yi Mei
- Cr Jackie Fristacky
- Cr Stephen Jolly
- Cr Mike McEvoy
- Cr Daniel Nguyen
- Cr James Searle
- Cr Amanda Stone

Council officers

- Vijaya Vaidyanath (Chief Executive Officer)
- Ivan Gilbert (Group Manager – Chief Executive’s Office)
- Lucas Gosling (Director - Community Wellbeing)
- Gracie Karabinis (Acting Group Manager – People, Culture and Community)
- Chris Leivers (Director – City Works and Assets)
- Diarmuid McAlary (Director - Corporate, Business and Finance)
- Bruce Phillips (Director - Planning and Place Making)
- Mel Nikou (Governance Officer)

3. Declarations of conflict of interest (Councillors and staff)

4. Confidential business reports

Item

- 4.1 Contractual matters

Confidential business reports

The following items were deemed by the Chief Executive Officer to be suitable for consideration in closed session in accordance with section 89 (2) of the *Local Government Act 1989*. In accordance with that Act, Council may resolve to consider these issues in open or closed session.

RECOMMENDATION

1. That the meeting be closed to members of the public, in accordance with section 89 (2) of the *Local Government Act 1989*, to allow consideration of contractual matters.
2. That all information contained within the Confidential Business Reports section of this agenda and reproduced as Council Minutes be treated as being and remaining strictly confidential in accordance with the provisions of sections 77 and 89 of the *Local Government Act 1989* until Council resolves otherwise.

5. Confirmation of minutes

RECOMMENDATION

That the minutes of the Ordinary Council Meeting held on Tuesday 5 February 2019 be confirmed.

6. Petitions and joint letters

7. Public question time

Yarra City Council welcomes questions from members of the community.

Public question time procedure

Ideally, questions should be submitted to Council in writing by midday on the day of the meeting via the form available on our website. Submitting your question in advance helps us to provide a more comprehensive answer. Questions that have been submitted in advance will be answered first.

Public question time is an opportunity to ask questions about issues for which you have not been able to gain a satisfactory response on a matter. As such, public question time is not:

- a time to make statements or engage in debate with Councillors;
- a forum to be used in relation to planning application matters which are required to be submitted and considered as part of the formal planning submission;
- a forum for initially raising operational matters, which should be directed to the administration in the first instance;

If you wish to raise matters in relation to an item on this meeting agenda, Council will consider submissions on these items in conjunction with and prior to debate on that agenda item.

When you are invited by the meeting chairperson to ask your question, please come forward and take a seat at the microphone and:

- state your name clearly for the record;
- direct your questions to the chairperson;
- ask a maximum of two questions;
- speak for a maximum of five minutes;
- refrain from repeating questions that have been asked previously by yourself or others; and
- remain silent following your question unless called upon by the chairperson to make further comment or to clarify any aspects.

8. General business

9. Delegates' reports

10. Questions without notice

11. Council business reports

Item		Page	Rec. Page	Report Presenter
11.1	Draft Multicultural Partnerships Plan 2019-2022 and Review of MPP 2015-2018	7	12	Aldo Malavisi – Community Partnerships Unit Manager
11.2	2018/19 December Report (Incorporating Financial Report and Annual Plan Progress Report)	13	20	Ange Marshall – Chief Financial Officer Julie Wyndham – Manager Corporate Planning and Performance
11.3	Report on Assemblies of Councillors	21	22	Ivan Gilbert - Executive Manager - Chief Executive's Office

The public submission period is an opportunity to provide information to Council, not to ask questions or engage in debate.

Public submissions procedure

When you are invited by the meeting chairperson to make your submission, please come forward and take a seat at the microphone and:

- state your name clearly for the record;
- direct your submission to the chairperson;
- speak for a maximum of five minutes;
- confine your remarks to the matter under consideration;
- refrain from repeating information already provided by previous submitters; and
- remain silent following your submission unless called upon by the chairperson to make further comment.

12. Notices of motion

Item		Page	Rec. Page	Report Presenter
12.1	Notice of Motion No 2 of 2019 - Federal Funding Cuts to LGBTI Programs	23	23	Stephen Jolly - Councillor

13. Urgent business

Nil

11.1 Draft Multicultural Partnerships Plan 2019-2022 and Review of MPP 2015-2018

Trim Record Number: D19/15578

Responsible Officer: Community Partnerships Unit Manager

Purpose

1. To:
 - (a) Present Council with a final year report on the implementation of the Multicultural Partnerships Plan 2015-2018, and summary of the previous four years' work; and
 - (b) Seek Council endorsement for the draft Multicultural Partnerships Plan 2019-2022 and Year One Action Plan (2019) to go to public exhibition.

Background

2. The current Multicultural Partnerships Plan (MPP) 2015-2018 was developed during 2014, involving consultations with Council staff, Yarra residents, community groups, organisations, and other stakeholders. The MPP and action plans were developed using this information along with social research and policy analysis.
3. The current MPP 2015-2018 ended in December 2018, and the development of the new policy document has been conducted throughout 2018 with a new policy and action plan drafted (**Attachment 1**), along with completion of Year Four Actions of the MPP.
4. The process to develop the new MPP 2019-2022 has involved the following:
 - (a) an internal review of the current policy, and analysis of current multicultural socio-political climate and historical context;
 - (b) establishment of a Reference Group to inform and guide the development of the Plan;
 - (c) analysis of recent Council consultations results and feedback with reference to multicultural communities and issues; and
 - (d) engagement and consultation with Yarra stakeholders not engaged in the above consultations to ensure many diverse voices were included.
5. Along with proposing the draft for the new Multicultural Partnerships Plan (2019-2022), this report is also a review of the previous MPP (2015-2018) and the four years of action plans.
6. A Progress Report of Year Four Actions (**Attachment 2**) provides an overview of the work conducted throughout 2018, along with the development of the new Plan.
7. An overall summary of the work covered (in the last four years) by the previous MPP (2015-2018) can be summarised in the four Priority Areas of the Plan:
 - (a) Relationships;
 - (b) Access & Inclusion;
 - (c) Opportunities; and
 - (d) Anti-Racism.

Relationships

8. This has been an area of growth and consolidation, leading to stronger relationships with existing stakeholders, and the formation of new partnerships and collaborations. An example includes the development of the Yarra Multicultural Advisory Group (YMAG), a group that did not exist prior to this MPP. Other examples include the development of a culturally,

religiously and linguistically diverse (CRALD) group database, development of the Yarra Settlement Forum (YSF) and Yarra Interfaith Network (YIN). The Yarra Settlement Forum has been a conduit for increasing learnings of service providers working with CRALD communities via its half day forums on topics such as family violence and education.

Access & Inclusion

9. An area concerned with breaking down barriers for people, work has focussed on increasing capacity of Council staff in communicating with CRALD communities via training and the development of tools, as well as raising awareness on issues of intersectionality and the added barriers experienced by already vulnerable groups. Some highlights include the development of a Diversity and Inclusion section in Induction Training for new staff, development of the language services desktop guide, and presenting Yarra's expertise in communicating with CRALD communities at a State government forum.

Opportunities

10. An area where initiatives and ideas are formed, and partnerships merge into collaboration on projects, with the aim of increasing capacity and resilience. This includes the YMAG being consulted on the development of policies across Council, and learning about Aboriginal history and advocacy via Council's January 26 initiative. Facilitating groups to participate in training and learning to assist with governance and community participation.

Anti-Racism

11. Council's role as a leader in opposing racist views and behaviour in the wider community is highlighted in this Priority Area. This has also expanded in the past four years from solely being a signatory to Anti-racism campaigns, to developing stakeholder collaboration on projects to combat racism. We Stand Together is one such project which began as a community-led project to inform on the rights of individuals experiencing racist attacks, and has led to further activities and partnerships, earning Council a nomination in the 2018 VicHealth awards. We Stand Together is an ongoing project which has application further afield, as proven in our presentation at the No More Harm Conference, and inclusion in Victorian Equal Opportunity and Human Rights Commission's Multicultural Engagement Action Plan. Other initiatives which are ongoing are events which highlight the strengths and accomplishments of CRALD communities such as Cultural Diversity Week and Refugee Week.
12. The draft MPP 2019-2022 has similar priority areas to the outgoing Plan, while also incorporating the Welcoming Cities Standards, to which Council is a signatory. The Welcoming Cities standards have been created to support Local Governments and their communities in becoming more welcoming, prosperous and cohesive.
13. The priority areas of the draft MPP 2019-2022 include:
 - (a) Welcoming Diversity (Welcoming Cities Standard 1)

Strategic Goal 1: Leadership and Partnerships – developing partnerships, eradicating racism, acknowledgement of Indigenous heritage.

Strategic Goal 2: Advocacy - advocating for the rights of our multicultural community to focus on building a socially cohesive and inclusive City;
 - (b) Participation & Inclusion (Welcoming Cities Standard 2, 3, 4)

Strategic Goal 3: Creating Opportunities – building relationships to support learning and employment opportunities for CRALD communities.

Strategic Goal 4: Breaking down Barriers – ensuring programs, information and activities are equitable and inclusive;

(c) Safe & Liveable Spaces (Welcoming Cities Standard 6)

Strategic Goal 5: Safe Places and Spaces – ensuring spaces and facilities in Yarra are accessible, representative and liveable, while lowering safety concerns

Strategic Goal 6: Cultural Expression – creating opportunities for interaction and celebration representing cultural, linguistic and religious diversity; and

(d) Engagement & Communication (Welcoming Cities Standard 5)

Strategic Goal 7: Connections – supporting the development of programs which increase intercultural understanding.

Strategic Goal 8: Knowledge Sharing – providing accessible, culturally appropriate information to encourage participation in public life.

14. Actions for the first year of the new Plan (2019) have been developed to fall under these priority areas and Strategic Goals, and will be completed by the responsible officer (Team Leader, Community Partnerships) and with the budget allocated to that officer.

External Consultation

15. In conducting the work of the previous four years, it has been imperative to continue checking in with relevant stakeholders as a way of ensuring Council is continuing to respond to community issues. This has been conducted primarily via the relationships with the YMAG, and the YSF.
16. With regard to developing the draft Multicultural Plan 2019-2022, a Consultation Report (**Attachment 3**) has been prepared outlining the various consultation methods and groups targeted. The Reference Group has provided advice and direction to ensure this process is inclusive and reaches many voices.

Internal Consultation (One Yarra)

17. The role of Community Planner is one which requires partnership building across the organisation. This aspect ensures ongoing informal discussions with staff which provides information on issues occurring in the community, along with Council initiatives targeting these issues. This process has been imperative in conducting the work of the previous four years, ensuring a targeted and efficient response.
18. With regard to developing the new Plan (2019-2022), Council departments preparing policies with similar synergies and themes to the MPP were consulted as they were simultaneously or recently in the process of information gathering and engaging with groups. A report has been developed summarising these results and themes (**Attachment 4**). The relevant policies and teams include:
- (a) Active Healthy Ageing Strategy 2018 – 2024 (Aged & Disability Services);
 - (b) Access and Inclusion Strategy 2018 – 2024 (Aged & Disability Services);
 - (c) 0-25 Plan (Family, Youth and Children's Services); and
 - (d) Council Plan 2017 – 2021 (including the Municipal Public Health Plan).
19. The Draft MPP and Action Plan Year one will be distributed to relevant teams and staff subsequent to Council's input and feedback to further shape the final document.

Financial Implications

20. All actions for Year Four of the current Plan (2015-2018) were resourced through the existing budget, and stayed within that proposed budget.
21. The development of the revised MPP (2019-2022) Actions for Year One (2019) have been formulated according to the existing budget and what is achievable with that budget.

Economic Implications

22. Council recognises that multiculturalism boosts Yarra's economic advantage by providing the municipality with a competitive edge through a diverse, innovative, highly skilled and internationally connected workforce. Strategies in the proposed Plan (2019-2022) which focus on opportunities, capacity building and employment diversity all contribute to positive economic contributions for Yarra, both in the municipality and within Council. For example, programs which help to develop leadership and organisational skills have led to culturally, linguistically and diverse residents finding employment or starting businesses.

Sustainability Implications

23. An engaged and informed multicultural community that participates in sustainability projects such as community education and awareness, community gardens and urban agriculture, (e.g. Community garden at Collingwood Housing Estate developed in conjunction with Urban Agriculture staff at Council) delivers positive sustainability outcomes for the municipality. Opportunities for linking in staff from Sustainability and Urban Agriculture with multicultural communities will be increased via the continuation of the YMAG, and other relationships, as well as the formation of new ones.

Social Implications

24. The MPP plays a key role in the development of the multicultural community through: building relationships; developing skills; increasing awareness; and resilience within the community. The outgoing Plan has focussed much of its work to improving the well-being of multicultural communities, with the intention of a socially resilient Yarra.
25. The draft MPP (2019-2022) has been designed to continue to build on the work undertaken in the previous Plan; strengthening partnerships and service delivery to Yarra's multicultural residents, groups, organisations and ethno-specific agencies.
26. The principles (and many actions) behind the draft Plan (2019-2022) are aligned with social inclusion principles by respecting diversity and promoting a welcoming community.

Human Rights Implications

27. Both the outgoing and the proposed Multicultural Partnerships Plans are driven by a human rights perspective and sit within a context of policies and legislation protecting human rights.
28. They are both aligned with the Charter of Human Rights and Responsibilities Act 2006, and other pieces of international, national and state human rights legislation, declarations and conventions. The Plans derive from (and affirm) a human rights framework.
29. The Charter protects important rights endemic to multiculturalism. In particular, freedom from discrimination, freedom of expression, the right to participate in public life and freedom of religion and cultural rights. It provides protection to people who may be marginalised or disadvantaged because of their cultural, religious or language background, and assists with these groups' sense of belonging. The Plans are a practical way of actively promoting and protecting people's human rights.

Communications with CALD Communities Implications

30. The whole process of developing the draft MPP (2019-2022) has maintained as a central tenet, communicating with culturally and linguistically diverse communities, and more importantly, the most efficient and accessible ways of doing so. It is vital to tailor communication methods to the diversity of language and information needs in the community. Therefore, interpreters and translation services were used widely throughout any interaction with CRALD communities.
31. Effective cross cultural communication and use of language services is important, however, the focus in this Plan on nurturing ongoing relationships with communities is a far more effective tool when communicating, than solely the use of language services in sporadic consultations.

32. In the development of each year of Action Plans for the previous Plan, it was imperative to continue conversations via these relationships with CALD communities to shape each Action Plan, ensuring its relevance to community.
33. The Consultation report (**Attachment 3**) outlines the various methods that communities were engaged, however one insight which emerged was the development of a method of consulting with low English literacy level participants in an educational setting, with the aims of increasing knowledge and capacity for future participation. This was achieved in close collaboration with EAL (English as an Additional Language) teachers, and proved to be a more effective mode of engaging, producing richer information, as well as capacity building for the participants. Further work is progressing in this area for future engagement.

Council Plan, Strategy and Policy Implications

34. Both Plans relate to several key objectives of the Council Plan 2017-2021, namely:
 - (a) Inclusion, diversity and uniqueness are welcomed, respected and celebrated;
 - (b) Community health, safety and wellbeing are a focus in everything we do; and
 - (c) Transparency, performance and community participation drive the way we operate.
35. The four priority area of the outgoing Plan (Relationships, Access and Inclusion, Opportunities and Anti-Racism) all reflect strategies and actions which align with the Council Plan 2017-2021.
36. The Fourth Year Actions of the MPP 2015-2018 (**Attachment 2**) ensure that these objectives have continued to be addressed.
37. The development of the new MPP (2019-2022) involved utilising the information gleaned in the development of the current Council Plan, in order to be efficient with working closely with other areas of Council.

Legal Implications

38. There are a number of international, national and state pieces of legislation that underpin both the outgoing and the revised Plans. These include:
 - (a) Commonwealth policy context:
 - (i) Australian Human Rights Commission Act 1986;
 - (ii) The Racial Discrimination Act 1975; and
 - (iii) The People of Australia statement by Australian Multicultural Advisory Council; and
 - (b) State Policy context:
 - (i) Equal Opportunity Act 1995;
 - (ii) Racial and Religious Tolerance Act 2001;
 - (iii) Multicultural Victoria Act 2004;
 - (iv) Charter of Human Rights and Responsibilities Act 2006; and
 - (v) Local Government Act 1989.
39. The context of these pieces of legislation ensures Council has a legal responsibility to protect the rights of individuals, which is reflected in Council's Multicultural and many other Policies.

Other Issues

40. There are no other issues.

Options

41. There are no other options.

Conclusion





42. The outgoing Multicultural Partnerships Plan 2015-2018 was endorsed in February 2015, after its development throughout 2014 via extensive community consultations. This report includes the final report of the Year Four Action Plan, as well as a summary of the previous four years' work of the Plan.
43. This report also presents the draft Multicultural Partnerships Plan (2019-2022) including the Year One Action Plan.
44. The achievements of the past four years highlight the Plan's relevance to the community it serves, the Council Plan 2017-21, and proves that policies can result in actions benefiting communities.
45. Development of the new Plan, which will direct the next four years, is a key commitment which reminds Council of its responsibilities to multicultural communities in Yarra.
46. It is proposed at the Council meeting on 19 February that Council will note the final year report on the implementation of the Multicultural Partnerships Plan 2015-2018 and endorse the draft Multicultural Partnerships Plan 2019-2022 and first year Action Plan for public exhibition.

RECOMMENDATION

1. That Council:
 - (a) note the final year report of the implementation of the Multicultural Partnerships Plan 2015-2018; and
 - (b) endorse the draft Multicultural Partnerships Plan 2019-2022 and Year 1 Action Plan for public exhibition.

CONTACT OFFICER: Cristina Del Frate
TITLE: Community Partnerships Team Leader, Social Policy
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Attachments

- 1  Draft Multicultural Partnerships Plan 2019-2022
- 2  Multicultural Partnerships Plan 2015-2018 Action Plan Year 4 Report
- 3  Consultation Report Multicultural Partnerships Plan 2019-2022
- 4  Community Partnerships Policies Community Consultation Report

11.2 2018/19 December Report (Incorporating Financial Report and Annual Plan Progress Report)

Executive Summary

Purpose

To provide Councillors with the 2018/19 December Quarterly Report incorporating the Financial Report and Annual Plan progress report and progress on 2018/19 Budget Resolution implementation.

To provide Councillors with the end-of-year forecast position for the 2018/19 Budget and Annual Plan.

To propose changes to the Annual Plan for endorsement arising from the mid-year review of the 2018/19 Annual Plan.

Key Issues

Council's 2018/19 financial position as at 31 December 2018 is on track.

Council's 2018/19 Annual Plan action progress at the end of December 2018 is 83% of actions are either Complete or On Track.

Following a Mid-Year Review of the 2018/19 Annual Plan actions, the forecast position at 30 June 2019 is 87% Complete or On Track.

Financial Implications

There are no financial implications.

PROPOSAL

That Council note the 2018/19 December Quarterly Report (incorporating Financial and Annual Plan progress reports).

That Council endorse changes to the 2018/19 Annual Plan.

11.2 2018/19 December Report (Incorporating Financial Report and Annual Plan Progress Report)

Trim Record Number: D19/10333

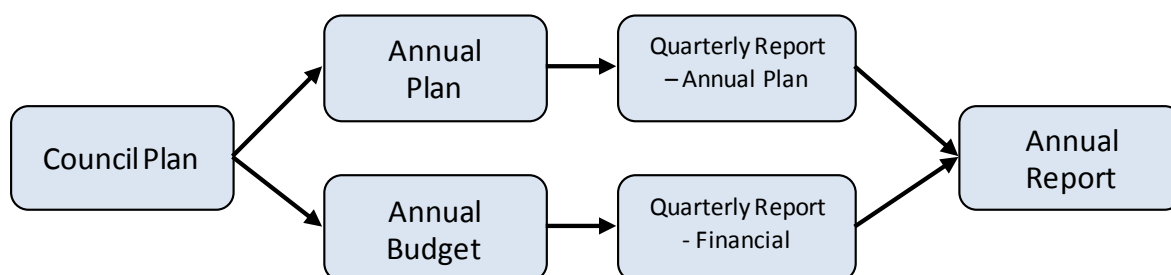
Responsible Officer: Director Corporate, Business and Finance

Purpose

1. To provide Councillors with the 2018/19 December Quarterly Report incorporating the Financial Report and Annual Plan progress reports and progress on 2018/19 Budget Resolution implementation.
2. To provide Councillors with the end-of-year forecast position for the 2018/19 Budget and Annual Plan.
3. To propose changes to the 2018/19 Annual Plan for endorsement arising from the mid-year review.

Background

4. The Budget and Annual Plan (including quarterly progress reports) are Council’s key accountability documents to the community.



2018/19 Financial Report (Attachment 1)

5. As at 31 December 2018 Council is favourable to YTD Budget by \$9.6m. This result is due to:
 - (a) Higher YTD parking infringements issued; \$2.6m;
 - (b) Higher YTD user fees received, which is mostly in construction occupancy permits; \$1.3m;
 - (c) Higher YTD Reimbursement fees; \$453k, mostly attributable to legal fees and inspection fees in Governance and Construction Management;
 - (d) Higher YTD grants received of \$3.8m, mostly attributable to the \$3m received from the State government to date for the relocation of the Depot;
 - (e) Higher YTD open space monetary contributions relating to developer contributions received early on in the financial year; \$1m;
 - (f) Higher YTD Other income, mostly due to interest and service fee income; \$631k
 - (g) Lower YTD employee expenditure, mainly due to ongoing EFT vacancies; \$264k.
6. These favourable outcomes are offset by:
 - (a) Higher YTD provision for doubtful debts, which is due to the increased parking infringements issued; \$533k; and
 - (b) Higher YTD depreciation, due to revaluation of Building and Infrastructure assets from 2017/18; \$104k.

2018/19 Half Year Forecast (included in Attachment 1)

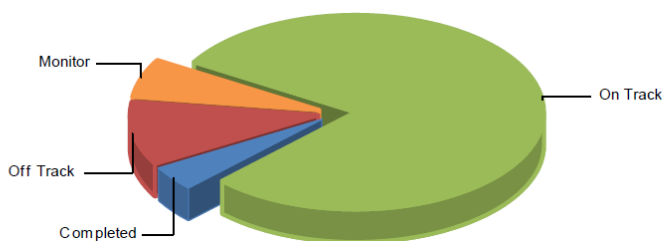
7. As at 31 December 2018, from a forecast year end position, Council is anticipating a full year surplus result of \$13.4m, favourable to Budget by \$3.3m. This result is due to:
 - (a) Higher than budgeted parking infringements issued; \$2.6m;
 - (b) Higher than budgeted user fees received, which is mostly in construction occupancy permits; \$2m;
 - (c) Higher than budgeted Reimbursement fees; \$506k, mostly attributable to legal fees and inspection fees in Governance and Construction Management;
 - (d) Higher than budgeted Grant income; \$3.6m, mostly attributable to the \$3m received from the State government for the relocation of the Depot;
 - (e) Higher than budgeted open space monetary developer contributions; \$500k;
 - (f) Higher than budgeted Other income, mostly due to interest and service fee income; \$408k; and
 - (g) It is important to note that not all of these favourable results translate to additional cash as some are restricted for future use.
8. These favourable outcomes are offset by:
 - (a) Lower than budgeted rates income due to supplementary valuations forecasted to be below budget and pensioner rate rebates over budget; \$405k;
 - (b) Higher than budgeted materials and services costs, largely due to Council recognising its liability in relation to a legal settlement; \$4.1m;
 - (c) Higher than budgeted doubtful debts expense, directly related to increase in parking infringement income; \$2m; and
 - (d) Higher than budgeted depreciation, due to revaluation of Building and Infrastructure assets from 2017/18; \$264k.
9. As at 31 December 2018 Council's capital works program is favourable to YTD Budget by \$5.4m. This result is mainly due to the building program progressing slower than anticipated as well as some delays in tendering processes resulting in Capital expenditure on Parks, Open Space and Streetscapes falling behind budget. It is forecasted that current year budget for the Capital program will be met.
10. Council's cash position is anticipated to meet budget.

2018/19 Annual Plan Quarterly Progress Report – December (Attachment 2)

11. The 2018/19 Annual Plan contains 47 actions spread across the Council Plan's Strategic Objectives. It is achievable, delivers on Council's priorities and reflects the organisation's focus on delivering the Council Plan's Initiatives in 2018/19.
12. There are 49 Strategies in the *Council Plan 2017-21*, with 99 associated Initiatives. Not all of these have a corresponding action in the *2018/19 Annual Plan*. The Council Plan is a four-year document and Initiatives will commence across a range of years. A number of Initiatives are predominantly operational in nature and will be reported on through the 'Other Council Plan Initiatives' section of the Annual Plan Quarterly Progress Report six monthly in the December and June reports.

Quarterly performance

13. The progress of an action is measured by the status of its individual milestones which are weighted to represent the relative time and effort they contribute to achievement of the overall action.
14. The following thresholds are used to determine the status of an action:
 - (a) On track $\geq 90\%$
 - (b) Monitor 75-89%
 - (c) Off track $< 75\%$
15. Annual Plan Action progress summary as at 31 December 2018:



Strategic Objective	No. of Actions Reported	Complete	On track (>=90%)	Monitor (75-90%)	Off track (<75%)	Not Started
A healthy Yarra	7	1	4	0	2	0
An inclusive Yarra	4	0	4	0	0	0
A sustainable Yarra	8	0	6	0	2	0
A liveable Yarra	13	1	9	3	0	0
A prosperous Yarra	5	0	4	0	1	0
A connected Yarra	6	0	6	0	0	0
A leading Yarra	4	0	4	0	0	0
	47 (100%)	2 (4.26%)	37 (78.72%)	3 (6.38%)	5 (10.64%)	0 (0.00%)

16. Annual targets set a requirement for 75% of Annual Plan actions to be Complete or On Track (>90%) by 30 June each year.
17. At the end of December, 39 of 47 actions that were due to commence were On Track or Complete.

Off track

- 1.03 Develop new Open Space Strategy
- 1.04 Implement National Aged Care and Disability Reforms
- 3.01 Develop Biodiversity Strategy
- 3.03 Re-use, Reduce, Recycle, Recover
- 5.02 Develop shopping strip masterplans

Monitor

- 4.09 Major Activity Centres structure Planning
- 4.11 Develop options to plan for and further enhance key community precincts
- 4.13 Alphonson Paper Mill site re-development

2018/19 end-of-year forecast

18. To ensure the integrity and transparency of the Annual Plan, which is endorsed by Council, actions including their descriptions and milestones can only be changed by resolution of Council.
19. Officers or Councillors may propose changes to the Annual Plan.
20. Council received a report on 'Embedding Adaptation and Sustainability into Council operations and strategies' at its meeting on 18 December 2018. The resolution has the effect of changing milestones for *Action 3.08 Integrate climate adaptation principles and environmental and sustainability policies and strategies* in the 2018/19 Annual Plan as follows:

Deferred and amended by Council resolution 18 December 2018:

- Q2. Receive reports from the organisation (particularly from relevant branches) outlining; the ways they have engaged the Climate Adaptation Guidance Tool and Training to -date, all strategies developed in 17/18 and how they integrated environmental and sustainability policies and strategies,

Deferred by Council resolution 18 December 2018 to July 2019;

- Q4. Receive a further status report from the organisation,

Added by Council resolution 18 December 2018:

- Q4. Council will receive in a report outlining the ways the organisation (and different departments) have engaged the Climate Adaptation Guidance Tool and Training to -date, and Council endorsed strategies developed and how they integrated sustainability (QBL).

21. The 2018/19 Annual Plan has been updated accordingly and changes reflected in the December Quarterly report.
22. Executive have reviewed the 2018/19 Annual Plan. It is recommended that the milestones for the following actions be considered for amendment due to unforeseen external circumstances in the waste and recycling environment and its impact on Council.

Action 3.03: Re-use, Reduce, Recycle, Recover: -

Current milestones:

- Q2 Deliver trial program to 500 households in Yarra
- Q3 Evaluate trial
- Q4 Develop model based on outcomes of the trial

Recommended amendments:

- Q3 Develop a trial education/engagement program about the 4Rs (Re-use, Reduce, Recycle, Recover); and
- Q4 Deliver trial program to 500 households in Yarra.

Action 3.04: Trial Food and Green Organics Waste service: -

Current milestones:

- Q3 Develop options for a municipal-wide organics service and present to Council in the first half of 2019
- Q4 Present project and delivery plan to Council

Recommended amendments:

- Q3 Develop plan and commence collection of food and green organics waste in additional selected trial areas (to trial different approaches); and
- Q4 Evaluate trial program and brief Council on outcomes
Develop options for a municipal-wide organics service and present to Council in the first half of 2019.

23. With the review of these two actions, the end of year forecast position is 87% of actions Complete or On Track.

End of year forecast	# Actions	
Complete	3	7%
On-track =>90%	36	80%
Monitor =>75-89%	1	2%
Off track <75%	5	11%
Total	45	100%
Recommendation to amend	2	

24. Actions forecast to be Off Track are:
 1.03 Develop new Open Space Strategy;
 4.08 Major Activity Centres built form analysis;
 4.09 Major Activity Centres structure planning;
 4.10 Strategies for the hospital and education precincts; and
 5.02 Develop shopping strip masterplans.
25. Action forecast to be Monitor is:
 4.06 Queens Parade Design and Development Overlay.

External Consultation

26. Significant community engagement and consultation was undertaken during the development of the *2018/19 Budget* and *Council Plan 2017-21*. The *2018/19 Annual Plan* reflects the community priorities identified during these processes, included in the *Council Plan 2017-21* initiatives.
27. Projects contained in the *2018/19 Annual Plan* are subject to external consultation and engagement on a case-by-case basis.

Internal Consultation (One Yarra)

28. Managers and Directors were consulted during development of the *2018/19 Budget* and *2018/19 Annual Plan*, and are responsible for providing quarterly updates on their progress against delivery of these actions.

Financial Implications

29. Actions in the *2018/19 Annual Plan* are resourced within the *2018/19 Budget*.
30. The objective of the implementation of specific actions in the *2018/19 Budget Resolution* is to achieve financial savings this year and into the future. These will be detailed in progress reports and/or separate reports to Council as required.

Economic Implications

31. The *Council Plan 2017-21* includes the Strategic Objective *A prosperous Yarra: a place where Local businesses prosper and creative and knowledge industries thrive*. The *2018/19 Annual Plan* includes 5 actions that respond to initiatives under this Strategic Objective.

Sustainability Implications

32. The *Council Plan 2017-21* includes the Strategic Objective *A sustainable Yarra: a place where Council leads on sustainability and protects and enhances its natural environment*. The *2018/19 Annual Plan* includes 8 actions that respond to initiatives under this Strategic Objective.

Social Implications

33. The *Council Plan 2017-21* includes the Strategic Objective *A healthy Yarra: a place where community health, safety and wellbeing are a focus in everything we do*. The *2018/19 Annual Plan* includes 6 actions that respond to initiatives under this Strategic Objective.

Human Rights Implications

34. The *Council Plan 2017-21* includes the Strategic Objective *An inclusive Yarra: a place where inclusion, diversity and uniqueness are welcomed, respected and celebrated*. The *2018/19 Annual Plan* includes 4 actions that respond to initiatives under this Strategic Objective.

Communications with CALD Communities Implications

35. CALD groups were specifically targeted as part of the engagement plan for the *2018/19 Budget and Council Plan 2017-21* and were represented in a group workshop which included Council's advisory groups.
36. Translation service assistance is available via Council's website for members of the CALD community and this service extended to the Council Plan engagement process.

Council Plan, Strategy and Policy Implications

37. The *2018/19 Annual Plan* represents Year 2 of the *Council Plan 2017-21* adopted on 1 August 2017.

Legal Implications

38. There are no legal implications.

Other Issues

39. There are no other issues.

Options

40. This report does not include any options.

Conclusion



41. The second quarter report demonstrates Council's progress toward achieving the *2018/19 Budget and 2018/19 Annual Plan*.

RECOMMENDATION

1. That Council:
 - (a) notes the 2018/19 December Report incorporating Financial and Annual Plan progress reports;
 - (b) considers the following items that have previously been referred to the mid-year forecast process;
 - (i) 224 – Triennial Funding – Creative Yarra – Additional grant funding of \$60k per year for 2019/20 and 2020/21 Budgets;
 - (ii) 225 - Triennial Funding – Celebrate Yarra - Additional grant funding of \$80k per year for 2019/20, 2020/21 and 2021/22 Budgets;
 - (iii) Replacement Banners at Collingwood Town Hall and Fitzroy Town Hall – Additional funding of \$5k for 2019/20 Budget;
 - (iv) Bicycle Network Infrastructure;
 - (v) Victoria Street Litter & Oil Interceptor;
 - (vi) Building energy infrastructure; and
 - (vii) Activity centre design;
 - (c) note the amendment of the 2018/19 Annual Plan relating to the Action 3.08: Integrate climate adaptation principles and environmental and sustainability policies and strategies, as a result of the resolution at the Council meeting 18 December 2018; and
 - (d) endorse the amendment of the 2018/19 Annual Plan milestones relating to the following Actions:
 - (i) Action 3.03: Re-use, Reduce, Recycle, Recover: -
Replace current milestones for Quarters 2,3 and 4 and with:
Q3 Develop a trial education/engagement program about the 4Rs (Re-use, Reduce, Recycle, Recover); and
Q4 Deliver trial program to 500 households in Yarra; and
 - (ii) Action 3.04: Trial Food and Green Organics Waste service: -
Replace current milestones for Quarters 3 and 4 with:
Q3 Develop plan and commence collection of food and green organics waste in additional selected trial areas (to trial different approaches); and
Q4 Evaluate trial program and brief Council on outcomes. Develop options for a municipal-wide organics service and present to Council in the first half of 2019.

CONTACT OFFICER: Shane Looney
TITLE: Corporate Planner
TEL: 9205 5397

Attachments

- 1  Attachment 1 December Quarter Financial Report
- 2  Attachment 2 December Quarter Annual Plan Progress Report

11.3 Report on Assemblies of Councillors

Trim Record Number: D19/5377

Responsible Officer: Group Manager Chief Executive's Office

Purpose

1. To provide a report on Assemblies of Councillors.

Background

2. The *Local Government Act 1989* (The Act) requires that ... "The Chief Executive Officer must ensure that the written record of an Assembly of Councillors is, as soon as practicable:
 - (a) reported at an ordinary meeting of the Council; and
 - (b) incorporated in the minutes of that Council meeting.....".
3. This report includes all Assemblies of Councillors reported to the Governance Department at the cut-off date that have not already been reported to Council. Assemblies held prior to the cut-off date that are not included here will be included in the next report to Council.

Consultation

4. Not applicable.

Financial Implications

5. Not applicable.

Economic Implications

6. Not applicable.

Sustainability Implications

7. Not applicable.

Social Implications

8. Not applicable.

Human Rights Implications

9. Not applicable.

Communications with CALD Communities Implications

10. Not applicable.

Council Plan, Strategy and Policy Implications

11. Not applicable.

Legal Implications

12. The Act requires the above information be reported to a formal Council Meeting and also be recorded into the Minutes of the Council.

Other Issues

13. Not applicable.

Options

14. Nil.

Conclusion

15. That Council formally note and record the Assemblies of Councillors report as detailed in **Attachment 1** hereto.

RECOMMENDATION

1. That Council formally note and record the Assemblies of Councillors report as detailed in ***Attachment 1*** hereto.

CONTACT OFFICER: Mel Nikou
TITLE: Administration Officer - Governance Support
TEL: 9205 5158

Attachments

- 1 [⇒](#) Assemblies of Councillors Report - February 2019

12.1 Notice of Motion No 2 of 2019 - Federal Funding Cuts to LGBTI Programs

Trim Record Number: D19/15765

Responsible Officer: Group Manager Chief Executive's Office

I, Councillor Stephen Jolly, hereby give notice that it is my intention to move the following motion at the Ordinary Meeting of Council to be held on 19 February 2019:

“That in the matter of the recent funding cuts to LGBTI Community Visitor Schemes (CVS) across Australia under the National Aged Care Grants program as referenced in Attachment 1 hereto, Council:

- (a) *note advice from Switchboard (Victoria) Inc. that:*
 - (i) *its funding has been reduced by some two thirds along with other LGBTI CVS providers;*
 - (ii) *the impact of the reduced grants has led to cuts in funded positions from 65 down to 27, thus severely curtailing the capacity to support those in the LGBTI community most in need;*
- (b) *note the importance of government support to such community assistance groups;*
- (c) *call on the Federal Government to review their decision and to reinstate funding levels to the LGBTI support organisations; and*
- (d) *also call on the Federal Labor Opposition to pledge to reverse the referenced funding cuts, if elected to Government at the next election.”*

RECOMMENDATION

1. That in the matter of the recent funding cuts to LGBTI Community Visitor Schemes (CVS) across Australia under the National Aged Care Grants program as referenced in *Attachment 1 hereto*, Council:
 - (a) note advice from Switchboard (Victoria) Inc. that:
 - (i) its funding has been reduced by some two thirds along with other LGBTI CVS providers; and
 - (ii) the impact of the reduced grants has led to cuts in funded positions from 65 down to 27, thus severely curtailing the capacity to support those in the LGBTI community most in need;
 - (b) note the importance of government support to such community assistance groups;
 - (c) call on the Federal Government to review their decision and to reinstate funding levels to the LGBTI support organisations; and
 - (d) also call on the Federal Labor Opposition to pledge to reverse the referenced funding cuts, if elected to Government at the next election.

Attachments

- 1 [⇒](#) Impact of Federal Funding Cuts to LGBTI Community Visitor Schemes